

**LEGAL CONTRACT**

**BETWEEN SAPULPA PUBLIC SCHOOLS AND LEAH K. GRUNS**

This agreement is entered into between Sapulpa Public Schools and Leah K. Gruns, a Speech-Language Pathologist, certified to conduct speech and/or language therapy and related activities for Sapulpa Public Schools.

**I. Terms**

- A. Leah K. Gruns shall maintain current Oklahoma State Department of Education certification and ASHA licensure as a Speech-Language Pathologist and carry personal liability insurance for the duration of the contract.
- B. Leah K. Gruns shall conduct speech and/or language evaluations, therapy (in-person or teletherapy), IEP meetings, and related activities as directed by the Director of Special Services. Services may include meeting with teachers, parents or other SLP’s, reviewing student files, observing students in class, and serving as a Speech-Language Pathologist in child study meetings. Services will be scheduled as feasible for both parties.
- C. Leah K. Gruns shall maintain the confidentiality of all student, family, and district information in accordance with applicable federal and state laws, including the Family Educational Rights and Privacy Act (FERPA).

**II. Consideration and Cost of Services**

- A. Sapulpa Public Schools shall pay Leah K. Gruns \$55.00 per hour for duties related to the position of Speech-Language Pathologist and related activities as directed by the Director of Special Services.
- B. Leah K. Gruns will provide services up to 18 hours per week unless additional services are approved by the Director of Special Services. Sapulpa Public Schools will pay the current IRS federal mileage rate for travel to and from her homebase.
- D. Leah K. Gruns will submit an invoice by the 5th of each month to Sapulpa Public Schools for services provided.

**III. Duration of the Contract**

The duration of this contract is to become effective August 1, 2026 and terminate June 30, 2027 with the Board of Education approval.

**IV.** This contract is subject to termination upon 30 (thirty) days advance written notice by either party. Said written notice must be forwarded by certified mail.

**V. Amendment**

This contract is subject to amendments at any time but only upon fully disclosed written consent and approval by both parties.

Sapulpa Public Schools \_\_\_\_\_ Date \_\_\_\_\_  
Board President

Leah K. Gruns \_\_\_\_\_ Date \_\_\_\_\_  
Speech Language Pathologist