

Albert Lea Area Schools  
Albert Lea Minnesota  
SCHOOL BOARD MEETING  
5:00 PM, April 20, 2026  
Brookside Education Center

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Members Present: Dave Klatt, Mary Jo Dorman, Angie Hoffman, Neal Skaar, Kim Nelson, and Davy Villarreal, and Gary Schindler  
Community/Staff Attendance: 67 members present.  
Admin present: Superintendent Heil

For Open Forum, we had 6 community and staff members speak

Motion by Dorman/Hoffman to approve the agenda as presented, with the addition of 9.15 Albert Lea Education Association 25-26 Master Agreement and the addition of 9.16 Memorandum of Understanding with the Albert Lea Education Association. Motion carried 7-0

Motion by Schindler/Skaar to approve the donations as presented. Motion carried 7-0

Motion by Hoffman/Villarreal to approve the consent items as presented. Motion carried 7-0

## **Reports**

Reports were given by school board members, teacher representative Janece Jeffrey, Principal Tyler Johnson, and student representatives Allondra De Rosas Lazaro and Carley Ladlie.

## **Curriculum and Instruction**

Band/Orchestra New York City Trip presentation by Suzanne Mauer and Rebekah Crissinger

## **Effective and Efficient Operations**

Motion by Skaar/Hoffman to approve the recommendation from Dr. Steve Heil and Sal Bagley (Wold), as well as the District Task Force Committee, to proceed with Option One. Motion carried 7-0

Option One includes:

- Closing one elementary school site
- Configuring the three remaining elementary schools to serve grades K–4
- Converting SWMS into a grades 5–6 intermediate school
- Reconfiguring ALHS to serve grades 7–12 (7–8 middle school and 9–12 high school)
- Exploring the potential to close an additional elementary site in the future, transitioning to two K–3 schools and shifting grade 4 to the intermediate school, resulting in a grades 4–6 configuration

Dr. Heil presented a summary of budget adjustments for the 2026-2027 school year

Motion by Schindler/Dorman to approve the presentation by Dr. Heil regarding the ALC discussion. Motion carried 7-0.

Option B includes:

- Superintendent Heil and Administrative Assistant Rasmussen working in the ALC during afternoon hours, as available
- The district continuing to study the potential transition for one additional year

Motion by Nelson/Hoffman to approve the Resolution Reduction in Hours of Executive Administrative Assistants as presented. Motion carried 7-0

Motion by Nelson/Skaar to approve the Resolution Pertaining to the Elimination of Positions within the AFL-CIO, Local Union 1018 (Custodial Employees), as presented. Motion carried 6-1, with Schindler voting against

Motion by Skaar/ Villarreal to approve the Resolution Pertaining to Elimination of Postions within Support Staff Unit. Motion carried 7-0

Motion by Skaar/Schindler to approve the Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Probationary Teachers. Motion carried 7-0 by roll call vote. The following roll call vote: Director Nelson - Yes, Director Skaar - Yes, Vice Chair Schindler - Yes, Director Hoffman - Yes, Director Dorman - Yes, Director Villarreal - Yes, and Chair Klatt - Yes.

Motion by Schindler/Villarreal to approve the Resolution Recalling Proposed Unrequested Leave of Absence Continuing Contract Teachers as presented. Motion carried 7-0.

Motion by Skaar/Nelson to approve the Health Insurance Bids and Renewal as presented. Motion carried 7-0

Motion by Schindler/Skaar to approve the 2026-2027 Revised Master Calendar as presented. Motion carried 6-1, with Hoffman voting against.

Motion by Skaar/Nelson to approve the 2027-2028 Master Calendar as presented. Motion carried 6-1, with Hoffman voting against.

Motion by Hoffman/Villarreal to move into closed session at 8:08 p.m., Pursuant to Minn,Stat,Sec, 13D.03 Labor Negotiations. Motion carried 7-0

Returned to regular meeting at 8:44 p.m.

Motion by Hoffman/Schindler to approve the American Federation of State, County, and Municipal Employees AFL-CIO Local Union 1018 Custodial Employees 2025-2027 Master Agreement as presented. Motion carried 7-0

Motion by Schindler/Skaar to approve the Albert Lea Schools Manager Association 2025-2027 Master Agreement as presented. Motion carried 7-0

Motion by Skaar/Nelson to approve the Albert Lea Education Association 2025-2027 Master Agreement as presented, Motion carried 7-0

Motion by Schindler/Nelson to approve the Memorandum of Understanding with the Albert Lea Education Association as presented. Motion carried 7-0

Motion by Nelson/Villarreal to adjourn the meeting. Motion carried 7-0

Meeting adjourned at 8:47 p.m.

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Chair

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Clerk

