

February 10, 2022

To: School Board Members ISD 2687
From: Michelle Johnson, Foodservice Director
Re: Proposed wage increase for Food Service

School Board Members ISD 2687,

I would like to propose increasing the wages for Food Service staff. Due to our comparatively low wages in Food Service I have not been able to hire needed staff. I would like to propose moving the current starting wage of \$11.75/hour to \$15.00/hour.

In addition, current hourly staff would receive a one time payment of \$1000.00 each (\$500.00 now, \$500.00 at the end of the school year) as compensation for the change in starting wage. This is due to the fact that several Food Service staff are making under \$15.00/hour now. The total cost for this one time payout for the department would be \$9,788.00.

I feel my fund balance will be able to sustain this increase. We have been and will be receiving an increased reimbursement rate for meals.

This proposed change would be for the remainder of the 2021-2022 school year. The Food Service contracts could then all be looked at and updated during the negotiations of the 2022/2023-2023/2024 contract this summer.

Sincerely,



Michelle Johnson

Foodservice Director