

Prepared by Board President Stephanie Flores

Approval of Superintendent Contract Amendment

Purpose

This report serves to notify the Board of Education and the public that the Board will discuss and consider the approval of the First Amendment to the Superintendent's Employment Contract at the upcoming board meeting.

Background and Information

The Board of Education and Dr. Jeffrey Alstadt entered into a three year employment contract effective July 1, 2025, through June 30, 2028. Paragraph E.3 of the original agreement explicitly allows both parties to modify or adjust contract terms during its duration through a written amendment.

Following recent discussions regarding structural alignment, compensation tracking, and long term operational continuity, this proposed amendment has been drafted for formal consideration.

Key Provisions

The proposed First Amendment updates two specific areas of the original agreement while keeping all other terms in full force and effect.

- The annual base salary for the 2026-2027 contract year, spanning July 1, 2026, through June 30, 2027, will be set at 151,000 dollars.
- The district residency requirement outlined in Section B, Paragraph 6 will be removed entirely, eliminating the boundary restriction as a condition of continued employment.

Board Action and Recommendation

The Board of Education will review and discuss the final language of the amendment during the meeting. Following discussion, the Board will vote on a motion to formally approve the First Amendment to the Superintendent's Employment Contract and authorize the Board President and Secretary to execute the agreement.