



**HLWW Public Schools**  
Employment Recommendation Form

Date: June 5, 2023

Name of Applicant: Nancy Jo Aldrich

Recommended By: Jim Schimelpfenig

Title of Position: 7-12 Choir Director

Location: MS / HS

Step/Lane: BA 7

Position Supervised By: Jim Schimelpfenig

Pay Rate (hourly employees):

Stephanie Kuehn

Position Term Description (part time, full time, year-round, school year, etc)

2023-24 school year

Is applicant replacing someone or is this a new hire? Replacing Zan Thrasher

Top Priorities for the Position:

1. Continue our tradition of excellence in vocal music
2. Develop positive relationships with students
3. Foster the students' talents and creativity

Number of Applicants: 1

Number of Candidates Interviewed: 1

Interview Team: Jim Schimelpfenig, Stephanie Kuehn, Hanna Porter

Educational Background of Candidate: bachelor's degree College of Saint Benedict

Employment Background of Candidate: 5 years at Dassel Cokato MS/HS 1 year Buffalo Middle School

Administrative Recommendation (include qualities that applicant brings to the position):

Nancy Jo is highly recommended by those in the profession. She is an accomplished pianist, musical director and performer.

Previous Tenure (teaching positions ONLY) Yes  No

Supervisor Signature *Jim Schimelpfenig* Date 6/5/23

<i>Office Use ONLY</i>	
Copy to HR (prior to board meeting) _____	
Copy to Employee _____	Date of HR Meeting _____
Union Steward Contacted (where applicable) _____	