

**West Bonner County School District
Proposed Classified Salary Schedule
2025-26**

Approved by Board

16-Jul-25

Step Incr 103.00%

	Library & Speech Technicians & Personal Care														Server / Fruits & Vegetables
	Maintenance Supervisor	Facilities Supervisor	Facilities Assistant 2	Facilities Assistant 1	Mechanic	Secretary	Para Professional*	Assistant	Aides	Bus Drivers	Bus Aide	Kitchen Manager			
Sub Rate	\$ 19.70	\$ 17.50	\$ 15.00	\$ 15.00		\$ 17.50	\$ 15.00	\$ 17.50	\$ 15.00	\$ 17.50	\$ 15.00	\$ 17.50	\$ 15.00	\$ 17.50	\$ 15.00
Yr1	\$ 20.19	\$ 17.94	\$ 16.14	\$ 15.38	\$ 22.48	\$ 17.94	\$ 16.40	\$ 17.50	\$ 15.38	\$ 17.94	\$ 16.40	\$ 17.94	\$ 15.38	\$ 17.94	\$ 15.38
Yr2	\$ 20.80	\$ 18.48	\$ 16.63	\$ 15.84	\$ 23.16	\$ 18.48	\$ 16.89	\$ 18.03	\$ 15.84	\$ 18.48	\$ 16.89	\$ 18.48	\$ 15.84	\$ 18.48	\$ 15.84
Yr3	\$ 21.42	\$ 19.03	\$ 17.13	\$ 16.31	\$ 23.85	\$ 19.03	\$ 17.40	\$ 18.57	\$ 16.31	\$ 19.03	\$ 17.40	\$ 19.03	\$ 16.31	\$ 19.03	\$ 16.31
Yr4	\$ 22.06	\$ 19.60	\$ 17.64	\$ 16.80	\$ 24.57	\$ 19.60	\$ 17.92	\$ 19.12	\$ 16.80	\$ 19.60	\$ 17.92	\$ 19.60	\$ 16.80	\$ 19.60	\$ 16.80
Yr5	\$ 22.73	\$ 20.19	\$ 18.17	\$ 17.30	\$ 25.30	\$ 20.19	\$ 18.46	\$ 19.70	\$ 17.30	\$ 20.19	\$ 18.46	\$ 20.19	\$ 17.30	\$ 20.19	\$ 17.30
Yr6	\$ 23.41	\$ 20.79	\$ 18.72	\$ 17.82	\$ 26.06	\$ 20.79	\$ 19.01	\$ 20.29	\$ 17.82	\$ 20.79	\$ 19.01	\$ 20.79	\$ 17.82	\$ 20.79	\$ 17.82
Yr7	\$ 24.11	\$ 21.42	\$ 19.28	\$ 18.36	\$ 26.85	\$ 21.42	\$ 19.58	\$ 20.90	\$ 18.36	\$ 21.42	\$ 19.58	\$ 21.42	\$ 18.36	\$ 21.42	\$ 18.36
Yr8	\$ 24.83	\$ 22.06	\$ 19.85	\$ 18.91	\$ 27.65	\$ 22.06	\$ 20.17	\$ 21.52	\$ 18.91	\$ 22.06	\$ 20.17	\$ 22.06	\$ 18.91	\$ 22.06	\$ 18.91
Yr9	\$ 25.58	\$ 22.72	\$ 20.45	\$ 19.48	\$ 28.48	\$ 22.72	\$ 20.78	\$ 22.17	\$ 19.48	\$ 22.72	\$ 20.78	\$ 22.72	\$ 19.48	\$ 22.72	\$ 19.48
Yr10	\$ 26.35	\$ 23.40	\$ 21.06	\$ 20.06	\$ 29.34	\$ 23.40	\$ 21.40	\$ 22.83	\$ 20.06	\$ 23.40	\$ 21.40	\$ 23.40	\$ 20.06	\$ 23.40	\$ 20.06

*Paraprofessionals: Paras that work directly with High Needs Students will receive \$1 per hour for time worked directly with those students.

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Step Incr 103.00%

	Maintenance Supervisor - <i>Retired</i>	Facilities Supervisor - <i>Maintenance/ Grounds</i>	Facilities Assistant 2 - <i>Custodians/ Grounds</i>	Facilities Assistant 1 - <i>Retired</i>	Mechanic	Secretary	Para Professional* <i>Para Professional Title I/ SPED/Library Tech /Speech</i>	Library & Speech Technicians & Personal Care Assistant- <i>Legacy</i>	All Other Aides - <i>Aides</i>	Bus Drivers	Bus Aide - <i>Legacy</i>	Kitchen Manager	Kitchen Server	Transportation Supervisor*
Sub Rate	\$ 19.70	\$ 17.50	\$ 15.00	\$ 15.00		\$ 17.50	\$ 15.00	\$ 17.50	\$ 15.00	\$ 17.50	\$ 15.00	\$ 17.50	\$ 15.00	
Yr1	\$ 20.19	\$ 17.94	\$ 16.14	\$ 15.38	\$ 22.48	\$ 17.94	\$ 16.40	\$ 17.50	\$ 15.38	\$ 17.94	\$ 16.40	\$ 17.94	\$ 15.38	\$30.24
Yr2	\$ 20.80	\$ 18.48	\$ 16.63	\$ 15.84	\$ 23.16	\$ 18.48	\$ 16.89	\$ 18.03	\$ 15.84	\$ 18.48	\$ 16.89	\$ 18.48	\$ 15.84	\$31.14
Yr3	\$ 21.42	\$ 19.03	\$ 17.13	\$ 16.31	\$ 23.85	\$ 19.03	\$ 17.40	\$ 18.57	\$ 16.31	\$ 19.03	\$ 17.40	\$ 19.03	\$ 16.31	\$32.08
Yr4	\$ 22.06	\$ 19.60	\$ 17.64	\$ 16.80	\$ 24.57	\$ 19.60	\$ 17.92	\$ 19.12	\$ 16.80	\$ 19.60	\$ 17.92	\$ 19.60	\$ 16.80	\$33.04
Yr5	\$ 22.73	\$ 20.19	\$ 18.17	\$ 17.30	\$ 25.30	\$ 20.19	\$ 18.46	\$ 19.70	\$ 17.30	\$ 20.19	\$ 18.46	\$ 20.19	\$ 17.30	\$34.03
Yr6	\$ 23.41	\$ 20.79	\$ 18.72	\$ 17.82	\$ 26.06	\$ 20.79	\$ 19.01	\$ 20.29	\$ 17.82	\$ 20.79	\$ 19.01	\$ 20.79	\$ 17.82	\$35.05
Yr7	\$ 24.11	\$ 21.42	\$ 19.28	\$ 18.36	\$ 26.85	\$ 21.42	\$ 19.58	\$ 20.90	\$ 18.36	\$ 21.42	\$ 19.58	\$ 21.42	\$ 18.36	\$36.11
Yr8	\$ 24.83	\$ 22.06	\$ 19.85	\$ 18.91	\$ 27.65	\$ 22.06	\$ 20.17	\$ 21.52	\$ 18.91	\$ 22.06	\$ 20.17	\$ 22.06	\$ 18.91	\$37.19
Yr9	\$ 25.58	\$ 22.72	\$ 20.45	\$ 19.48	\$ 28.48	\$ 22.72	\$ 20.78	\$ 22.17	\$ 19.48	\$ 22.72	\$ 20.78	\$ 22.72	\$ 19.48	\$38.30
Yr10	\$ 26.35	\$ 23.40	\$ 21.06	\$ 20.06	\$ 29.34	\$ 23.40	\$ 21.40	\$ 22.83	\$ 20.06	\$ 23.40	\$ 21.40	\$ 23.40	\$ 20.06	\$39.45

*Paraprofessionals: Paras that work directly with High Needs Students will receive \$1 per hour for time worked directly with those students.

Legacy Classified Hourly

	Library & Speech Technicians & Personal Care Assistant	Bus Aide
Sub Rate	\$17.50	\$15.00
Yr1	\$17.50	\$16.40
Yr2	\$18.03	\$16.89
Yr3	\$18.57	\$17.40
Yr4	\$19.12	\$17.92
Yr5	\$19.70	\$18.46
Yr6	\$20.29	\$19.01
Yr7	\$20.90	\$19.58
Yr8	\$21.52	\$20.17
Yr9	\$22.17	\$20.78
Yr10	\$22.83	\$21.40