
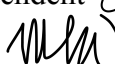



NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM

TO: Esther Evikana, President
Members of the Board

THROUGH: David Vadiveloo, Superintendent

THROUGH: Dr. Caitlin Santos, Assistant Superintendent 

THROUGH: Megan Williams, Director of Finance 

FROM: Qaḡḡuna Tenna Pili, Director of Iñupiaq Education 

DATE: June 22, 2026

SUBJECT: **Amended Contract Over \$50K –
Dr. Pausauraq Jana Harcharek**

Memo No. SB26-160
(Action Item)

NSBSD Policy Manual:

BP 3312, Contracts: The Superintendent of designee may enter into contracts and memoranda of agreement (MOA's) on behalf of the District. All contracts and MOA's with a dollar value of \$50,000 or greater must be approved by the School Board.

NSBSD Strategic Plan Summary:

Culturally Responsive Instruction

Goal 4: Graduate bilingual students

Student Social & Emotional Wellbeing

Goal 5: Facilitate & maintain culturally, emotionally, & physically safe learning environments

Staff Support & Professional Development

Goal 6: Build and sustain a thriving workforce aligned with the mission of this District

Financial & Operational Stewardship

Goal 7: Standardize high-functioning, efficient, student-focused operations

Issue Summary:

The amendment to the original MOA, approved under **Memo No. SB26-091**, reflects a substantial increase of consultation services provided during the remainder of the 2025-2026 fiscal year that exceeded the scope of the original agreement. The amendment provides for additional compensation to Dr. Harcharek in the amount of \$17,600, increasing the total MOA amount not to exceed \$80,800.

Throughout FY2026, Dr. Harcharek provided substantially more support than originally anticipated, particularly in the development of the North Slope History & Culture and North Slope Governance high school courses, the Iñupiaq Language high school courses, strategic guidance to district leadership, and specialized Iñupiaq language translation services. These additional responsibilities resulted in work beyond the original scope and value of the contract.

The department acknowledges that insufficient contract monitoring contributed to the contract exceeding its authorized amount. We have since implemented additional internal tracking and review



procedures to strengthen oversight of contract expenditures, invoicing, and payments to prevent similar occurrences in the future.

Length of Contract:

July 1, 2025 through June 30, 2026

Funding Source and Purchase/Contract Amount:


This contract is funded through the Iñupiaq Education Department Professional & Technical budget Account Code: 100.200.120.000.410, in the amount of and not to exceed \$80,800.00.

Proposed Motion:


“I move that the NSBSD Board of Education approve the contract over \$50,000.00 for **Dr. Pausauraq Jana Harcharek** in the amount of **\$80,800.00** as provided in this memo and attachments.

Motion by _____ Seconded by _____

Vote _____

Signature: 
[Caitlin Santos \(Jun 26, 2026 06:04:01 GMT+8\)](#)
Email: Caitlin.Santos@nsbsd.org

Signature: 
Email: megan.williams@nsbsd.org

Signature: 
[Tenna Pili \(Jun 25, 2026 13:38:54 AKDT\)](#)
Email: tenna.pili@nsbsd.org

