

Minutes of Regular Meeting

The Board of Trustees

Duncanville ISD

A Regular Meeting of the Board of Trustees of Duncanville ISD was held Monday, May 18, 2026, at 6:30 PM in the Duncanville ISD Education Plaza, 710 S. Cedar Ridge Drive, Duncanville, TX 75137.

1. CALL TO ORDER AT 6:30 PM

Vice President Janet Veracruz called the meeting to order at 6:30 p.m. This meeting was called under the Texas Government Code 551.045.

Let the record show a quorum of Board of Trustees is present, that the meeting has been duly called and that the notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

The following trustees were in attendance: Jacqueline Culton, Carla Fahey, Phil McNeely, DeRon Pelton, Janice Savage-Martin, and Janet Veracruz.

2. OPENING CEREMONIES

A. INVOCATION

Vice President Janet Veracruz

B. PLEDGE TO US FLAG AND TEXAS FLAG

Merrifield Elementary Student Council

Vice President Janet Veracruz presented Trustee Dr. LaSonja Flowers with a memento. At this time, we are going to do a presentation and give thanks to our fellow trustee, Dr. Flowers. We have a memento to give her thanking her for her service on the board and the impact that she had on the board serving our Duncanville students, educators and the community. Dr. Flowers, we thank you.

At this time the mic is open for any comments to our fellow trustee, Flowers.

Trustee Savage-Martin commented. I want to thank you for your service. You've been very helpful in adding your education and helping us to learn that part of the business and wish you good luck in your future endeavors.

Trustee Fahey commented. Thank you, Dr. Flowers. You have made my time on the board with you enjoyable. And just you calling me sunshine makes me feel like sunshine. Sometimes I call you mother and that's not derogatory, that's because I appreciate you and you lift me up. And I appreciate your total commitment to our staff and to our students. I can tell in your heart you were a teacher, you were assistant principal, I appreciate that. And the knowledge that you brought with you and your patience with us and thank you for being part of our board. Once upon a time, we were in the top five for school board of the year. TASB had recognized us and Dr. Flowers helped bring us that achievement. And I just

appreciate your time and your passion for Duncanville ISD. Thanks, mother.

Trustee McNeely commented. I just want to say that it's been an honor to serve with you. I've learned a lot from you and some of it I can use, but you have been a really great influence on me, the board, and I want you to know we appreciate you.

Dr. Goree commented. I just want to take this opportunity certainly on behalf of the entire all of the staff to say thank you Dr. Flowers, for your participation in the school board. Thank you for serving as my first president as I transitioned back into this position as superintendent. We certainly had some very meaningful conversations, and I know that our time together set policy that should help make children better today and will even as they go in the future. I will certainly miss you as my sports buddy. You were always at all those games and we'll miss you there but I certainly wish you the very best as you graduate from your trustee life. And again, thank you so much for your continued commitment to Duncanville and to our children.

Trustee Dr. Flowers commented. Good evening again, everybody. Tonight marks the close of a six-year chapter that has shaped me, stretched me and sharpened my understanding of what it means to serve a community with integrity. I stepped into this role with a simple commitment, to make decisions through the lens of students, stability and stewardship. Dr. Nix, I knew you would appreciate all those S's. I leave with that same commitment intact. To my colleagues on the board, I appreciate the aligned moments, even the ones that were not, and I accept them all. All of you helped to make me better.

To the staff across the district, from classrooms to campuses, to transportation, to culinary, central office, thank you so much. Your work is the heartbeat of this system. Every greeting, every interaction, every late night, early morning, you are the reason students experience safety, consistency and possibility. I have felt your warmth, your professionalism, and your belief in our kids every time I walked into a building.

To Superintendent Goree, thank you. Your leadership has been steady, principled and student-centered. My year as board president was genuinely fulfilling and I grew because of the way we redesigned the superintendent board work. It brought clarity, alignment, and a rhythm to the work that made the year not only productive, but it was fun. I have valued our quiet shorthand, our mutual respect and the way you consistently lead with clarity rather than noise. It has been an honor to serve alongside you. As I transition out of this seat, which was never mind, these seats belonged to the people. I do so with clarity and confidence. I served with intention, I cared, and I built meaningful relationships that strengthened the work, may the district embrace the change that's needed to grow, evolve and expand and continue to impact.

I have friends and family members, friends who are my family members. Can I get you guys to stand? Ms. Price, Ms. Christina. Where's Ms. Christina, did she leave? Ms. Christina, I'm sure you guys recognize Ms. Christina from the snack bar and the media center. She brought me flowers and I just appreciate you for coming. Principals, thank you all so much for opening your doors and just accepting me for who I am. I appreciate all of you. Thank you so much.

C. ADMINISTER OATH OF OFFICE TO ELECTED TRUSTEES
Jody Lofton

Ms. Jody Lofton administered the Oath of Office to Elected Trustees. Good evening, President Culton, Vice President Veracruz, board members and Dr. Goree. Can I have DeRon Pelton join me at the podium? If you would please raise your right hand and repeat after me.

Ms. Lofton stated. I, state your name.

DeRon Pelton repeated. I, DeRon Pelton.

Ms. Lofton stated. Do solemnly swear.

Mr. Pelton repeated. Do solemnly swear.

Ms. Lofton stated. That I will faithfully execute the duties.

Mr. Pelton repeated. That I will faithfully execute the duties.

Ms. Lofton stated. Of the Office of School Board Trustee.

Mr. Pelton repeated. Of the Office of School Board Trustee.

Ms. Lofton stated. Place four.

Mr. Pelton repeated. Place four.

Ms. Lofton stated. Of Duncanville ISD.

Mr. Pelton repeated. Of Duncanville ISD.

Ms. Lofton stated. Of the state of Texas.

Mr. Pelton repeated. Of the state of Texas.

Ms. Lofton stated. And will to the best of my abilities

Mr. Pelton repeated. And will to the best of my abilities.

Ms. Lofton stated. Preserve, protect, and defend.

Mr. Pelton repeated. Preserve, protect and defend.

Ms. Lofton stated. The Constitution.

Mr. Pelton repeated. The Constitution.

Ms. Lofton stated. And the laws of the United States.

Mr. Pelton repeated. And the laws of the United States.

Ms. Lofton stated. And of this state.

Mr. Pelton repeated. And of this state.

Ms. Lofton stated. So help me God.

Mr. Pelton repeated. So help me God.

Jody Lofton commented. Congratulations.

Vice President Veracruz commented. Welcome aboard. I want to acknowledge that Madam President has entered the room and we will continue with her taking the seat now. Thank you so much.

Dr. Flowers asked. Did you guys see this really nice baton that I handed trustee Pelton?

President Culton commented. Welcome aboard, Trustee Pelton.

D. SUPERINTENDENT'S REPORT

Dr. T. Lamar Goree

1. UPDATE OF CURRENT DISTRICT EVENTS, INFORMATION, OPERATIONS, AND PROGRAMS

Dr. T. Lamar Goree

Dr. Goree presented the Superintendent's Report. Thank you very much, Madam President and to our trustees. Onto our superintendent's report for this month of April. Congratulations to our April attendance winners. Congratulations to Hastings Elementary for achieving an outstanding attendance rate of 94.65. And to Kennemer Middle School once again leading the way with an impressive 93.48%. All right, let's give them a round of applause. And again, that's Kennemer for leading the way with 93.48% attendance rating. Thank you to all our students, staff, and family for making attendance a priority. And let's give Hastings and Kennemer one more round of applause.

Save the date for the class of 2026 graduation ceremony. The ceremony will be held on June 2nd at 6:00 PM at Globe Life Field. We look forward to celebrating our seniors and this incredible momentous event with their families and their loved ones.

Duncanville ISD Career and Technology Education proudly recognize students from Byrd Middle School and Duncanville High School who qualify to compete at the Skills USA National Leadership and Skills Conference in Atlanta, Georgia, June 1-5, 2026. Students earn this opportunity after placing first in their respective competitions at the Skills USA Texas State Conference in Corpus Christi. This achievement

reflects the hard work, talent, and dedication of our students, teachers, and the CTE programs as they continue excelling in career readiness, technical skills, and leadership development.

A huge congratulations to Duncanville High School Collegiate Academy. This past weekend, 79 students from Duncanville High School Collegiate Academy crossed the stage to earn their associate degrees from Dallas College. Congratulations to these Panthers on this incredible achievement. 79 students, that's something to clap about.

Congratulations to the Duncanville High School Girls Track and Field team for an outstanding performance at the UIL 6A state track and field meet this past weekend in Austin, where they earned a second-place team finish with 64 points. We are so proud of our outstanding student athletes, our incredible coaches for their incredible hard work and dedication.

At this time, I'd like to ask the participants in the 25-26 Aspiring Principal Program to please come forward. Let's give them a round of applause as they're coming. Congratulations to our Duncanville ISD fellows in the Aspiring Principal Program in partnership with the Holdsworth Center who presented their capstone presentations on May 12th. These presentations highlighted each fellow's leadership growth, learning and process toward the principalship readiness throughout this program. We are proud of their dedication and commitment to being future campus leaders. Before you are the future principals of our school system. Let's give them another round of applause. At this time, trustees, if we would please stand, we'll take a picture with our participants.

Dr. Goree added to the presentation. As they take their seats, I'd like to invite our 25-26 Aspiring Leaders Academy participants to please come forward to be recognized. As they're coming forward, I'd also like to thank Dr. Goodman for her leadership in both our APP program as well as our Inspiring Leaders program. We are a district that truly believes in creating a pipeline to leadership. This group of leaders came forward to learn all they could about what it meant to be a leader in our district. And it's my pleasure to congratulate our 2026 Inspiring Leadership Academy cohort. On May 13th, participants presented their final project and received valuable feedback from district leaders. Through the Inspiring Leadership Academy, employees are provided with meaningful mentorship, leadership development, and professional growth opportunities to help prepare them to be successful future leaders in our school district. We are incredibly proud of their hard work, commitment, and dedication. Let's give them a round of applause as the trustees stand for picture.

Dr. Goree added to the presentation. Thank you. And last, but certainly not least, I would like to invite our 25-26 Teacher Incentive Allotment winners to please come forward and be celebrated.

I am so excited to bring before the board this group of incredible educators. On March 31st, I had the incredible pleasure of celebrating our Teacher Incentive Allotment Honorees. Across 11 campuses, we recognize 32 exceptional educators for their outstanding impact in the classroom. These remarkable teachers are setting the standard for excellence and exemplified our shared mission to make differences in the lives of our students every day. Teachers, thank you so much for what you contribute every day and looking forward to the results of your hard work every day. Trustees, would you please stand so we can take a picture with our teacher incentive allotment winners?

I am really excited to see some of our future leaders also being a part of our Teacher Incentive Allotment winning program too. Thank you very much, Madam President. That does conclude our

superintendent's report for this month.

President Culton commented. Thank you, Dr. Goree. Will you all join me in another round of applause for our 2026 graduates, our aspiring leader principals and all aspiring leader participants and our teacher incentive allotment? Thank you all very much.

E. RECOGNITIONS/COMMENDATIONS

Ana Avila

1. DONATIONS

Ana Avila

Ms. Ana Avila presented Donations. Good evening again, Madam President, Board of Trustees and Dr. Goree. Each month we are proud to share the incredible generosity of our community and the ongoing support that they show for Duncanville ISD. Please look at the screens as I read the donations for this month. For Panther Pantry from Chris Conley, we have \$73.36. Also, for Panther Pantry from Southwest Dallas area retired school employees, we have \$50. And finally, for Hastings Elementary from our Hastings families, we have \$100. The total year to date for the 25-26 school year is \$59,528.36. Thank you so much.

President Culton commented. Thank you, Ms. Avila, and thank you to everyone who has contributed to our district. \$60,000, that's a lot.

2. BOARD MEMBER ANNOUNCEMENTS AND ACKNOWLEDGMENTS

Board Member

Trustee Savage-Martin announced. I really hate to do this, but I'm finding myself I must resign from the board. I'm in the process of moving from the district and I hate the timing of this with Dr. Flowers exit, Cassandra Phillips resigning and not being able to serve with DeRon, but you must live in the district that you serve in. I attended all 12 years of school in Duncanville ISD. I was an employee for 21 years and then I've served on the board for 14 years. So, I've graduated like three times over and I truly hate to do this. I really, really do. But I know that the board and whomever they elect or appoint, whichever they choose, will continue to do great things. And that's my wish and I'll stay in touch and I'll watch you all like a hawk. Thank you very much.

President Culton commented. Thank you, Trustee Savage-Martin. I guess with heavy hearts that we accept your resignation, and we have certainly appreciated working alongside you. You will truly be missed but thank you for all that you have done through your various levels of service to the district for the district and the students here. And we wish you God speed in whatever you do. And I know you will be watching and you'll be praying for us too. So, thank you for everything. So are there trustees who would like to say something?

Trustee McNeely commented. What is it, 14 years we've served together? Well, I just want to say thank you for your diligence, your love of the kids and your work ethic force for the district. You know you've

done a good job. Thank you.

Trustee Fahey commented. Just a super thank you. I know it's been a really tough year for you. The loss of your husband and just things and I hate to see you moving. And if you want to live with me, I've already told you you could live at my house. So, you've had that offer, but I will truly miss you and I know we'll see you at Chamber and Lions Club and all that kind of stuff. So don't forget about us because we won't forget about you. Thank you, Janice.

Trustee Veracruz commented. Thank you for the wisdom that you imparted, Janice on the time that I've been here. It carried and it was so impactful for the students, educators, and the leadership teams here. And thank you for that. God bless.

Dr. Goree commented. All right, here we go. It's interesting because when you make a decision to transition back from one state to come back to Texas, it's not an easy decision at all. But I can truly say you have been a cheerleader. You have been a supporter from the moment I saw you and I thank you for that. I think about even some of the early conversations that we had as to what's really going on in Duncanville. You have been a constant source of knowledge, and I still will utilize you in that same way. I'm going to jump in with Trustee Fahey and say, I'm sure Kim would welcome you to come live with us if you'd like, because truly you are Duncanville and I just look forward to continuing to keep you up with your pantherettes and with all of our sporting events, you're always the first one to respond.

And again, that may seem small, but that's meaningful because God knows all I've done is tried to do the best I can for children in this district. And you have always been a constant supporter and encourager of my work. So, I will make you proud. We will make you proud. And again, we don't take this lightly, especially the deep love that we know you have for Duncanville. You will be missed. Thank you.

3. COMMUNICATIONS FROM CITIZENS

President Culton stated. We have received a card from Ms. Emily Million. And before you make your way to the front... Is she here? Okay, she's not here. Oh, Ms. Trice. Thank you.

Please allow me to read the following. State law prohibits board members from responding to speakers and public forum unless the topic regards a matter posted on tonight's agenda. The board will carefully consider any concerns expressed and an administrator will investigate the matter. At your request, the administrator will contact you regarding your concern. Please limit your comments to three minutes. Any discussion concerning civic personnel is prohibited in open session. If you wish to address the board regarding a personnel matter, please contact the superintendent's office to schedule the matter for a future closed session meeting. Having stated that, please state your name and your address and you may begin. Thank you.

Ms. Yulana Trice addressed the board. Good evening. I'm Yulana Trice, I do reside in Duncanville. To Madam President Culton, Board of Trustees and Dr. Goree. We, the Duncanville ISD Educators and staff of Southwest Dallas American Federation of Teachers come to you with a deep commitment to our

students, our campuses, and the future of our district. Every day we show up ready to teach, support, and inspire the children and families we serve. Yet the conditions under which we are expected to perform this work have become increasingly unsustainable. We are urging the Board of Trustees to take meaningful action to improve wages and working conditions. Currently, our educators are not being paid a fair wage. As a result, we are losing talented, dedicated teachers to districts that offer better compensation and stronger support. Low salaries impact retention. The rising cost of living has only intensified this burden. Teachers, paraprofessionals, and staff deserve a living wage, not a survivable wage.

Given the transition of students and staff being shifted in the district, workloads have increased, but paraprofessionals need an increase in pay. Beyond compensation, the emotional and psychological toll on educators has reached a crisis point. Teachers and staff face daily discipline challenges, escalating student needs, and increasingly complex responsibilities. These pressures are compounded by the lack of support and at times disrespect at times when campus administration creating an environment where morale is low. 50% of our responders stated that they felt disrespected by their campus administration and 33% stated that the campus climate was affecting their mental and physical wellbeing. According to our recent survey, 20% of our teachers were stating that they were not getting their planning time.

Some of the things that we are urging you to consider is a 5% increase for our paraprofessional as far as compensation, a comprehensive anti-bullying workplace policy with clear and explicit definition of workplace bullying, established investigation timelines, anonymous reporting, channels, strong protections against retaliation for employees, required training, annual training for principals, assistant principals, and supervisory staff. Also, continue with the wellness program, but also, we're asking for two mental health days and comprehensive employee assistant programs. And we also are asking for greater transparency from the district administration and clear communication regarding leadership decisions. We believe in the potential of this district and the students that we serve. And we thank you for your time and your urgency regarding these matters. Thank you.

President Culton commented. Thank you very much for coming to the meeting and especially your concerns.

4. CLOSED SESSION as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

The board went into closed session at 7:05 p.m.

A. CONSULTATION WITH THE BOARD ATTORNEY (§551.071)

Private Consultation with the Boards' attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the Board, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Act.

B. PURCHASE, EXCHANGE, LEASE, OR VALUE OF REAL PROPERTY (§551.072)

C. PERSONNEL (§551.074)

Deliberate the Appointment, Employment, Evaluations, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee

1. REORGANIZATION OF THE BOARD

Dr. T. Lamar Goree

2. CONSIDER AND ADOPT THE PROCESS TO FILL BOARD MEMBER VACANCY, AND ANY RELATED ACTION

3. CONSIDERATION AND ACTION ON THE SUPERINTENDENT'S RECOMMENDATION TO APPOINT AND HIRE AN EARLY CHILDHOOD DIRECTOR FOR THE 26-27 SCHOOL YEAR

Pamela Brown

4. CONSIDERATION AND ACTION ON THE SUPERINTENDENT'S RECOMMENDATION TO APPOINT AND HIRE A PRINCIPAL FOR BYRD MIDDLE SCHOOL FOR THE 26-27 SCHOOL YEAR

Pamela Brown

5. CONSIDERATION AND ACTION ON THE SUPERINTENDENT'S RECOMMENDATION TO APPOINT AND HIRE A FINANCE & BUSINESS SERVICES DIRECTOR FOR THE 26-27 SCHOOL YEAR

Pamela Brown

D. SAFETY AND SECURITY (§551.076)

Chief Max Geron

5. RECONVENE IN OPEN SESSION AT 8:26 PM

A. BOARD ACTIVITIES

1. REORGANIZATION OF THE BOARD - ELECTION OF OFFICERS

Dr. T. Lamar Goree

Trustee McNeely made a motion that we elect the slate of officers, Janet Veracruz as president, Jackie Culton as vice president and Carla Fahey as secretary; Trustee Savage-Martin seconded the motion. Motion passes 6-0.

Board Member Vote	Yea	Nay	Abstain
Jacqueline Culton	X		
Carla Fahey	X		
Phil McNeely	X		
DeRon Pelton	X		
Janice Savage-Martin	X		
Janet Veracruz	X		
Vacant			

6. TAKE ACTION ON ITEMS DISCUSSED IN CLOSED SESSION

Trustee Fahey made a motion to approve the superintendent's recommendation that we hire and issue a one-year contract to Darien Miller for the position of Early Childhood Director; Trustee Savage-Martin seconded the motion. Motion passes 6-0.

Board Member Vote	Yea	Nay	Abstain
Jacqueline Culton	X		
Carla Fahey	X		
Phil McNeely	X		
DeRon Pelton	X		
Janice Savage-Martin	X		
Janet Veracruz	X		
Vacant			

Trustee Fahey made a motion to approve the superintendent's recommendation that we hire and issue a one-year contract to Brian Parra for the position of principal at Byrd Middle School; Trustee McNeely seconded the motion. Motion passes 6-0.

Board Member Vote	Yea	Nay	Abstain
Jacqueline Culton	X		
Carla Fahey	X		
Phil McNeely	X		
DeRon Pelton	X		
Janice Savage-Martin	X		
Janet Veracruz	X		
Vacant			

Trustee Fahey made a motion to approve the superintendent's recommendation that we hire and issue a one-year contract to Shiva Peters; Trustee McNeely seconded the motion. Motion passes 6-0.

Board Member Vote	Yea	Nay	Abstain
Jacqueline Culton	X		
Carla Fahey	X		
Phil McNeely	X		
DeRon Pelton	X		
Janice Savage-Martin	X		
Janet Veracruz	X		
Vacant			

Trustee Savage-Martin made a motion to approve action on the audit as indicated in closed session; Trustee McNeely seconded the motion. Motion passes 6-0.

Board Member Vote	Yea	Nay	Abstain
Jacqueline Culton	X		
Carla Fahey	X		
Phil McNeely	X		
DeRon Pelton	X		

Janice Savage-Martin	X		
Janet Veracruz	X		
Vacant			

7. CONSIDER APPROVAL OF CONSENT AGENDA ITEMS (ALL ITEMS MAY BE ACTED UPON AT THE SAME TIME BY THE BOARD OF TRUSTEES)

Trustee McNeely made a motion to approve the consent agenda; Trustee Culton seconded the motion. Motion passes 6-0.

Board Member Vote	Yea	Nay	Abstain
Jacqueline Culton	X		
Carla Fahey	X		
Phil McNeely	X		
DeRon Pelton	X		
Janice Savage-Martin	X		
Janet Veracruz	X		
Vacant			

A. MEETING MINUTES

Jody Lofton

B. APPROVAL OF THE MONTHLY FINANCIAL REPORT

Shonna Pumphrey

C. APPROVAL OF PURCHASES OVER \$50,000

Shonna Pumphrey

D. CONSIDER APPROVAL OF QUARTERLY INVESTMENT REPORT

Shonna Pumphrey

E. BUDGET AMENDMENT

Shonna Pumphrey

F. YOUTH 180 MEMORANDUM OF UNDERSTANDING (MOU) RENEWAL

Dr. Tellauance Graham

G. POLICY ALIGNMENT UPDATES

Dr. Tellauance Graham

H. IMPLEMENTATION OF PracticePlan MOU TO STREAMLINE FACILITY RENTALS

William Mitchell

I. CONSIDERATION OF AMENDMENT TO THE 2026-2027 ACADEMIC CALENDAR

Dr. Samuel Nix

J. DUNCANVILLE HIGH SCHOOL JROTC STUDENTS - TRAVEL TO NATIONAL FLIGHT ACADEMY - PENSACOLA, FLORIDA (JULY 14-19, 2026)

Dr. Samuel Nix

K. BYRD MIDDLE SCHOOL AND DUNCANVILLE HIGH SCHOOL CTE STUDENTS - TRAVEL TO SKILLS NATIONALS IN ATLANTA, GEORGIA (JUNE 1-6, 2026)

Dr. Samuel Nix

L. CONSIDER APPROVAL OF THE PREPARING AND RETAINING EDUCATORS THROUGH PARTNERSHIP (PREP) MENTORSHIP MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN DUNCANVILLE ISD AND REGION 10

Pamela Brown

8. CONSIDER APPROVAL OF ACTION AGENDA ITEMS

A. CONSIDER AND ADOPT THE PROCESS TO FILL BOARD MEMBER VACANCY, AND ANY RELATED ACTIONS

Board President

Trustee McNeely made a motion that the board use the appointment process to select candidates to fill the trustee vacancies left by the two recent trustee resignations and direct the superintendent to set a special meeting to deliberate and appoint successor trustees; Trustee Culton seconded the motion. Motion passes 6-0.

Board Member Vote	Yea	Nay	Abstain
Jacqueline Culton	X		
Carla Fahey	X		
Phil McNeely	X		
DeRon Pelton	X		
Janice Savage-Martin	X		
Janet Veracruz	X		
Vacant			

B. ORDER AUTHORIZING THE ISSUANCE OF DUNCANVILLE INDEPENDENT SCHOOL DISTRICT UNLIMITED TAX REFUNDING BONDS IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$26,845,000

Shonna Pumphrey

Ms. Shonna Pumphrey presented Order Authorizing the Issuance of Duncanville Independent School District Unlimited Tax Refunding Bonds in an Aggregate Principal Amount Not to Exceed \$26,845,000. Good evening, President Veracruz, distinguished trustees and Superintendent Goree. Last month, our bond advisors presented as an information item to the board about possibly refinancing our debt and he was here tonight, but he had to leave. So, if there are any additional questions, I can get those and they have offered to swing back by, but they had to run to a couple other meetings. So, if there are any questions, we can certainly circle back to that. But our financial advisors have identified a significant opportunity for savings through the refunding of multiple bonds. The board is being asked to approve a

parameter order that says specific financial criteria that must be met before any bond refunding occurs. By approving this order, the board will authorize the administration to proceed with bond sales at the most advantageous time, ensuring the district maximizes its savings. I'm recommending to the board is to consider the adoption of an order authorizing the issuance of Duncanville Independent School District unlimited tax refunding bonds in one or more series as submitted by myself, Shonna Pumphrey, Chief Financial Officer, and as recommended by Dr. Goree, superintendent of schools.

Trustee Culton made a motion to adopt an order authorizing the issuance of Duncanville Independent School District unlimited tax refunding bonds in the aggregate principal amount not to exceed 26,845,000; Trustee Savage-Martin seconded the motion. Motion passes 6-0.

Board Member Vote	Yea	Nay	Abstain
Jacqueline Culton	X		
Carla Fahey	X		
Phil McNeely	X		
DeRon Pelton	X		
Janice Savage-Martin	X		
Janet Veracruz	X		
Vacant			

C. COMPETITIVE SEALED PROPOSAL (CSP) FOR RFP# 25-26.018 MULTI-CAMPUS ROOF REPLACEMENT - HYMAN ELEMENTARY SCHOOL & DUNCANVILLE HIGH SCHOOL
 Mari Zamora

Ms. Mari Zamora presented Competitive Sealed Proposal (CSP) for RFP# 25-260018 Multi-Campus Roof Replacement – Hyman Elementary School & Duncanville High School. Mari Zamora. Good evening, President Veracruz, Board of Trustees and Dr. Goree. As recommended by the 2023 bond committee, replacing and repairs of roofs report priority, both Hyman Elementary and Duncanville High School require partial replacement. The work is expected to begin this summer with Hyman's completed by the start of school while Duncanville High School's will extend until December as the project will be done in phases. The district therefore solicited proposals to obtain vendors. The request for proposal B2526.018 multi-campus roof replacement package was developed in conjunction with our roof consultant, Armco Industries. The RFP was released on April 2nd, 2026. We had a non-mandatory pre-bid meeting on April 15th to go over the specs and details of the replacement as well as an onsite visit. The completed RFP responses were received prior to closing on April 23rd, and the district received nine completed responses for Hyman and eight for Duncanville High School.

The responses were then evaluated and ranked based on various criteria, including cost of project, bidder's qualifications, performance experience, and best suited to meet the district needs. As high as on the RFP bid tab, page 234 of your board book, Tri-Lam Roofing and Waterproofing proposal ranked highest for Hyman Elementary and page 233 is Alto Vista Roofing. They ranked highest for Duncanville High School. Both roof replacements will be funded through bond. Therefore, today we're recommending the board approve Tri-Lam Roofing and Waterproofing Incorporated for the partial roof replacement at Hyman at a cost of \$735,800. And Alto Vista Roofing for the partial roof replacement at Duncanville High School at a cost of \$3.5 million. Let me know if there's any questions you may have.

Trustee Savage-Martin made a motion to consider and take possible action to negotiate and enter into an agreement for multi-campus roof replacement with Tri-Lam Roofing and Weatherproofing for the Hyman Elementary School and Alto Vista Roofing Inc for Duncanville High School; Trustee Pelton seconded the motion. Motion passes 6-0.

Board Member Vote	Yea	Nay	Abstain
Jacqueline Culton	X		
Carla Fahey	X		
Phil McNeely	X		
DeRon Pelton	X		
Janice Savage-Martin	X		
Janet Veracruz	X		
Vacant			

D. COMPETITIVE SEALED PROPOSAL (CSP) FOR RFP# 25-26.019 MERRIFIELD EDUCATION CENTER RENOVATIONS
 Mari Zamora

Ms. Mari Zamora presented Competitive Sealed Proposal (CSP) for RFP# 25-26019 Merrifield Education Center Renovations. Thank you. Are there any questions or comments? Good evening again. As I just shared replacement and repairs of roofs are priority for the bond committee. The facilities at the operations complex require roof repair and replacements. The goal is to have these completed this summer. The district therefore solicited proposals to obtain vendors. As with the other roof projects, the request for proposal B2526.017, operations complex roof replacement package was developed in conjunction with Barbco Industries who serve as our roof consultant. The RFP was released on March 11th. We had a non-mandatory pre-bid meeting on March 17th, took over the specs and the details, other replacement as well as an onsite visit. The completed RFP responses were received prior to the closing on March 26th. The district received eight complete responses.

The responses were evaluating bank based on a variety of criteria, including cost of project, bidders, qualifications, performance experience, and those best suited to meet the district needs. As highlighted on the RFP bid tab 236, CS Advantage USAA's proposal ranked highest. The operations complex roof replacement project will be funded through bond and the roofs we're talking about are warehouse maintenance and transportation. Therefore, tonight we're recommending the board approve CS Advantage USAA for the roof replacements of the operations complex at a cost of \$571,000. Please let me know if there's any questions I can answer for you.

Trustee Culton made a motion to consider and take possible action to negotiate and enter into agreement with CS Advantage USAA Inc. or the operations complex roof replacement; Trustee Savage-Martin seconded the motion.

Trustee Culton asked. What is the warranty on the roof?

Ms. Zamora replied. 20 years.

Trustee Culton asked. Is that's true of both?

Ms. Zamora replied. Yes.

Motion passes 6-0.

Board Member Vote	Yea	Nay	Abstain
Jacqueline Culton	X		
Carla Fahey	X		
Phil McNeely	X		
DeRon Pelton	X		
Janice Savage-Martin	X		
Janet Veracruz	X		
Vacant			

E. COMPETITIVE SEALED PROPOSAL (CSP) FOR RFP# 25-26.019 MERRIFIELD EDUCATION CENTER RENOVATIONS.

Mari Zamora

Mari Zamora presented Competitive Sealed Proposal (CSP) for RFP 25-26.019 Merrifield Education Center Renovations. Thank you. With the board approved repurposing of Merrifield Education Complex to now house PACE High School and Summit Education Center, there were minor renovations that need to be completed. So, the district solicited proposals to accomplish these renovations. The request for proposal RFP 2526.019 was issued as a competitive sealed proposal on April 2nd, 2026. A non-mandatory pre-proposal conference was held April 15th to review the project, the scope and the details. Completed proposals were submitted prior to the closing on April 23rd. The district received five completed proposals from general contractors, which were then evaluated by district staff.

As you can see on the competitive sealed proposal evaluation summary, which is on page 238 of your board book, that evaluation shows Picasso Contractors write first. Based on a variety of criteria, we looked at price, referrals, and staffing that were determined to provide the best value for the district. It is a recommendation of the administration that the board consider and take possible action to negotiate and enter into an agreement with Picasso Contractors for Merrifield Education Center renovations. I'd be happy to address any questions you may have.

Trustee Culton asked. I have a question regarding the evaluation of company references. Was that done by district staff or LAN?

Ms. Zamora replied. So, what happens is they will submit letters of reference and that's done through LAN.

Trustee Culton asked. Looking at the proposals that came in, there was like 100,000 gap between Picasso and the second and then the others were like in the one million range. Do you have data to evaluate where the difference is? I guess I'm directing the question to LAN because they evaluated the

proposals. I'm just wondering.

Mr. Kamar Haque addressed the board. Good evening, President Veracruz, trustees and Dr. Goree. The evaluation process was issued, and references are done by LAN by our portal. Automatically you submit and we evaluate them. It's a tool that we use through our portal and nobody touches anything. So that's a very competitive thing. And the price difference from Picasso, Picasso is a small contractor who's trying to get to the general contractor level and that's the reason he's participating in this process. This is a fast-paced project, so time was the critical part. We told everybody it's a two-month process, you have got to get it done. So, you have got to get in and out. Picasso has its own forces, some of us have done work with them in the past in some of the other school districts. So that's one of the reasons people are coming to work here because of us, the architect and the good relationship with this district.

So again, this project is fast, it's going. Remember the big part is getting some of the rooms reorganized, fixing the doors with access control and remodeling some of the bathrooms. This project was recently done last year with the other bond program. So, the building is ready. The building is all clean and good, just reorganizing things. We had a very good pre-bid meeting and with all the general contractors and people walked and looked at everything and so there were no surprises and things like that.

Trustee Culton commented. Thank you for that and thank you for managing this whole process for us.

Mr. Haque replied. We're trying to encourage our small business contractors to come and engage here and do that. And Picasso is the first time and he's a very young general contractor in this community who's getting engaged.

Trustee Culton commented. I guess most importantly you all have worked with them before. So, there's no question of being able to perform.

Mr. Haque replied. Yes.

Trustee Culton made a motion to consider and take possible action to negotiate and enter into an agreement with Picasso Contractors, LLC for the Merrifield Education Center renovations; Trustee Savage-Martin seconded the motion. Motion passes 6-0.

Board Member Vote	Yea	Nay	Abstain
Jacqueline Culton	X		
Carla Fahey	X		
Phil McNeely	X		
DeRon Pelton	X		
Janice Savage-Martin	X		
Janet Veracruz	X		
Vacant			

F. CLINT Q. SMITH EARLY LEARNING ACADEMY – CHANGE ORDER #2.
Mari Zamora

Mari Zamora presented Clint Q. Smith Early Learning Academy – Change Order #2. Good evening again.

In accordance with board policy CV Legal and Local, construction contracts with change orders valued at \$50,000 or more shall require board approval. In August 2025, you, the board authorized the district to enter an agreement with National Industries for the renovations of Clint Q. Smith Early Learning Academy. In January, you approved change order number one. As we near the completion of this project, additional discoveries have us requesting a second change order. The change order number two increases the budget by not exceeding 1.6 million. That amount does say it's large, but that amount does include sufficient owner's contingency that will remain with the district if not needed.

The change order will address additional and foreseen conditions including slab demolition and build back repairs, building envelopes, scope and site corrections, retrofitting the gym slab and fire riser, moisture mitigation and floor leveling and water supply repairs. Even with this additional cost, Smith Early Learning Academy is still \$1.4 million under the estimated renovation budget. With us tonight is project manager Kevin Simon from LAN along with architects from Huckabee and the contractor, Nash, to further address these concerns. I'm going to call Mr. Simon up.

Mr. Kevin Simon added to the presentation. President Veracruz, Board of Trustees, Dr. Goree. As we've been doing construction to transform Smith Elementary to Smith Early Learning Academy this year, we've come across a lot of unforeseen conditions in this building, a lot more than anticipated. But as Ms. Zamora said, we've been working through it and we're still under budget with this. And what I brought today is the architect Huckabee and the contractor to address any questions you all may have for any scope-related questions or anything you have.

Trustee Culton asked. So, the owner's contingency portion of the 1.6 million is 750,000. How much is it?

Ms. Zamora replied. We're requesting a change order of 1.6 million, but of that, it's about 650,000 is the owner's contingency.

Trustee Culton asked. Okay. 650?

Ms. Zamora replied. Yes.

Mr. Simon added. And any unused portion of that will be returned to the district?

Dr. Goree asked. And it's my understanding that we do believe this 1.6 is an amount that we won't exceed, correct? And we're far enough along in the project now to where we won't exceed that?

Mr. Simon replied. Yes.

Ms. Zamora: replied. Yes.

Trustee McNeely made a have a motion to consider taking possible action to approve change order number two for Clint Q. Smith Early Learning Academy; Trustee Savage-Martin seconded the motion. Motion passes 6-0.

Board Member Vote	Yea	Nay	Abstain
Jacqueline Culton	X		

Carla Fahey	X		
Phil McNeely	X		
DeRon Pelton	X		
Janice Savage-Martin	X		
Janet Veracruz	X		
Vacant			

Trustee Culton asked. So, with the owner's contingency, what is the process for expenditures using that fund?

Mr. Simon replied. What we do is if they submit a change order or something like that or a potential change order. We review it for validity and see if it was supposed to be included in the original scope or if it's not, then we negotiate the price and then approve it to come out of the contingency.

Trustee Culton asked. Do they have to provide quotes or anything like that? Depending upon like three quotes from-

Mr. Simon replied. No, because they have subs already in place under their bid and they get pricing from their subs for that scope of work.

Ms. Zamora added. And architects do verify that the cost is within industry standard.

Trustee Culton commented. Thank you all for taking care of all of this. Yeah, you all do a great job. I appreciate it.

President Veracruz commented. Yes, Madam Vice President. Thank you so much. I saw the beautiful ladies back there nodding their heads in agreement going, yes. I love that they are acknowledging this. Yes, thank you.

9. INFORMATION/DISCUSSION AGENDA

A. BUDGET UPDATE

Dr. T. Lamar Goree

Dr. Goree presented Budget Update. Thank you very much, Madam President and other trustees. Tonight we will not have a budget update as we've scheduled a third budget work session for May 26th at 6:30. Thank you, Madam President.

10. ADJOURNMENT AT 8:52 PM

Trustee McNeely made a motion to adjourn; Trustee Fahey seconded the motion.

Dr. T. Lamar Goree

Superintendent of Schools

Board President

Board Secretary