

DU PAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomington, Illinois
Regular Meeting June 22, 2026

FOR ACTION:

Subject: Approval of FY2027 Salary Recommendations

The recommendations for salary and compensation increases for administration and non-union support staff are provided below in separate motions. In the past, the Board has granted the same salary increase to the other employee groups that had been negotiated with the teachers in their approved collective bargaining agreement.

The increase to custodians is to help retain the staff in the District for the years ahead. The recommendation to lower Mrs. Zinner's stipend for public relations to \$1,000 from \$3,000 to cover board meeting pictures and transitioning Mrs. Strejc into the HR/PR role. The stipend for Ms. Varhalla is a recommendation based on the extra time she must take to ensure the construction projects and the bonds issued to fund them are managed while maintaining focus on the general expectations of her role to the District. This would be evaluated on an annual basis and would only be offered during the time in which the construction project is underway.

I am recommending the following increases for staff for the 2026-2027 school year:

Recommendation: The Board of Education approve a 4.00% salary increase to all administrative and salaried non-union staff members, as presented.

Recommendation: The Board of Education approve a \$1.00 per hour increase to all returning hourly custodial staff and maintaining a rate of \$20 per hour for new custodial staff after 90 days of successful employment, as presented.

Recommendation: The Board of Education approve lowering Mrs. Zinner's stipend to \$1,000 for PR related duties, as presented.

Recommendation: The Board of Education approve a \$1,000 per month stipend to Ms. Varhalla for work related to the construction projects, as presented.