

**Nova Classical Academy
Board of Directors Meeting Minutes
Regular Meeting
May 18, 2026**

Directors Present: Teo Flesher, Shannon Hooge (via Zoom, family reasons), **Becky Lund, Heather Meeker, Todd Sample, Bavi Weston, Lisa Wikman**

Directors Absent: Colleen Hansen, Chris Shepard

Advisors Present: Brett Wedlund, Tamra Paschall, Carolyn Farrell, Missy Johnson, Jesse Prins, Kriscel Estrella

Others in Attendance: Nova staff, parents (Note: While this meeting was held in-person at 1455 Victoria Way, it was also made available on Zoom.)

I. Call to Order

The meeting was called to order at 6:00 pm. Bavi Weston chaired the meeting.

II. Business Meeting: Approval of Agenda

Ms. Lund moved to approve the amended agenda with the addition of the Equity Committee report under committee reports. Mr. Sample seconded. A roll call vote was held. Mr. Flesher, Mr. Hooge, Ms. Lund, Ms. Meeker, Mr. Sample, Ms. Weston, and Ms. Wikman voted in favor. The motion passed unanimously.

III. Student Representative Report

There was no report tonight.

IV. Public Comment

There was no public comment.

V. Consent Agenda

- A. 1st reading of revised policy 410 (Family and Medical Leave)
- B. 1st reading of revised policy NP500 (Personal Electronic Device)
- C. 2nd reading/ potential approval of revised policy 401 (Equal Employment Opportunity)
- D. 2nd reading/ potential approval of revised policy 406 (Public and Private Data)
- E. May 2026 HR report
- F. Amendment to FY26 Contracted Services Agreement with the Stepping Stones Group

- G. Contracted Services Agreement with Environmental Testing and Inspection, Inc. for FY27, FY28, & FY29
- H. Contracted Services Agreement with Strategic Behavioral Solutions for FY27
- I. Contract with Zen Educate for FY27 & FY28
- J. Contract with Frontline Education for FY27, FY28, & FY29
- K. Accept the results for the 2026 Nova Classical Board Election: Todd Sample, Brandon Supernault, and Bavi Weston are elected to three-year Parent Seats and Colleen Hansen is elected to a two-year Parent Seat
- L. April 27, 2026 Board Minutes
- M. Approve Shannon Hooge as the chair of the Academic Excellence Committee

Mr. Sample moved to approve the consent agenda. Ms. Wikman seconded. There was discussion. A roll call vote was held. Mr. Flesher, Mr. Hooge, Ms. Lund, Ms. Meeker, Mr. Sample, Ms. Weston, and Ms. Wikman voted in favor. The motion passed unanimously.

VI. Reports received by the Board

A. Executive Director Report

Dr. Wedlund spoke about two items. He was re-elected to the MACS board for a two-year term. He also spoke about the end of the MN legislative session. There was discussion. Ms. Weston also pointed out that the Boosterthon hit its target.

B. Board Chair Report

Ms. Weston spoke about board officer roles for the next school year; that the current plan is to have people remain in their roles. The Board will officially vote on that next month. Committee chairs will remain the same except that Shannon Hooge will take over as AEC chair. Ms. Weston also asked about potential board training topics for next year. There was discussion. Directors can reach out to Ms. Weston with ideas.

C. Board Committees

a. Governance Report

There was no discussion.

b. Budget and Finance Report

Mr. Sample shared that the committee has met most of their goals for the year. We're over 83% of the way through the fiscal year. He shared a few additional highlights from the financial report including that we're 4 ADM below our predicted enrollment, mainly because of PSEO, but that we should still end the year with a positive net balance. Mr. Sample also highlighted that the current financials reflect the end-

of-year fund balance including the money spent on the expansion project; it tells the story that we're using the funds responsibly without putting the school at risk. Mr. Sample shared that some teachers have been incorrectly coded as being in the SoG, when they're actually in the SoL; this is why the SoG spending is really high and it will be fixed for the next month.

c. ED Review Committee

Ms. Lund let the directors know that they will be emailed a link to provide feedback on Dr. Wedlund's goals for SY26 and that they should respond in the next week. As in past years, the EDRC will consolidate the information and use it to conduct the ED review at the June board meeting. The information will also help inform the ED goals for SY27.

d. Academic Excellence Report

Mr. Hooge shared that the committee heard from some Nova Classical employees about class sizes. He also shared that they'd like one more member of the Board to become a committee member.

D. NPTO Report

Ms. Meeker shared about the successful week of Teacher/Staff Appreciation. The next NPTO meeting is Tuesday, June 2nd. There are some open positions as well as the need for general volunteers.

Chris Shepard arrived at 6:31 pm.

Ms. Meeker reminded teachers that they have their \$100 grant that they need to submit before the end of the year. Also the NPTO will be handing out popsicles on the last day of the year. Dr. Johnson also thanked the NPTO for the "bonus" lunch on the last staff development day.

E. Equity Committee (an administrative committee) Update

Dr. Johnson gave some context about the development about this committee and its connection to the strategic plan. The committee has been working to prioritize items that were raised from our Equity Audit. It also works with the students of the NHS to plan Multicultural Night. The committee met with Dr. Wedlund and Dr. Johnson to discuss where we are with our equity work and how some things to honor families and local businesses were postponed due to Metro Surge. They have completed 13 out of the 14 items under "inclusive community" of the strategic plan. The team continues to refine Multicultural Night and other ways to celebrate and share the many cultures and peoples

that are a part of the Nova Classical community. There was discussion.

VII. Business

A. 1st Reading of FY27 Student & Family Handbook

Dr. Johnson shared the major updates to the handbook. There was discussion about AI as well as how to ensure the handbook is equitable. There was also discussion about possibly additional information that families would find helpful such as what is the Boosterthon, how to be a room parent, etc. to make it more of a welcoming document especially to new families.

B. 1st Reading of FY27 Licensed Instructional Staff Development & Evaluation Handbook

Dr. Johnson again highlighted the changes to the handbook. There was discussion about the evaluation rubric. There was also discussion about teachers creating an inclusive classroom.

Mr. Shepard, “Resolved that the Board approves both the FY27 Student & Family Handbook and the FY27 Licensed Instructional Staff Development & Evaluation Handbook.” Ms. Meeker seconded. There was discussion. A roll call vote was held. Mr. Flesher, Mr. Hooge, Ms. Lund, Ms. Meeker, Mr. Sample, Mr. Shepard Ms. Weston, and Ms. Wikman voted in favor. The motion passed unanimously.

C. 2nd Reading of FY27 Employee Handbook

Ms. Estrella reviewed the one rewrite on dress code and public image done since the last meeting. There was discussion around PTO and how the state statute changes have affected payout and rollover. There was also discussion around “Personal Beliefs” and the guidelines of how it is appropriate to share or discuss a topic.

Ms. Meeker , “Resolved, that the Board approves the FY27 Employee Handbook with a change of the sentence beginning with “Further, any discussion...” in paragraph two in ‘Personal Beliefs’ to clarify disruptions.” Mr. Sample seconded. A roll call vote was held. Mr. Flesher, Mr. Hooge, Ms. Lund, Ms. Meeker, Mr. Sample, Mr. Shepard, Ms. Weston, and Ms. Wikman voted in favor. The motion passed unanimously.

D. 2026 Communications Goals

Dr. Wedlund shared some thoughts on denial of risk and how Nova Classical should not use its strengths to deny areas of concern or discomfort. His administrative team noted that we’re meeting many of the goals, but there are also areas where we don’t like where the trend seems to be going though we

also don't know if they are a concern. For example, the decrease in staff trust of communications this year. However, studies show that turnover in principals drop trust. Dr. Wedlund shared some additional examples. The administration has had these numbers for about a week and a half. They know that there are areas they want to monitor, though they don't know what the numbers are trying to tell them. There was discussion of the data and the administration's next steps. Dr. Wedlund added that they're going to look further at which goals we missed by the largest margin. There was discussion.

E. Expansion Update

Mr. Prins presented an update on the progress of the expansion. The soil corrections have been completed. The concrete for the footings and foundations has been poured. Stem walls are being poured tomorrow. The project is on schedule; the precast walls are scheduled to be delivered next week. They are currently coordinating what projects will be done in the current building over the summer. Mr. Prins gave a budget overview; we're in a healthy space. Mr. Prins also reviewed what parts of the project are expected over the next 30 days. There was discussion.

VIII. Next Meeting Date/Agenda Items

The next regular board meeting will be on Monday, June 29, 2026.

IX. Adjournment

The meeting was adjourned at 8:32 p.m.

Minutes submitted by Becky Lund.