

Bexar County Head Start
Self-Assessment
2013-2014

Executive Summary

The ESC 20 Bexar County Head Start program conducted the annual self-assessment of the program to ensure that all Head Start Performance Standards are being met, that systems are in place and services are being delivered effectively. The assessment provides an opportunity to recognize areas that need improvement and to implement a program improvement plan when needed. This Self-Assessment is a review of identified service areas, their procedures and the services that are being provided throughout the program.

The ESC 20 Bexar County Head Start program enlists the assistance of its management team staff, Family Services staff, policy council representatives, and parents to participate in the annual self-assessment along with established guidelines and instructions from the ESC 20 Bexar County Head Start leadership team.

The 2014 Self-Assessment revealed two potential non-compliances that need to be addressed. Although these non-compliances do require attention, they are not systemic failures, and they do not directly impact the health and safety of children. Additionally, there were several identified areas of concern, which were either corrected onsite, or have been included in the Program Improvement Work Plan. This plan will serve as the basis for program wide or systemic improvements, including planning for professional development, revision of procedures and/or procedure manuals for the coming year.