

**Marble Falls ISD has an unyielding
commitment to love every child and inspire
them to achieve their fullest potential.**



2026-27 Compensation Plan

June 15, 2026



Historical Data

- **2021-2022** = 2% of midpoint
 - Plus \$25 per month increase in district contribution toward monthly health care premium
- **2022-2023** = 4% of midpoint
 - Plus \$25 per month increase in district contribution toward monthly health care premium
- **2023-2024** = 4% of midpoint
 - Continued contribution of \$410 per month allowing for \$0 monthly premium health care option
- **2024-2025** = 1% of midpoint
 - Increased contribution to \$445 per month allowing for \$0 monthly premium health care option

2025-2026 School Year

- Teacher Pay Increase
 - \$2,000 for 0 to 2 years of service
 - \$4,000 for 3 to 4 years of service
 - \$8,000 for 5 or more years of service
- Teacher Incentive Allotment - \$889,610
- General Pay Increase
 - 4% Administrative Professional
 - 6% Clerical Paraprofessional and Auxiliary
- District contribution for healthcare increase from \$445 to \$484 per month.

2026-2027 School Year

Only mandated Teacher Retention
Allotment salary increases

No change in health insurance
contributions

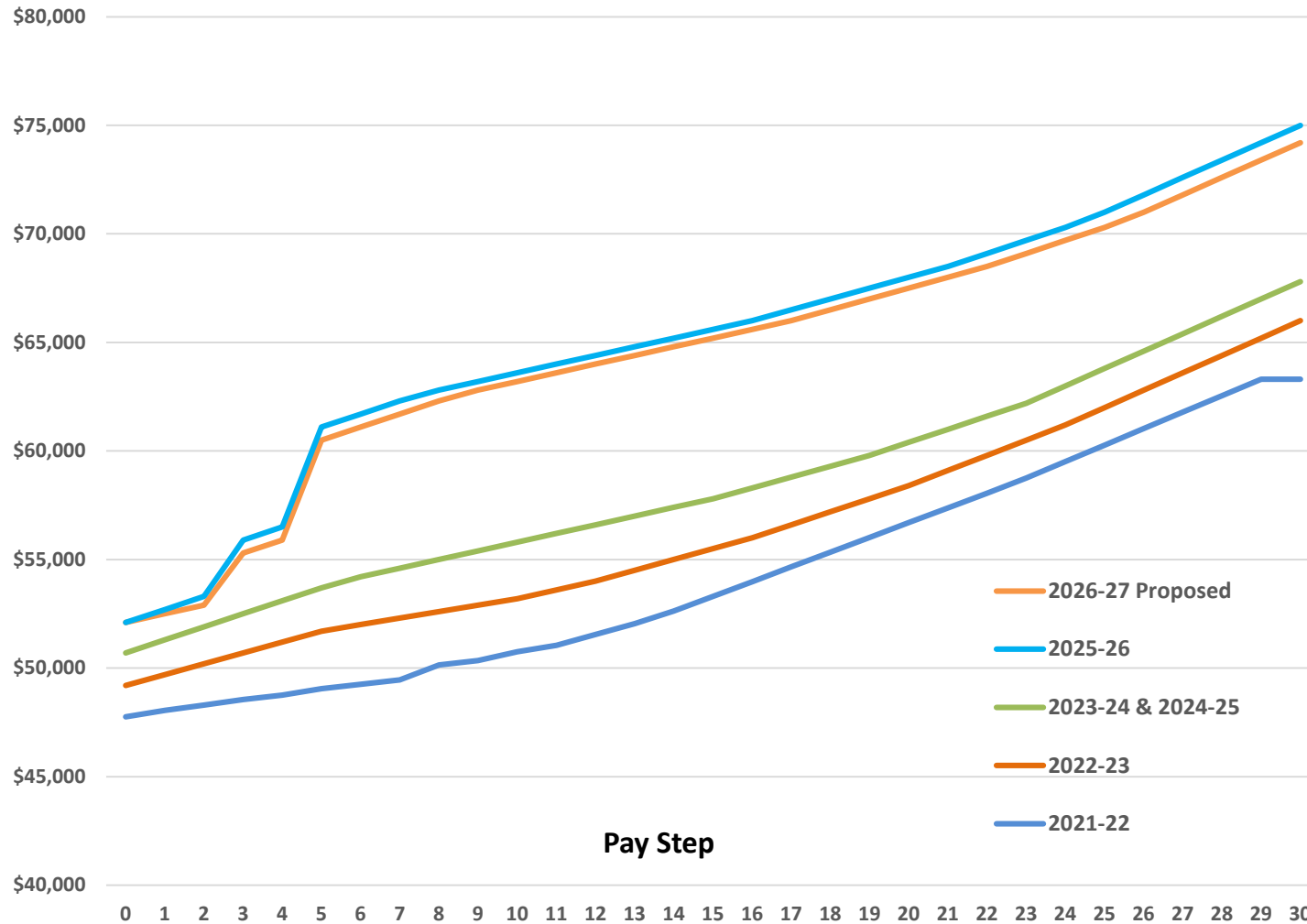
2026-2027 TEACHER RETENTION ALLOTMENT

(Based on 2024-25 Salary Schedule)

- Five Year Teacher
 - 2025-26 Increase 4,000
 - 2026-27 Increase 4,000
 - Total TRA Increase 8,000

- Three Year Teacher
 - 2025-26 Increase 2,000
 - 2026-27 Increase 2,000
 - Total TRA Increase 4,000

Salary Schedule Comparison



Questions

