

SUPERINTENDENT
EVALUATION

BJCD
(LOCAL)

**Evaluation
Instrument**

The instrument used to evaluate the Superintendent shall be adopted by the Board and shall be based on the Superintendent's accomplishment of the District's Goals, Constraints, and Progress Measures as adopted by the school board. This instrument shall be available in BJCD(Exhibit).

The Superintendent's Evaluation Instrument shall include the following category weights.

- 50 percent allocated towards accomplishment of the Goals and Goal Progress Measures (GPMs).
- 50 percent allocated towards accomplishment of the Constraints and Constraint Progress Measures (CPMs).

Unless otherwise adopted by the Board, each Goal should be weighted equally out of the 50 percent total allocation, and each Constraint should be weighted equally out of the 50 percent total allocation.

The Superintendent shall receive the full score for the Goal or Constraint if they have achieved the annual target for the Goal or Constraint, or have met the annual targets for 2/3 of the progress measures.

The Board shall furnish the Superintendent of Schools with a copy of the completed evaluation and shall discuss its conclusions with the Superintendent of Schools in closed meeting.