



Vision 2030 Development and Approval Timeline

Diagnostic Assessment and Resource Auditing (August through October 2026)

During this opening period, the district will launch the comprehensive staff utilization and workload analysis across all three buildings and district office to track instructional schedules, daily operational duties, and student/staff support assignments.

- Simultaneously, the district administration will work with the district architect to complete a new ten-year life safety structural audit to identify immediate facility repairs and prioritize long term enhancements. Alongside operational data collection, the district will launch a targeted narrative-building audit.
- SES 44 is home to exceptional students and dedicated staff, it is our core responsibility to actively shape and share our own story. This phase will focus on capturing existing success stories and defining the positive cultural pillars that truly represent our schools.
- This phase focuses entirely on data collection to ensure our human resources, physical spaces, and community narratives are properly mapped before any strategic adjustments are drafted.

Framework Alignment and Draft Formulation (November 2026 through January 2027)

Using the collected data, the district will synthesize the workload and facility findings to draft the initial five-year rolling facilities plan and outline the resource management strategies for our cash reserves.

- During this time, the district will also construct the preliminary rules for the systemic culture of de-escalation, bringing counselors and social workers together to align on restorative practices.
- Additionally, the district will outline a dedicated communication framework designed to celebrate our people and consistently amplify the achievements of our students and staff.
- This period transforms our operational diagnostics into concrete programmatic goals designed to boost student academic outcomes.

Stakeholder Consultation and Policy Integration (February through March 2027)

The district will present the initial Vision 2030 draft to staff, parents, and community groups to gather vital feedback on our accountability structures, the emerging technology integration protocols, and our cultural perception goals.

- Based on these consultation sessions, the administration will refine the project text to ensure that evaluation tools match daily roles, that student data remains fully protected under state and federal privacy laws, and that our strategic storytelling aligns with the reality of our classrooms.

Policy Codification and Legal Review (April 2027)

During this phase, the final draft of Vision 2030 will be submitted to legal counsel to ensure strict compliance with the Illinois School Code and all state fiscal guidelines.

- The district will simultaneously finalize the corresponding board policies, acceptable use guidelines, and student informed use policies, including framework guidelines for district recognition and community storytelling initiatives, to ensure our operational accountability matches state legal benchmarks.

Board Presentation and First Reading (May 2027)

The Superintendent and administrative cabinet will officially present the complete Vision 2030 plan along with the five year facilities plan, the staff utilization report, and the SES 44 Culture and Narrative Strategy to the Board of Education.

- The board will conduct its formal first reading of the strategic document, allowing for public comment, final governance adjustments, and collaborative review of the accountability metrics.

Final Adoption and Implementation Preparation (June 2027)

The Board of Education will conduct its second reading and vote for the official adoption of Vision 2030 prior to the conclusion of the fiscal year.

- Following formal board approval, the administration will immediately prepare instructional guides, clarify alignment adjustments, and organize summer professional development modules, including training on positive school culture advocacy, to ensure a unified district wide rollout ahead of the next school year.