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Authority

Employment of all permanent, temporary and part-time district personnel must be approved by the Board. The Board shall authorize payment of salaries to employees. Actions by the Board to employ staff on a contractual basis may include the name of the individual, position title, salary, period of employment, position classification, method of payment, and budget category to which the wages are to be charged. [\[1\]](#) [\[2\]](#) [\[3\]](#) [\[4\]](#) [\[5\]](#) [\[6\]](#) [\[7\]](#) [\[8\]](#)

Actions by the Board to employ temporary or part-time personnel may include the name of the individual, position title, rate of pay, position classification, the maximum number of hours or days an employee may work, school or vocation assignment, and budget category to which wages are to be charged.

The minutes of Board meetings shall record all actions with regard to resignation, retirement, death or discharge of all employees, or nonretention of a temporary professional employee. Each action shall include the name of the employee, date upon which salary or wages will terminate, and position formerly held.

Guidelines

Time reporting procedures adequate to meet wage and hour requirements and Board policy may be required of ~~all designated~~ employees in accordance with applicable individual contracts and collective bargaining agreements.

Salary or wages may be withheld for unapproved time off, in accordance with established procedures, by the Superintendent.

Overtime can be scheduled and paid only when authorized in advance by the immediate supervisor. [\[9\]](#)

The payroll shall be certified by the Chief Financial Officer ~~Business Manager.~~

Footnotes

[1] **Pol. 302**
Policy Reference [Open policy](#) 

[2] **Pol. 304**
Policy Reference [Open policy](#) 

[3] **Pol. 304.1**
Policy Reference [Open policy](#) 

[4] **Pol. 304.2**
Policy Reference [Open policy](#) 

[5] **Pol. 305**
Policy Reference [Open policy](#) 

[6] **Pol. 306**
Policy Reference [Open policy](#) 

[7] **Pol. 308**
Policy Reference [Open policy](#) 

[8] **Pol. 328**
Policy Reference [Open policy](#) 

[9] **Pol. 330**
Policy Reference [Open policy](#) 