

Killeen Independent School District

Board of Trustees Meeting Minutes, Regular Meeting June 23, 2026, at 5 p.m. in the Killeen ISD Boardroom

Board Members Present

- Brett Williams, President
- Oliver Mintz, Vice President
- Brenda Adams, Secretary
- Susan Jones, Member
- Marvin Rainwater, Member
- Tina Capito, Member
- **Board Member Absent:** Rodney Gilchrist, Member

Quorum: Established

Call to Order

The meeting of the Killeen Independent School District Board of Trustees was called to order by President Brett Williams at 5 p.m.

The meeting was recorded and streamed publicly

Agenda Item 1: Public Forum

No members of the public signed up to speak during the forum.

Agenda Item 2: Closed Session

The Board entered closed session at **5:02 p.m.** for:

2A. Consultation with the District's Legal Counsel Regarding Pending Litigation, a Settlement Offer, or other Issues Confidential under the Attorney-Client Privilege

(Texas Government Code 551.071).

2B. Deliberate the Purchase, Exchange, Lease, or Value of Real Property

(Texas Government Code 551.072).

2C. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee

(Texas Government Code 551.074).

2D. Deliberate a Matter Regarding a Public School Student in which Personally Identifiable Information About the Student will Necessarily be Revealed

(Texas Government Code 551.0821).

2E. Discussion Regarding Preliminary Goals and Priorities for Superintendent

(Texas Government Code 551.074).

2F. Level III Parent Grievance

(Texas Government Code 551.071, 551.0821).

2G. Level III Parent Grievance

(Texas Government Code 551.071, 551.0821).

No action was taken in closed session.

The Board reconvened in Open Session at **6:01 p.m.**

Invocation and Pledges

Invocation was led by Trustee **Marvin Rainwater**.

Pledges of Allegiance to the United States and Texas flags were led by student **Gialanie Hernandez and Elias Franks De La O** from Timber Ridge Elementary School.

Agenda Item 3: Honors and Recognition

Presenter: Dr. Angenet Wilkerson

The Board recognized several outstanding students and staff members for their achievements and contributions to Killeen ISD. Members of the KISD Dream Team were honored for their success at the 2026 Special Olympics Texas Summer Games, earning multiple medals and top-ten finishes through their determination and sportsmanship. The Shoemaker High School 4x200-meter relay team was celebrated for winning the UIL Class 6A State Championship while setting a school record and achieving one of the fastest relay times in the nation. The Board also recognized seven students who were selected to perform in the prestigious Texas Choral Directors Association Honors Choir, representing some of the top young vocalists in Texas. Additional recognition was given to Emma Wyatt for representing Killeen ISD at the Texas Bluebonnet Award Luncheon and interviewing an award-winning author at the state conference. Finally, Victoria Klutse of Ellison High School was honored for being named the Boys and Girls Clubs of America Texas Military Youth of the Year, recognizing her leadership, academic excellence, and service to others.

KISD Dream Team

- Amy Ballard
- Javen Carter
- Miley Fleming
- Ali Green
- Harold Hamilton
- Noah Marsh
- Kamylah Martinez-Batiz
- Emmanuel Nelson
- June Pacheco
- Jaire Saulsberry
- Alana Whitfield

Boys State Track 4x200-meter relay champions

- Jamal Polite Jr
- Michael Bickham Jr.
- Brandon Brown Jr.
- Jayden Ford

Texas Choral Directors Association Honors Choir

- Alexis Keiper
- Audre Nelson
- Roselyn Sangama
- Brayden Sealy
- Andy Tseng
- Makayla Carraway
- Sheila Wanjiru

Texas Bluebonnet Award Luncheon

- Emma Wyatt

Boys and Girls Clubs of America Texas Military Youth of the Year

- Victoria Klutse

Agenda Item 4: Public Forum (Continuation of 5:00 pm Public Forum)

No members of the public signed up to speak during the forum.

Agenda Item 5: Information Items for Discussion**5A. Discussion of Fiscal Year 2027 District Budget Planning**

Presenter: Kallen Vaden

Kallen Vaden presented the second phase of the Fiscal Year 2027 budget planning process, focusing on expenditures, budget priorities, and projected financial challenges. She reminded trustees that previous discussions centered on declining enrollment, reduced revenue sources, and the district's overall financial outlook. The proposed budget was designed to align with the Board's recently adopted priorities while maintaining support for student achievement. Dr. Crayton outlined several instructional initiatives aimed at strengthening Tier I instruction across the District. Campus instructional coach positions are being restructured into instructional specialist roles with dedicated support in reading and mathematics. Additional District instructional coaches and executive directors will provide more direct oversight and support to campuses. Professional development opportunities will be expanded to improve instructional effectiveness and student outcomes. The District also plans to increase sixth- and seventh-grade reading and math instructional blocks from 45 minutes to 90 minutes daily. Additional instructional and

administrative resources are proposed for Charles Patterson Middle School and Nolan Middle School to accelerate student achievement. These campuses will receive additional assistant principals, instructional specialists, interventionists, and instructional support staff. Dr. Lawrason presented a strategic reorganization of Specialized Learning Services to better serve students with diverse educational needs. The reorganization includes expanded campus administrative support, enhanced evaluation services, and stronger collaboration between campuses and specialized learning staff. Administrators emphasized that these investments are intended to improve student outcomes, strengthen family partnerships, and ensure consistent services across the District. Safety and security enhancements proposed in the budget include additional school resource officers at on-post campuses. The budget also includes funding for bus seatbelt retrofits to meet future state requirements. Smart Tag transportation technology will allow parents and guardians to verify when students board and exit school buses. The Minga digital hall pass system is proposed to improve student accountability, monitor hallway activity, and track tardiness. Additional X-ray scanners are planned for high school campuses following successful pilot testing. District officials reported projected revenues of approximately \$506 million and expenditures of approximately \$516 million, resulting in a projected deficit of nearly \$10 million. Trustees engaged in extensive discussion regarding employee compensation and potential pay increase options. Several compensation scenarios were presented, including across-the-board raises, minimum wage adjustments, and one-time retention payments. Board members expressed concern about balancing employee compensation needs with maintaining long-term financial stability. Trustees discussed potential cost-saving measures, including operational efficiencies, adjustments to district initiatives, dual-credit funding practices, and investment strategies. The Board requested additional analysis and recommendations from administration before making final decisions regarding compensation and budget reductions.

Agenda Item 6: Consent Agenda

6A. Consideration of Annual Review of the State Board for Educator Certification (SBEC) Professional Development Clearinghouse and Discussion of Required District Professional Development Plan for the 2026-2027 School Year

- **Motion:** Brenda Adams
- **Second:** Tina Capito
- **Vote:** 6-0-0-1

- **For:** Brett E. Williams, Oliver Mintz, Brenda Adams, Susan M. Jones, Marvin Rainwater, Tina Capito
 - **Against:** None
 - **Abstained:** None
- Absent:** Rodney Gilchrist
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Agenda Item 7: Action Items for Consideration

7A. Consideration of the Procurement of Two 72-Passenger Diesel School Buses, One 54-Passenger Diesel School Bus with Three Wheelchair Spaces and Two F-250 Crew Cab Trucks.

Presenter: Myron Wilson

Myron Wilson presented a request to replace aging district vehicles in accordance with the district's 12-year, 200,000-mile fleet replacement cycle. The proposal included the purchase of three school buses and two F-250 crew cab trucks using previously budgeted fleet replacement funds to support student safety, reduce maintenance costs, and maintain reliable transportation services.

- **Motion:** Tina Capito
 - **Second:** Oliver Mintz
 - **Vote:** 6-0-0-1
 - **For:** Brett E. Williams; Oliver Mintz, Brenda Adams, Susan M. Jones; Marvin Rainwater, Tina Capito
 - **Against:** None
 - **Abstained:** None
 - **Absent:** Rodney Gilchrist
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Agenda Item 8: Discussion of Future Board Meeting Agendas and Trustee Remarks

During Trustee Remarks, Board members expressed appreciation for District staff and administrators who continue working diligently through the budget development process

and summer preparations for the upcoming school year. Trustee Rainwater emphasized the importance of increasing citizen and taxpayer involvement in budget discussions, noting that community input could help guide difficult financial decisions that directly affect students and families. Trustee Mintz publicly recognized the many employees working behind the scenes in finance, human resources, curriculum, and other departments whose efforts are essential to District operations and student success. He also reassured employees that the Board remains committed to addressing budget challenges while continuing to support staff and district programs. He encouraged employees to remain focused on their work and assured them that their dedication and contributions are valued. President Williams echoed those sentiments and suggested hosting town hall meetings to provide additional opportunities for community engagement outside of regular board meetings. Trustees acknowledged that the District faces difficult budget decisions but expressed confidence that collaborative planning and responsible stewardship will help address those challenges. Superintendent Dr. Davis thanked teachers, staff, families, and community members for their ongoing commitment to student success and preparation for the 2026–2027 school year. He shared his pride in the district’s progress, noting that while there is still work to be done, meaningful gains have been achieved. Dr. Davis concluded by encouraging staff to celebrate successes, enjoy a well-deserved break, and return energized for another year of serving students.

Board Returned to Agenda Item 2: Closed Session

The Board entered closed session at **8:05 p.m.** for:

2F. Level III Parent Grievance

(Texas Government Code 551.071, 551.0821)

2G. Level III Parent Grievance

(Texas Government Code 551.071, 551.0821)

President Brett E. Williams recused himself at 9:17pm

No action was taken in closed session.

The Board reconvened in open session at **10:03 p.m.**

President Brett E. Williams called to move back to Agenda item 9:

Agenda Item 9: Consideration and Possible Action Regarding Level III Parent Grievance (Complaint)

Mr. Williams stated that due to a lack of a motion the Staff Recommendation is being upheld. Mr. Mintz added a point of clarification of the lack of action being taken.

Agenda Item 10: Consideration and Possible Action Regarding Level III Parent Complaint

Ms. Tina Capito moved that the Board of Trustees uphold the Administration's decision at Level II. Mr. Marvin Rainwater seconded the motion.

- **Motion:** Tina Capito
 - **Second:** Marvin Rainwater
 - **Vote:** 5-0-1-1
 - **For:** Oliver Mintz, Brenda Adams, Susan M. Jones, Marvin Rainwater, Tina Capito
 - **Against:** None
 - **Abstained:** Brett E. Williams (recused himself)
 - **Absent:** Rodney Gilchrist
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Board Returned to Agenda Item 2: Closed Session

The Board entered closed session again at **10:09 p.m.:**

Previously mentioned posted agenda items as permitted under Texas Government Code 551.071, 551.072, 551.074.

No action was taken in closed session.

The Board reconvened in open session at **10:57 p.m.**

Agenda Item 9: Adjournment

There being no further business, the meeting adjourned at **10:57 p.m.**

Signatures

Brett E. Williams

Board President

Brenda Adams

Board Secretary
