

Brackett ISD Personnel Reductions

Teachers – 2 positions deleted from 25-26 to 26-27

- Enrollment decreased by 30
- There were class sizes of 6-8 students

Master schedule will be reviewed to plan effectively to have minor impacts to class size but ensure that classes have an adequate number of students

Para-Professionals – 4 positions deleted

1 – special education

- Review of special education programs and meeting the needs as per the IEP; students required small group or 1:1 – maximize the para professionals that are currently being used to meet the needs of students; restructuring of special ed programs but will ensure we are following the IEP – will not cut a student's services

1 – Early Childhood (PreK and/or Kinder)

- Drop in enrollment

1 – Art/Music aide

- Restructuring of art/music program; TEKS can be taught by teacher (current aide – resigned due to new job opportunity – deleted by attrition)

1 – Computer lab

- By attrition (reschedule with current staff)

Non-Exempt

- Custodian (attrition) -1.5

Exempt

- 1 – part-time salary reduction by 20%
- 1 – grant funded by (LIFT) – 33%
- 2 – grant funded by approximately \$24,000 (LIFT)
- 2 – grant funded by approximately \$27,000 (Safety and Security)
- Superintendent voluntary reduction by 4% -\$5000 (pending legal for contract voluntary modification) (was included but not stated in the workshop because I was pending legal procedures)

**** found grant funds to supplant other general fund funded salaries

Federal Revenue – Indirect Costs for Grants from new LIFT

- Approximately \$27,000 decrease deficit