

Dunlap Community Unit School District 323
Board of Education Meeting
March 18, 2026

ACTION ITEM

TO: Members of the Board of Education
 Dr. Scott Dearman, Superintendent

FROM: Dr. Matt Andrews, Assistant Superintendent

SUBJECT: Staffing Requests for the 2026-2027 School Year

PROPOSED ACTION

That the Board of Education approve the five separate position categories as presented.

BACKGROUND INFORMATION

[Here](#) is the presentation from the February 18, 2026, Board of Education Meeting regarding staffing proposals for the 2026-27 school year and enrollment projections.

Staffing requests and the *estimated* costs are as follows:

Position Category	Position Title	Estimated Cost
#1 Elementary Counseling	Elementary School Counselor (HGES)	\$67,065.97
#2 Special Education Teaching Positions	Special Education Teacher (HGES) Special Education Instructional Teacher (WW)	\$67,065.97 \$67,065.97
#3 Dunlap Middle Teaching Positions	English Language Arts/Social Studies Math Teacher	\$67,065.97 \$67,065.97
#4 Dunlap High School Teaching Positions	English Teacher Math Teacher Social Studies Teacher	\$67,065.97 \$67,065.97 \$67,065.97
#5 Special Education Administrator Positions	Special Education Coordinator BEST Program Special Education Administrator	\$75,000.00 \$75,000.00
Total of All Five Categories		<u>\$686,527.76</u>

The presented estimated figures include base salary, applicable Board-paid TRS (DEA positions), the district-paid portion of single-coverage insurance premiums (medical & dental), and THIS/NEC. Please contact me if you have any questions.