

Minutes of a Regular Board Meeting

Board of Trustees Fabens ISD



A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, June 17, 2026, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Luis C. Estrada
Orlando Flores
Angel Ornelas Jr.
Crystal Ramirez
Julieta Sepulveda Ramirez
Greg Spence

Members Absent: Benjamin Morales

Administrators Present:	Dr. Rogelio Segovia	Mr. Manuel Aldaco
	Ms. Silvia Nunez	Ms. Veronica Brashear
	Mr. Emanuel Estrada	Ms. Diane Flores
	Dr. April Galaviz	Mr. Justin Kleist
	Ms. Marcela Licerio	Ms. Sofia Maciel
	Mr. Michael Perez	Ms. Aide Polanco
	Ms. Corina Ruiz	Ms. Maria Serrano
	Mr. Raul Ugarte	

Maria T. Rodriguez

1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements

The meeting was called to order at 6:30 PM by Board President, Mr. Luis "Charlie" Estrada. All members were in attendance except Mr. Benjamin Morales. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

2. Superintendent Recognitions and Updates A. Superintendent Monthly Video Updates

The June 2026 district highlights were showcased in the video.

3. Communication and Visitors – 6:36 PM

Under this portion of the meeting the following community and staff member addressed the Board with their concerns with the Fabens High School Science classes:

Former student, Mr. Roberto Rodriguez, (Class of 2024) addressed the Board and highlighted the benefits of his rocket class with Ms. Julieta Banuelas and all the benefits he has experienced at UTEP because of them. He hoped that the Board would reconsider the elimination or reduction of some of the endorsements students could previously obtain.

Ms. Julieta Banuelas, FHS Science Teacher, voiced her concerns with the situation in education in our and neighboring districts and the changes made in the Science Department at FHS. She read a letter the department sent the campus administration with concerns and with hopes of scheduling a meeting. She read data regarding the advantages students have with certain endorsements. She hoped the Board would look into the situation in hopes of finding a solution.

Ms. Crystal Ramirez, parent of a FHS student who will be affected by the changes in the Science department also spoke. She states she has seen changes in her son who now is eager to attend school, even summer school through the Upward Bound Program at UTEP. She too hoped that some of the changes requested by the science staff would be considered.

4. Consent Agenda

A. Minutes of the Fabens ISD Board of Trustees Finance and Athletic Committee Workshop Minutes, May 19, 2026

B. Minutes of the Fabens ISD Board of Trustees Regular Board Meeting, May 20, 2026

C. Fabens ISD Monthly Financial Report / Budget Amendments / Federal Expenditures / May Purchase Orders / May 2026 District Attendance Report

D. 2026 - 2027 Fabens ISD Employee Handbook

Mr. Orlando Flores motioned and Mr. Angel Ornelas seconded to approve the Consent Agenda items as presented to include the new updated amendments.

Motion Carried: 6 – 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes

5. Board of Trustees Business

A. Discussion and Possible Approval of Fabens ISD and Military Veterans Museum of the Southwest (MVMS) Memorandum of Understanding (MOU)

Dr. Segovia gave a short history of the meetings with members of the MVMS and explained the MOU. He stated that they needed space with the memorabilia they have collected to one day place in the museum. Board Member, Mr. Flores, hopes that when they are able to start storing their items, they will present to the Board and community. After answering a few questions, Mr. Orlando “O.O.” Flores motioned and Mr. Angel Ornelas seconded to approve the MOU as presented.

Motion Carried: 6 – 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
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Yes	Yes		Yes	Yes	Yes	Yes
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B. Fabens Middle School Reading Program "The Books We Read" Presentation

Mr. Manuel Aldaco, Assistant Superintendent and Mr. Justin Kleist, Fabens Middle School Principal, presented the item and highlighted the Reading Program and the 30 top winners trip to Austin, Texas. He answered questions from the Board and stated that next year if this is again offered, there would be better planning so that all slots are filled by participating students.

C. Fabens ISD Purchases in Excess of \$15,000

1. Renaissance
2. Eduphoria
3. Paxton / Patterson
4. Summit K 12
5. Fabens ISD Child Nutrition Department - Labatt / Segovia's / GH Dairy / Brady Nonfood / Brady Janitorial / Ivan's Services / First Degree - HVAC
6. RethinkEd
7. CollegeBoard

Mr. Manuel Aldaco, Asst. Supt. for C & I, Dr. April Galaviz, Federal Programs Director and Ms. Silvia Nunez, Finance Director presented the items and explained the need and usage for each of the above purchases. After answering questions, from the Board, Mr. Greg Spence motioned and Mr. Orlando "O.O." Flores seconded to approve the purchases as presented.

Motion Carried: 6 – 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes

D. 2026 - 2027 Fabens ISD Compensation Plan Approval

Ms. Silvia Nunez, Finance Director, presented the item and reviewed the 2026 – 2027 Compensation Plan. She explained that the proposed plan was developed with consideration of the district's strategic priorities, employee needs and long-term financial sustainability. The proposed plan has been incorporated into the recommended 2026 – 2027 school year budget and is considered sustainable based on current revenue projections and budget assumptions.

The Board and community were shown the 2026 – 2027 Athletic and Extra Duty stipends and changes / revisions and deletions were highlighted and stipulations were explained. The 2026 – 2027 hiring guides were reviewed and Ms. Nunez stated that NO step would be given this year. She hoped to have a wage study done during the 2026 – 2027 school year. After her presentation and answering questions, Ms. Crystal Ramirez motioned and Mr. Greg Spence seconded to approve the 2026 – 2027 Fabens ISD Compensation Plan as presented.

Motion Carried: 6 – 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes

E. 2026 - 2027 Fabens ISD Budget Adoption

Ms. Silvia Nunez presented the item and provided information to the Board and community.

F. Fabens ISD 2026 - 2027 Tax Rate Discussion

Ms. Silvia Nunez presented the item.

G. Fabens ISD Forensic Audit Update

When the item was opened, Mr. Luis “Charlie” Estrada motioned and Mr. Angel Ornelas seconded to repost the RFQ Forensic Audit as approved in May with no changes.

Motioned Carried: 5 – 1

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	No

H. Discussion and Possible Action on Fabens ISD Board Policy DAEB (Local)

Ms. Silvia Nunez explained the requested changes to Local Board Policy DAEB in regards to accumulation of compensatory time. She explained that the administration was seeking approval to reduce the total time allowed for accumulation from 60 to 40 hours. She explained that supervisors would be sent a list of hours for each of their employees. After answering questions from the Board, Mr. Greg Spence motioned and Mr. Orlando Flores seconded to approve the revisions to Fabens ISD Board Policy DAEB Local as presented.

Motin Carried: 6 – 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes

I. First Reading of Texas Association of School Boards Board Policy Update 127 Affecting Local Policies:

1. BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL
2. CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS
3. DC(LOCAL): EMPLOYMENT PRACTICES
4. DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
5. DP(LOCAL): PERSONNEL POSITIONS
6. DPA(LOCAL): PERSONNEL POSITIONS - PRINCIPALS
7. DPB(LOCAL): PERSONNEL POSITIONS - OTHER PERSONNEL POSITIONS
8. EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS
9. FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

Dr. Rogelio Segovia opened the item and explained that TASB Policy Service has sent out the next Policy Update. This is the first reading of the affected local policies and would be brought back to the board at a future board meeting for approval.

J. Closed Session per Texas Government Code 551.074 for discussion of:

1. Superintendent Goals

6. The item was closed for Executive Session per Texas Government Code 551071 and 551.074 at 8:19 PM

A. Reconvene to Open Session for Announcement or Possible Action on:
1. Superintendent Goals

The item reconvened at 8:35 PM. Mr. Angel Ornelas motioned and Ms. Julieta Sepulveda Ramirez seconded to direct the Superintendent as discussed in Executive Session.

Motion Carried: 6 – 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes

7. Information Item(s) Only

A. Fabens ISD Summer Leadership Seminar

B. Fabens ISD 2026 - 2027 Professional Development Week

C. Region 19 LASSO Grant

D. 2025 - 2026 New Hires

The above items were provided for informational purposes only.

8. Adjourn

There being no further business, Mr. Angel Ornelas motioned and Ms. Crystal Ramirez seconded to adjourn the meeting at 8:37 PM.

Motion Carried: 6 – 0

Estrada	Flores		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes