



TORNILLO INDEPENDENT SCHOOL DISTRICT

INNOVATING – EMPOWERING – THRIVING

MEMORANDUM

To: Board of Trustees
From: Rosy Vega-Barrio, Superintendent
Subject: Non-Renewal of Term Contracts for 2026-2027 School Year under Policy DFFB
Date: May 22, 2026

HISTORY:

At the conclusion of the 2024-2025 school year, M. Hernandez was provided with the opportunity to select between a permanent teaching assignment and a counseling position funded through grant resources. Ms. Hernandez elected to accept the grant-funded counseling position.

RATIONALE:

The proposed non-renewal is based exclusively on the expiration of grant funding, resulting in a program change in accordance with Board Policy DFBB (Term Contracts). The position was established as a temporary, grant-funded assignment with the understanding that continued employment was contingent upon the availability of grant funds.

Key considerations include the following:

- The grant funding source supporting the position has expired.
- No alternative funding sources are available to sustain this position
- The employee was provided timely notice at the beginning of the school year regarding the temporary and grant-funded nature of the assignment.
- The proposed action is consistent with Board Policy DFBB (Term Contracts) and the terms and conditions outlined in the employee's contract.

BUDGET IMPACT:

None

ADMINISTRATIVE RECOMMENDATION:

Consider the recommendation of the Superintendent and administration to propose non-renewal of the term contract of M. Hernandez based on the end of grant funding for the contracted position (program change) in accordance with the contract and Board policy DFBB and issue appropriate notice to the employee.