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Strategic Plan Revitalization - Vision 2030

Purpose

This report marks the exciting launch and initial presentation of the Vision 2030 Development and Approval Timeline. The administration is thrilled to introduce this forward thinking, comprehensive framework designed to elevate academic outcomes, optimize our resources, modernize our facilities, and proudly celebrate the incredible achievements of our students and staff.

Background and Information

As we look to the future of our schools, the administration is committed to building sustainable, high performing institutional systems. Vision 2030 is our proactive, collaborative strategy to ensure our schools thrive through strong, smooth running operations. The attached document outlines a clear, phased timeline running from August 2026 through June 2027, serving as our guide to systematically turn big ideas into measurable operational success.

Overview of the Phased Timeline The journey toward excellence is broken down into six deliberate, high impact phases:

- From August through October 2026, the district will launch an in depth staff workload analysis, complete a ten year architectural life safety audit, and begin a targeted narrative building initiative.
- From November 2026 through January 2027, the administration will use this data to draft a five year facilities plan, outline reserve management strategies, and structure new student de-escalation frameworks.
- During February and March 2027, the district will share the initial draft framework with staff, parents, and community groups to gather vital stakeholder feedback.
- In April 2027, the final draft will undergo legal review for compliance with the Illinois School Code while corresponding board policies and acceptable use guidelines are codified.
- The administrative cabinet will officially present the complete strategic package to the Board of Education in May 2027 for a formal first reading and collaborative review.
- In June 2027, the Board will conduct a second reading for the official adoption of Vision 2030, allowing the administration to immediately prepare summer professional development and instructional guides.

Board Action and Next Steps

This timeline is presented to the Board of Education for initial review, discussion, and informational purposes to build a shared excitement for the work ahead. The administration looks forward to collaborating closely with the Board as we embark on this foundational journey to shape the future of our district.