

Port Orford-Langlois School District 2CJ

Code: BG
Adopted: 9/1/87
Revised/Readopted: 6/8/04
Orig. Code(s): BG

Board-Staff Communications

The Board desires to maintain open channels of communication between itself and the district staff. The basic line of communication will, ~~however~~, be through the superintendent.

Staff Communications to the Board

All ~~formal~~official communications or reports to the Board, or any Board committee, from ~~teachers or other~~ staff members will be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to ~~address~~appeal to the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the district. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members, ~~provided that the superintendent will have been notified of the forthcoming appeal and that it is processed in accordance with the Board's policy on complaints and applicable grievance procedures of the employee's collective bargaining agreement.~~ Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of district operation~~staff concern~~.

Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will ~~provide~~employ all such media as are appropriate communication to keep staff fully informed of the Board's policies, priorities, ~~concerns~~ and actions.

Visits to Schools

Visits by ~~individual~~Individual Board members will be conducted only under Board authorization and with the full knowledge of staff, including ~~when visiting schools or classrooms should inform~~ the superintendent, principals and other supervisors. School ~~of such~~ visits by Board members. ~~Such visits~~ will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. ~~When a Board member "drops in" at any school site, he/she will check into the office. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of staff, including the superintendent, principals and other supervisors.~~

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

[OAR 581-022-2405](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).