



HOWARD LAKE • WAVERLY • WINSTED

NATE WALBRUCH, SUPERINTENDENT

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Board Members,

Please see the report below for the School Board Meeting on 9/9/24

All students perform at or above expectations

READ Act Training- Our Phase I (at least 52) educators started their OL/LA training. Kelli Westling has done a great job organizing

our training efforts for Phase I and Phase II staff. We have set aside

a number of days and time throughout the year to provide contracted time for staff to complete the training prior to the end of the school year.

All students feel they belong and are supported

First Day- First Day went well! Our staff at all levels did an amazing job being organized, teaching expectations (and gently reinforcing them) and focusing their time on building relationships with our students. Our custodial staff did a great job getting facilities ready for First Day. Thank you also to our Food Service staff and Transportation team for helping our school year start off smoothly.

Reunification Protocol- Administration met with secretaries across the district to talk through concepts related to reunifying students and families after an evacuation scenario. While we will not be able to anticipate the reason nor timing for an evacuation, we can

manage the after-effects. Developing a protocol for helping students and their families come together in a safe and accountable manner is an important part of our emergency plans. We anticipate using some work day times this year for Administration and secretaries to visit our evacuation sites to talk through different management scenarios.

Effective and efficient use of resources

Lighting Project Update- Our project is nearly complete! These lights will provide a major upgrade to our energy bill and will be significantly easier to maintain. Thank you to Noble Electric for their flexibility and professionalism throughout the project.

Demonstrate HLWW school communities as the BEST choice for students, staff and residents

HQ Paraprofessionals- All of our paraprofessionals have achieved highly qualified status! Although a bit stressful, this group came together to support each other and were able to accomplish a difficult goal. A big thank you to Jen Borrell and Jeff Granrud for their help in managing the tasks for registration and for providing some math tutoring!

Create and maintain a collaborative culture, focused on learning and results

Workshop Week - We had a busy and productive workshop week!
We



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welcomed a number of new staff, enjoyed a district-wide breakfast, participated in a lot of professional development and assembled everything we needed in anticipation of First Day.

Director's Evaluation - The Directors will be evaluated using a similar framework as the Superintendent evaluation. They will be getting goals set by October and sharing those goals with their departments.

Humphrey School of Excellence- Humphrey will be awarded as a School of Excellence by the Minnesota Elementary School Principals' Association. This is the same award Winsted won last year! Thank you to the Humphrey staff for their hard work and dedication to students!