

MEMORANDUM

TO: NWABSD Board of Education

DATE: April 28, 2026

NUMBER: 26-108

FR: Office of the Superintendent

SUBJECT: Human Resources

STRATEGIC PLAN/BOARD GOAL:

Track 1: Operational Improvements
Initiative: Optimize Business Practices

ABSTRACT:

Each month various Human Resources actions occur, which require Board action or cognizance.

ISSUE:

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented.
2. Disapprove the Human Resources actions as presented.
3. Take no final action.

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

Human Resources
April 26

I. The administration recommends approval of the following action items:

- a. Certified Transfers FY27
- b. Classified Separations FY26
- c. Certified Separations FY26
- d. Certified Rehires FY27

a) The administration recommends the approval of the following FY27 Certified Transfer:

| LOCATION & DATE | NAME | POSITION |
|------------------------|---------------------|----------|
| <u>Ambler</u> | | |
| 8/10/26 | Kellie Blanchard | Teacher |
| <u>Deering</u> | | |
| 8/10/26 | Joseph Bullock | Teacher |
| <u>JNES</u> | | |
| 8/10/26 | Vanessa White | Teacher |
| <u>KMHS</u> | | |
| 8/10/26 | Daphne Rashid-Tadeo | Teacher |
| <u>Shungnak</u> | | |
| 8/10/26 | Danilo Guillemer | Teacher |
| 8/10/26 | Patricia Wilson | Teacher |

b) The administration recommends the approval of the following FY26 Classified Separations:

| LOCATION & DATE | NAME | POSITION |
|-------------------------------|-------------------|------------------------|
| <u>Ambler</u> | | |
| 3/6/26 | Anita Griepentrog | Special Ed. Aide |
| <u>JNES</u> | | |
| 2/24/26 | Destiny Tolbert | Special Ed. Aide |
| 5/20/26 | Roberta Newlin | Instructional Aide |
| <u>KMHS</u> | | |
| 6/1/26 | Mamie Oktollik | Secretary |
| 6/1/26 | Allison Lincoln | Secretary |
| <u>Selawik</u> | | |
| 3/9/26 | Sophia Ballot | Special Ed. Aide |
| <u>ATC/STAR</u> | | |
| 3/13/26 | Lucy Nelson | ATC Registrar |
| <u>District Office</u> | | |
| 3/17/26 | Paul Bebout | Technology Coordinator |

6/30/26

Robert Sheldon

Director of Student Activity

c) The administration recommends the approval of the following FY26 Certified Separations:

| LOCATION & DATE | NAME | POSITION |
|-------------------------------|-------------------|-----------------------|
| <u>JNES</u> | | |
| 5/20/26 | Carolyn Ripley | Teacher |
| 5/20/26 | Jessica Sauter | Teacher |
| 6/1/26 | Corey Shepherd | Principal |
| <u>KMHS</u> | | |
| 5/20/26 | Michael Lancaster | Teacher |
| <u>Kivalina</u> | | |
| 6/10/26 | Jeremy Millard | Principal |
| <u>Kobuk</u> | | |
| 5/20/26 | Mary Snider | Counselor |
| <u>Noorvik</u> | | |
| 4/2/26 | T'Cambry Green | Teacher |
| <u>Selawik</u> | | |
| 5/20/26 | Harold Dino | Special Ed. Teacher |
| 5/20/26 | Bradley Schott | Teacher |
| 5/20/26 | Savannah Smead | Teacher |
| <u>Shungnak</u> | | |
| 5/20/26 | Brian Young | Teacher |
| <u>District Office</u> | | |
| 4/30/26 | Jacob Ray | Staff Dev. Specialist |

d) The administration recommends the approval of the following FY27 Certified Rehires:

| LOCATION & DATE | NAME | POSITION |
|------------------------|-----------------|-----------|
| <u>Ambler</u> | | |
| 8/10/26 | Luqman Hasan | Teacher |
| <u>Buckland</u> | | |
| 5/20/26 | Robert Proctor | Counselor |
| 8/10/26 | Florence Nolton | Teacher |
| <u>Deering</u> | | |
| 8/10/26 | Joan Bidaure | Teacher |
| <u>JNES</u> | | |
| 8/10/26 | Katie Hansen | Teacher |
| 8/10/26 | Ashley Hansen | Teacher |
| 8/10/26 | Lisa Ungry | Teacher |

Kivalina

8/10/26 Jay Jamin Teacher

KMHS

8/10/26 Jusan Catalan Teacher

8/10/26 Leslie Owens Teacher

Noatak

8/10/26 Lea Guleng Teacher

8/10/26 Ashley Ort Teacher

8/10/26 Careene Bravo Teacher

8/10/26 Nadene Parshall Teacher

8/10/26 Lori Moore Teacher

8/10/26 RoxiAnn Wolf Teacher

Noorvik

8/10/26 Sarah Ybanez Teacher

8/10/26 Uzziel Irog-Irog Teacher

8/10/26 Jilbert Jaurigue Teacher

Selawik

8/10/26 Marjorie Hingsbergen Teacher

8/10/26 Alma Celis Teacher

8/10/26 Rickey Cowart Teacher

8/10/26 Richard Williams Teacher

8/10/26 Larel Woods Teacher

District Office

8/10/26 Aimee Clark-Webb Special Ed. Teacher

8/10/26 Rita Short Special Ed. Teacher

8/10/26 Andrea Bailey Clerk

ADDENDUM

DATE: April 28, 2026

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

- a. Classified Separation FY26
- b. Certified Separations FY26
- c. Classified New Hires FY26
- d. Certified New Hires FY27
- e. Classified Transfers FY26
- f. Certified Transfers FY27

a) The administration recommends the approval of the following FY26 Classified Separations:

| LOCATION & DATE | NAME | POSITION |
|-----------------|------|----------|
|-----------------|------|----------|

JNES

| | | |
|--------|-------------|------|
| 4/2/26 | Talissa Uhl | Aide |
|--------|-------------|------|

b) The administration recommends the approval of the following FY26 Certified Separations:

| LOCATION & DATE | NAME | POSITION |
|-----------------|------|----------|
|-----------------|------|----------|

Buckland

| | | |
|---------|------------|-----------|
| 4/30/26 | Toni Jones | Counselor |
|---------|------------|-----------|

c) The administration recommends the approval of the following FY26 Classified New Hires:

| LOCATION & DATE | NAME | POSITION |
|-----------------|------|----------|
|-----------------|------|----------|

ATC/STAR

| | | |
|--------|------------|-----------|
| 5/4/26 | Toni Jones | Registrar |
|--------|------------|-----------|

District Office

| | | |
|---------|--------------|-----------------|
| 4/27/26 | Fannie Henry | Payroll Officer |
|---------|--------------|-----------------|

d) The administration recommends the approval of the following FY27 Certified New Hires:

| LOCATION & DATE | NAME | POSITION |
|-----------------|------|----------|
|-----------------|------|----------|

Buckland

| | | |
|---------|-----------------|---------|
| 8/10/26 | Veneatrice Levy | Teacher |
|---------|-----------------|---------|

JNES/KMHS

| | | |
|---------|--------------------|---------------------|
| 7/27/26 | Christopher Parker | Assistant Principal |
|---------|--------------------|---------------------|

Noorvik

| | | |
|---------|-----------------|---------|
| 8/10/26 | Mathew Robinson | Teacher |
|---------|-----------------|---------|

Selawik

| | | |
|---------|-----------------------|-----------|
| 8/10/26 | Cheyenne Ticket-Foote | Counselor |
|---------|-----------------------|-----------|

Shungnak

| | | |
|---------|---------------|---------|
| 8/10/26 | Tammy Highley | Teacher |
|---------|---------------|---------|

e) The administration recommends the approval of the following FY26 Classified transfers:

| LOCATION & DATE | NAME | POSITION |
|-------------------------------|----------------|-------------------|
| <u>District Office</u> | | |
| 4/15/26 | Winona Ballot | Specialist |
| 4/1/26 | Andraea Bailey | Clerk |
| 4/16/26 | Leah Tate | Assistant Payroll |

f) The administration recommends the approval of the following FY27 Certified transfers:

| LOCATION & DATE | NAME | POSITION |
|----------------------------|---------------|---------------|
| <u>Ambler/Kobuk</u> | | |
| 8/10/26 | Kim Addington | SpEd. Teacher |