

Berrien REA – FY-27 Proposed General Fund – Facility FTE Requests

1. **Facilities Specialist** – major job responsibilities to support the expanding scope of countywide school safety through I Love You Guys Language and CrisisGo coordination, expansion of countywide energy efficiency rebate programs, and increasing coordination of tri-county facility efforts (i.e. common product purchasing, registered apprenticeship coordination, etc.).
 - a. The creation of this position will be offset by the elimination of a current position within the department (approximately \$24,000 impact on the budget).
 - b. Better coordination of countywide energy rebate collections. Currently only 4 districts are participating in the program. Greater participation in this program could entirely pay for this position. In other words, we process the paperwork to get district's money that is being left on the table. Energy Rebate Agreement attached for reference.
 - c. It is anticipated that this position would be filled internally through Facility Director Certified staff.

2. **Registered Apprenticeship – Facility Manager**
 - a. Berrien RESA has received U.S. Department of Labor approval to offer a registered apprenticeship for Facility Manager. The apprentice will gain experience across all major areas of facility operations: building systems & maintenance, custodial operations, grounds maintenance, and facility operations.
 - b. It is a structured 3-year program, in conjunction with MSBO, that will be available to all school districts in our county interested in training an individual to become a certified facility manager while hired within a given district.
 - c. This will be an application-based program in which various districts may choose to apply.
 - d. The funds within the budget are set aside to begin this program, but salary for an individual within the program will come from the district in which the individual is hired. This will offset the use of Berrien RESA funds but have to set aside the startup funding.