

**Minutes of the
Finance / Athletic
Committee
Workshop**

Tuesday,
June 16, 2026
5:00 PM



Central Office Board Room
821 NE G Avenue
Fabens, Texas 79838
P O Box 697
Fabens, Texas 79838

A Finance / Athletic Committee Workshop of the Board of Trustees of Fabens ISD was held Tuesday, June 16, 2026, beginning at 5:00 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Luis "Charlie" Estrada
Orlando "O.O." Flores
Angel Ornelas
Crystal Ramirez - arrived at 5:46
Julieta Sepulveda Ramirez
Greg Spence

Members Absent: Benjamin Morales

Administrators Present: Dr. Rogelio Segovia Mr. Emanuel Estrada
Ms. Silvia Nunez Ms. Aide Hernandez

Maria T. Rodriguez

1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements

The meeting was called to order at 5:00 PM by Board President, Mr. Luis "Charlie" Estrada. All members were in attendance except Mr. Benjamin Morales. Pledge of Allegiance was recited by all present.

2. Communication and Visitors

No one signed up to address the Board.

3. Topics of Discussion – 5:01 PM

3.A. 2026 - 2027 Fabens ISD Budget

Ms. Silvia Nunez, Director of Finance, presented the item and reviewed the current factors affecting our 2026 – 2027 budget:

Declining Enrollment – Staff Overage and Explained Tax Compression

She reviewed Administrative Initiatives:

Strategic Staffing since 2024 – 2025 – Early Resignation Incentives – Summer School Teacher Pay changes.

Steps taken in the 2026 – 2027 School Year Budget:

10% reduction in program intent codes – 25% Local Intent Code reduction – Reduction in Stipend Amounts – Control in stipend payouts – Substitute Budget for campuses – Non UIL Travel no longer covered – Prior approval for reimbursements – meal purchases reduced District Wide – quotes required has helped with purchases.

Ms. Nunez then reviewed the 2026 to 2027 proposed budget and answered questions from the Board.

Tax Rate information was reviewed, and Ms. Nunez did state she is awaiting final information from the Central Appraisal, and the rate would be approved at a future board meeting.

Travel budgets were reviewed and questions were answered.

3.B. 2026 – 2027 Fabens ISD Compensation Plan

Pay scales and stipends were reviewed and questions were answered.

3.C. Fabens ISD Financial Forensic Audit

Ms. Nunez updated the Board and stated that again we have had no response for the RFQ that was posted. She did inform the Board that at the next regular meeting, the Board would be asked to vote on possibly separating the audit into different sections / components in hopes that maybe someone would request at least a part of the request.

3.D. 2026 - 2027 Fabens ISD Athletic Stipends

Mr. Emanuel Estrada, Athletic Director, presented the 2026 – 2027 Athletic Stipends to the Board and answered questions regarding some of the changes made.

4. Adjourn

There being no further business, Mr. Angel Ornelas motioned and Ms. Crystal Ramirez seconded to adjourn at 6:44 PM.

Motion Carried: 6 – 0

Flores	Estrada		Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes		Yes	Yes	Yes	Yes