

**Parent and Student Advisory:**

*This Code of Conduct complies with State of Arizona Department of Education requirements to use specific language to define certain prohibited acts and behaviors. This language may not be suitable for all children. Parental guidance and discretion is suggested.*

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## **Our Mission**

To empower all students to become contributing members of society equipped with the skills, knowledge, and values necessary to meet the challenges of a changing world.

## **Our Vision**

Amphitheater schools and facilities are places where students thrive academically; places parents want their children to go; places where highly skilled people work; and places community members respect because of the high student achievement, caring environment, and focus on individual needs.

## **We Value**

Diversity, creativity, curiosity, diligence, honesty, kindness, caring, fairness, respectfulness, achievement, responsibility, and service to the community.

## **We Believe**

- All students can learn and achieve.
- Everyone has unique strengths, talents, and needs.
- All students and staff should be responsible for and dedicated to educational excellence.
- Education requires cooperation among the students, parents, school, staff and community.
- The school community deserves a safe and caring environment.
- Our actions reflect our values and dedication to meet student needs fairly and equitably.
- Ample resources are essential to accomplish the Mission.

# Governing Board



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## District Administration

Patrick Nelson  
Todd A. Jaeger, J.D.  
Monica Nelson

Superintendent  
Associate to the Superintendent  
Associate Superintendent

## A LETTER FROM THE SUPERINTENDENT



August 2015

Dear Students and Parents:

As superintendent, it is my pleasure to welcome you to the 2015-2016 school year.

When I first joined Amphitheater 14 years ago, one of the things that impressed me about the District was its commitment to a safe school environment. This commitment, however, is not simply a reflection of the Governing Board's policies and beliefs, but also truly requires the contributions and participation of our entire community.

Students, of course, are a key piece of the commitment required to keep our schools safe, so this Code of Conduct is published every year to ensure students are made aware of our expectations for their behavior. Parents must also play a vital role; they need to review this Code with their children and convey their own expectations to their children regarding proper behavior at school. Finally, we require the support of our staff to help keep our schools safe through appropriate guidance and, where appropriate, imposition of the discipline described in this Code.

But this Code is not intended to simply set out disciplinary rules and outcomes. Its main objective is to help teach our students traits of good citizenship and character. So please review this handbook together, as parents and students, so that your student is aware of both the District's expectations and - equally vital - your own family expectations for student behavior.

On behalf of our Governing Board and all the qualified, caring and dedicated staff in each of our schools, programs and facilities, I thank you for the opportunity to educate and nurture your student. We look forward to working together with you to make your student's year a success.

Sincerely,

Patrick Nelson  
Superintendent  
Amphitheater Public Schools

## Introduction to the Student Code of Conduct

A clear and specific Student Code of Conduct is an essential element in developing and maintaining a successful academic environment. As the expectations for student achievement increase, a Student Code of Conduct becomes increasingly important as a central element in the creation of the safe and caring environment necessary for student success. To be effective, a Code must explain expectations for behavior so that all members of the school community can fully understand them; it must also provide fair and consistent guidelines for consequences to be applied when behavioral incidents do occur to help ensure schools are safe places for students, staff, and the public.

This Code has been drafted to be as conversational as possible, but it is important to recognize that any code of conduct must comply with certain legal mandates for public schools and must be very clear about expectations, to include precise definitions where required. Therefore, this Code provides both “plain language” definitions for behavioral incidents as well as more technical definitions established by the State of Arizona Department of Education.

This Code of Conduct includes the following elements:

- Prohibited behaviors are organized into categories to help students understand the related nature of certain behaviors and their relative impacts upon the learning environment.
- Behavioral rules and potential consequences for violations of the rules are combined together in tables to improve understanding and for ease of reference.
- Because technology has become increasingly important for students both within the school setting and in society at large, this Code incorporates rules on the use and consequences for misuse of technology, including computers and the Internet.

# **The District Values: Basic Expectations for Positive Student Conduct**

The following pages outline eleven positive conduct standards for our student community. Examples are given for each standard; however, they are not intended to be a complete or exhaustive list of examples.

## **1. DIVERSITY**

- Be your own person and be proud of who you are.
- Recognize that you are different from others and that others will be different from you.
- Respect the differences in others.
- Try to understand the feelings of others.
- Enjoy the differences in people and learn from them.

## **2. CREATIVITY**

- Think.
- Imagine.
- Try new ways to do things.
- Have your own ideas. Give credit to others for theirs.
- Enjoy new ideas from others.
- Explore ideas in a thoughtful and positive manner.
- Be flexible and adaptable to meet changing demands.

## **3. CURIOSITY**

- Use technology appropriately and for school purposes.
- When you do not understand words, directions, information, or questions, always ask someone to explain their meaning. Ask the teacher, ask friends or ask your parents.
- When you ask a question in class, other students probably are asking the same question in their heads. When you ask a question, you may be helping other students who are too shy to ask that question.
- Enjoy wondering about everything. Then, ask someone to help you find out more about what you are wondering about. Good helpers are your teacher, the librarian, your parents, and the Internet.
- Be an explorer. Think of new ideas. Think of new ways to understand yourself, others, and the world around you.

## **4. DILIGENCE**

- Attend school daily and be on time.
- When you have a job to do, do it until it is done.
- When you make a promise, keep it.
- When you are supposed to be somewhere at a certain time, be on time.
- Complete tasks on time.

- Make up all missed work, as permitted by your teacher.
- Keep commitments.
- Keep track of your schoolwork. Be responsible for doing classwork and homework. Always do your best.

## **5. ACHIEVEMENT**

- Always try to do your very best at whatever you do.
- Set challenging goals for yourself and go after them.
- Create plans and strategies you will need to achieve your goals.
- If you believe in a goal, stick to it.
- Seek help and assistance when you need it.
- Learn from mistakes. Try not to repeat them.
- Be proud when you improve.
- Be proud of what you can do at school, at home, and with your friends.

## **6. HONESTY:**

- Tell the truth.
- Respect and praise others who tell the truth.
- Do your own work.
- Take pride in admitting when you have made a mistake. Wise people learn from their mistakes.
- Give credit to others for their work and thoughts.

## **7. CARING AND RESPONSIBILITY:**

- Report bullying to a teacher or someone in the office.
- Keep your school safe; tell a teacher or someone in the office when you learn of something that threatens your safety or your school's safety, such as drugs, weapons or scary behavior.

## **8. KINDNESS**

- Use kind, friendly words toward others.
- Do you like friends? So do others. Be a friend to someone.
- Do you sometimes need help? So do others. Help someone.
- Do you appreciate someone sharing something with you? So do others. Share with others.
- Encourage others. See the good in them and praise them for it.

## **9. FAIRNESS**

- First, ask yourself, "Is this fair?" Then, ask yourself, "Am I being fair?"
- Expect fairness from others, and be fair to them.
- Fairness usually feels right; unfairness never does.

## **10. RESPECTFULNESS:**

- Ask yourself, How do I want to be treated? Then, treat others the way you want to be treated.



- Show respect for yourself and others through your actions and what you say.
- Respectful words and actions help when you are part of a group or team.
- You show respect for yourself and others by never using bad language and hand signals at school.
- You show respect when you get over conflicts without getting physical. Ask a grownup for help if you need it.
- You show respect when you take turns and allow others to do their work.
- You show respect when you follow the rules at sports and when you help others, rather than putting them down when they make a mistake.
- You show respect when you follow school dress rules.

#### **11. SERVICE TO THE COMMUNITY:**

- Your community is the people around you at school and at home.
- Follow the rules of your community.
- Keep your school clean. Clean up after yourself.
- Recycle whenever possible.
- Be a leader when it helps the group.
- Be a follower when it helps the group.
- Share ideas that will help the group.
- Be a person who can be counted on by others.
- Participate in community projects.
- Help without being asked.

## **Shared Responsibilities for Student Behavior**

In order for our community's children to maximize the benefits of a public education, everyone must share in the collective responsibility of promoting behavior that provides an environment in which all children can feel safe and learn. Certainly, all members of our community have a role to play as positive models for respectful behavior. The following paragraphs discuss basic responsibilities for students, parents, staff, and the community for ensuring a successful education for every child.

### **Students' Responsibilities**

Students, you must take an active role in monitoring your own behavior and modeling appropriate behavior for your fellow students. In order to accomplish this, you must:

1. Become familiar with the conduct standards;
2. Strive to follow the conduct standards;
3. Accept and use feedback and/or discipline as resources to improve yourself; and
4. Set goals for improvement.

## **Parents' and Guardians' Responsibilities**

No role model is more powerful than a parent or guardian. Parents are “first and forever teachers” who set much of the direction for that child. Thus, parents and guardians must:

1. Become familiar with the conduct standards and discuss them with your children;
2. Support and reinforce behavior expectations and disciplinary policies of the school by assuming the primary responsibility for the discipline of their children;
3. Cooperate with and support teachers and staff;
4. Maintain regular communication with teachers regarding their children's school work and behavior;
5. Ensure that children attend school every day, unless ill, and that they arrive on time;
6. Teach their children to seek positive resolution to problems and to handle confrontation non-violently; and
7. Provide their children with a nurturing and healthy environment.

## **School Staff Responsibilities**

Each member of the school staff has the primary responsibility of providing for the educational needs of all students and for the safety of the school environment. The school staff members are responsible for:

1. Maintaining an atmosphere conducive to learning and good behavior;
2. Teaching and modeling the conduct standards;
3. Building close and productive relationships with students and their families by demonstrating respect, caring and effective communication;
4. Utilizing informal strategies to intervene with behavior when appropriate; and
5. Administering discipline in a fair and impartial manner to teach by example the principles of justice and citizenship by example.

## **Community and Family Service Organizations' Responsibilities**

Public, private, religious, secular organizations and businesses can support the prevention, intervention, and remediation of issues associated with student discipline when they:

1. Serve as mentors to help students develop positive social skills that foster safe school environments.
2. Assist in violence prevention, substance abuse education and character development.
3. Serve as a resource for families of students unable to meet the behavioral expectations of the school and community;
4. Assist students and parents when students re-enter school following disciplinary exclusions; and

5. Become partners with schools to coordinate services which support the school system's disciplinary policies.

## Understanding the Code of Conduct

### **Why does the District have a Student Code of Conduct?**

Preserving the safety and protecting the health and general welfare of students, District employees, visitors, and volunteers on school property and at school activities are the legal and moral responsibilities of the Governing Board and its Administration.

The Amphitheater Governing Board and Administration recognize that students should have and need a certain degree of freedom to express their individuality in school, but any such expression should never intrude upon or endanger the freedoms of others. The Governing Board has therefore established policies and directed the Superintendent to establish regulations for student conduct which will strike an appropriate balance between individual freedoms and safe schools.

While the District and its parents, students and public have expectations for what student behavior should be like, and while we hope every student will strive to meet those expectations, we know that some students will violate those expectations and need some action to help ensure that the violation does not re-occur. The severity of these violations will vary, but many violations will warrant correction – some action to help ensure the violation does not recur. As a consequence, state law mandates that each school district Governing Board establish rules for student behavior, and include the range of consequences the district thinks will encourage more appropriate behavior in the future.

### **Do schools have their own rules for student conduct as well?**

The principal and faculty of each school may have established school-specific rules for student behavior and conduct. These school-based rules are in addition to those contained in this Code of Conduct, provided they are consistent with this Code of Conduct, the policies of the Governing Board, and applicable law.

Students must comply with both this District-wide Student Code of Conduct and with all rules established by the principal and faculty of the school they attend. A student's failure or refusal to comply with the rules of his or her school will subject the student to disciplinary action.

The principal of each school is required to ensure that copies of district and school rules pertaining to discipline, suspension, and expulsion of students are distributed to parents and students.

### **How does one interpret the Code of Conduct?**

Generally, words will be given their ordinary meaning, unless those terms are otherwise specifically defined. In the event of any conflict in interpretation, the determination of the Associate to the Superintendent shall be final. The interests of safety and student and staff welfare shall be paramount considerations in the interpretation of disciplinary rules.

### **What happens under the Code if a student only attempts to commit a prohibited act, or helps someone else to attempt or actually commit a prohibited act?**

When a student attempts to commit a prohibited act or participates in any way to help someone else to attempt a prohibited act, actually commit a prohibited act, or conceals the commission of a prohibited act, that student is subject to disciplinary action as if the student had committed the act. This ensures that students develop a sense of personal responsibility for behaviors they encourage or solicit in others. To be subject to discipline in any circumstance, however, the student must have, at a minimum, actively engaged in some behavior which facilitated, promoted, or protected the underlying behavior.

### **What does the Code mean by “possession”?**

A student will be considered to “possess” or “be in possession of” a substance or object if the student:

- (1) knows of the nature, existence, and location of the substance or object, or
- (2) takes control of the substance or object, regardless of the length of time of that control or their intention.

Students who “hold something for a friend” are responsible for possession.

### **What is the difference between criminal law and school district rules?**

Court proceedings relating to an incident at school are separate from the school’s disciplinary procedures. Courts take actions for violations of laws – usually criminal laws. Schools take disciplinary action for violations of school and district rules.

Behavior which violates school rules may not violate criminal law. So, discipline may be imposed even if a court decides not to impose criminal penalties. The school administration may, however, be *required* to report certain kinds of student conduct to appropriate law enforcement officials if that conduct also constitutes a crime.

Student conduct matters are governed by district rules and policies, rather than criminal law or court procedures. Juvenile or criminal court matters are not controlled by school district rules or procedures. Schools may use different definitions of violations than used in criminal law. When making decisions, schools do apply a different burden of proof than the courts. To convict, the courts require evidence “beyond a reasonable doubt”. School decisions are based on the “preponderance of evidence” applies. A preponderance of evidence exists where there is a greater weight of evidence than the evidence offered in opposition to it (e.g. 50.1% vs 49.9%).

## **Where and when does the Code of Conduct apply?**

This Code applies to students:

- During regular school hours;
- Whenever the student is being transported on a school bus or by other transportation arranged by the school district;
- When the student is traveling to and from school by any other means, including walking or personal travel;
- During school events, including off-campus events and activities such as field trips and athletic competitions;
- At other times where a school employee has jurisdiction or authority over students, including summer activities;
- During other activities associated with or supported by the school in any way; and
- On school or district grounds at any time, regardless of whether school is in session.

Additionally, the principal may take disciplinary action when a student's misconduct away from school has a detrimental effect on other students at school or on the orderly educational process of the district. Also, the principal may take disciplinary action if the violation is directly connected to prior violations at school or threatens to produce further violations or a risk of harm or injury at school.

## **What specific behaviors does this Code of Conduct prohibit?**

The tables which follow in the next section of this Code of Conduct list rules for student conduct (prohibited behaviors). Prohibited behaviors are classified by the following categories in the tables:

1. Aggression and Hostility
2. Alcohol, Tobacco, Medications and Other Drugs
3. Arson and Combustibles
4. Attendance Violations
5. Harassment, Threats, Bullying and Intimidation
6. Academic Dishonesty (Lying, Cheating, Forgery or Plagiarism)
7. Disruptions to the Academic Process
8. Threatening the School Environment
9. Sexual Behaviors
10. Technology Abuses
11. Theft
12. Trespassing
13. Vandalism and Damage
14. Weapons and Dangerous Items

## **What specific consequences can be imposed for violations of this Code of Conduct?**

The tables which follow in the next section of this Code of Conduct list the consequences for violations of the Code -- the types of discipline which school district personnel are permitted or – in some situations – are required to impose.

Unless the consequences listed in the table are designated as “(Mandatory)” for a given violation, the school principal may determine the consequences from those listed. Multiple consequences may be selected by the principal. Principals can consider the age and developmental level of the student in setting disciplinary consequences.

Where a consequence is stated as “(Mandatory)”, a principal must pursue the implementation of the listed consequence(s), unless the principal requests and obtains a written waiver of the (Mandatory) consequence(s). Waivers may only be approved by the Associate to the Superintendent. In the absence of the Associate to the Superintendent, approvals of waivers must be made by the Associate Superintendent or the Superintendent.

The disciplinary consequences include the following school level and district level actions:

### **School Level Disciplinary Actions:**

Where appropriate or required, school personnel may implement the following disciplinary actions:

- **Activity Restriction** – Restricting a student from participating in or attending school activities such as dances, performances, athletic contests, team practices, club meetings, events, parties, etc.

- **Bus Probation** – Establishing conditions with which the student must comply in order to continue riding the school bus.
- **Bus Suspension** – Denying the student the privilege of riding a school bus for violations of the Student Code of Conduct, even if the student is not denied the right to attend school.
- **Conference** – Meeting or contacting two or more of the following: the student, parent, counselor, principal, and other district staff members.
- **Detention** – Requiring that a student report to a specified location at certain times during school and before or after school, including "Saturday school."
- **In-Class/School Discipline** – Imposing consequences, which do not require suspension from school, such as loss of privileges, additional work assignments, temporary removal from class, and/or other classroom or school-based consequences.
- **In-school Suspension** – Assigning a student to attend a location in the school that is in an area removed from the regular education setting.
- **Probationary Contract** – Executing a written document setting out academic and/or behavioral stipulations for the student. Violation of the contract will result in additional, usually more severe, disciplinary action.
- **Reprimand** – Reprimanding the student, verbally or in writing, by a principal or other staff member.
- **Removal From Class** – Excluding the student from a classroom. The teacher is responsible for maintaining an appropriate learning environment in the classroom. Arizona law, therefore, permits a teacher to temporarily exclude a student from the teacher's class for serious disruption of the educational process within the teacher's classroom or for exhibiting persistent disobedient behavior. The teacher may also refuse to readmit the student to the classroom under certain circumstances. In the event of such a removal from class, the student will report to a location at school determined by the school principal. School-based procedures which determine whether the student may return to the class are then implemented.
- **Requests for District Level Disciplinary Actions (listed below)**
- **Short-Term Suspension** – Suspending a student from school for up to nine (9) school days. During the term of a short-term suspension, the student must remain away from all district schools and activities. If it is necessary for a student to come to a school during a short-term suspension, the student must make prior arrangements with the principal to do so. A short-term

suspension imposed by the principal's designee may be appealed to the principal. A short-term suspension, which was imposed or approved by the actual school principal, is not subject to appeal.

- **Student Schedule or Curriculum Adjustment** – Changing the student's class schedule, teacher, courses, instruction, or access to components of curriculum.
- **Time Out** – Removing a student from instruction in the classroom or from other school activities for a period not to exceed three hours. During time out, the student is reassigned to a supervised area such as the principal's office, alternative or in-school suspension programs, or responsibility rooms.
- **Work Assignments/Community Service** – Providing the student, at the District's discretion, an opportunity to perform supervised activities related to the assistance of District personnel, or to the upkeep and maintenance of school facilities or other public properties, instead of serving or while serving a suspension or expulsion. The student and parent(s) may also request this alternative, however the final decision rests with the principal. Supervision by parents may be required for this alternative.

**District Level Disciplinary Actions:**

Where appropriate or required, District level personnel may implement the following disciplinary actions:

- **Any of the School Level Disciplinary Actions (listed above)**
- **Long-Term Suspension** – Suspending a student from school for a term not to exceed the total number of school days in one school year (presently 178 school days). A long-term suspension may carry over from one school year into the next. During the term of a long-term suspension, the student must remain away from all district schools and activities. If it is necessary for a student to come to a school during a long-term suspension, the student must make prior arrangements with the principal to do so. A long term suspension may only be imposed following a hearing held by a district-level hearing officer. A student or parent has a right to appeal the decision of the district hearing officer to the Governing Board in accordance with District policy and regulation. Suspensions remain in effect pending the Board's review of any appeal.
- **Expulsion** – Expelling a student from school until specifically permitted to return to school by the Governing Board, usually based upon the student's and the parent's compliance with certain terms and conditions. Expulsion can be permanent as well. During the term of an expulsion, the student must remain away from all district schools and activities. If it is necessary for a



student to come to a school during an expulsion, the student must make prior arrangements with the principal *and the hearing officer* to do so.

Following a long-term suspension hearing, the hearing officer may recommend that the Governing Board also consider expulsion. In the event of such a recommendation, the Governing Board will determine whether to appoint a new (second) hearing officer to hold an expulsion hearing. In that case, the expulsion hearing officer will make a recommendation to the Governing Board as to whether the student should be expelled, and if so, under what conditions (if any) the student might be able to re-apply for admission to the district. **Only the Governing Board can make the final determination of whether a student should be expelled and under what conditions the student might be able to re-apply for admission to the district.** Before making its decision, the Board will consider the reports of both hearing officers and the statements of the student, his/her family and their lawyer if any are present and choose to speak in accordance with District policy and regulation. Also in accordance with District policy and regulation, the board can consider appeals to long term suspensions and the conditions assigned to them by the suspension hearing officer.

### **Are educational services provided to suspended and expelled students?**

In some circumstances, the District will offer ongoing educational services to students who are suspended or expelled. Whether the District does so depends upon the length of the exclusion from school, the student's status as a disabled student, and the nature of the student's offense.

Where students are eligible for and are offered continuing services by the District, the student's active participation in the alternative education services offered may be considered as a factor in reducing the level of discipline normally appropriate for the offense involved. For example, if a student is suspended for possession of illegal drugs and is being considered for expulsion as well, the fact that the student has enrolled in and is actively pursuing his education in the alternative program offered by the District may result in waiver of the requirement under this Code for expulsion or may even serve to reduce the term of the long term suspension.

### **Are there special considerations for athletes and extracurricular participants?**

Students participating in interscholastic activities for their schools do so as representatives of their school community and as role models for other students. Their involvement with tobacco, drugs and alcohol at any time can therefore negatively reflect upon their community and convey a poor example to their peers. In addition, the use of tobacco, drugs or alcohol by athletic or activity participants can lead to an increased risk of harm or severe injury to themselves or others during those activities.

The Amphitheater District therefore maintains a zero tolerance “24/7” policy on the use of drugs or alcohol by interscholastic participants.

- Any interscholastic participant who uses, possesses or transfers tobacco, alcohol or drugs at any time during their active season of competition will be immediately removed from the activity for the balance of the season.
- This rule applies 24 hours a day, seven days a week, regardless of a student’s location.

### **How does this Code of Conduct apply to students of different ages and developmental factors?**

The rules and procedures outlined in this Student Code of Conduct apply to all District elementary students. The age, maturity and developmental factors of students may be considered in determining the type of disciplinary action to be taken in the event of violations. Generally speaking, the older and more mature a student is and/or the more serious the infraction, the more personal responsibility the student will carry for his or her actions.

District personnel who administer student discipline will follow appropriate disciplinary procedures for disabled students when dealing with students in special education programs, with those receiving Section 504 accommodations, and with those who are pending evaluation.

## **Conduct Expectations**

In the following pages, this Code will describe categories of behavior, listing behaviors that are appropriate and that are inappropriate in District elementary schools. Those categories are as follows:

1. Aggression and Hostility
2. Alcohol, Tobacco, Medications and Other Drugs
3. Arson and Combustibles
4. Attendance Violations
5. Harassment, Threats, Bullying and Intimidation
6. Academic Dishonesty (Lying, Cheating, Forgery or Plagiarism)
7. Disruptions to the Academic Process
8. Threatening the School Environment
9. Inappropriate Personal Behaviors
10. Technology Abuses

11. Theft
12. Trespassing
13. Vandalism and Damage
14. Weapons and Dangerous Items

General expectations for behavior in each of these categories are listed below. These expectations describe the way students should behave; the things they should do; the way they should treat others; the general things they should not do.

Following those general expectations are some tables which contain the District's formal disciplinary rules. Those tables specifically describe inappropriate behaviors and the consequences that can or will occur when students engage in those inappropriate behaviors.

## **1. Aggression and Hostility -- Expectations**

- Your words and actions towards others should be friendly, kind and polite.
- Your words and actions should never make anyone feel afraid.
- You should not encourage someone to treat someone else badly or make someone else afraid.
- Keep your hands, feet and mouth to yourself. Don't hurt, push, trip, shove, kick, poke or pull on other people.
- Don't fight. Walk away and find an adult when words or situations get difficult.
- If you feel frightened at school, let an adult, staff member, teacher or your principal know.

## **2. Alcohol, Tobacco, Medications and Other Drugs -- Expectations**

- Alcohol can harm you and your friends. Stay away from it. Don't give it to others. Never bring it to school.
- Cigarettes, cigars, chewing tobacco and other tobacco products are harmful. Stay away from them. Don't bring them to school and never give them to anyone else.
- Drugs are very dangerous. Never touch them. It is wrong to have them. Never bring them to school.
- Do not bring medicine or pills to school. This includes cough drops. If you have to take any kind of medicine during the day, you need to go to the principal and school nurse and leave the medicine with them, or get permission to keep the medicine with you.
- Never give pills or medicine to someone else.
- Materials used by people to make or use drugs (called "paraphernalia") are dangerous and cannot be at school.
- If someone tries to give you or someone else alcohol, drugs, paraphernalia, medicine, or tobacco products, tell your teacher or your principal.

- Having drugs, alcohol, and tobacco in your possession is not only against school rules, but it's also against the law.

### **3. Arson and Combustibles -- Expectations**

- Stay away from fire and things that can make fire.
- Respect things that belong to someone else. Don't damage them.
- Setting a fire is dangerous. They can quickly get out of control and hurt people, animals and property.
- Leave matches, lighters, fireworks, and firecrackers at home. They cannot be at school.
- Smoke bombs can be mistaken for a fire, which can frighten people and lead to injuries. Never bring them to school.

### **4. Attendance Violations – Expectations**

- Be at school everyday.
- Be in your classes on time. When you are late, it disrupts the activities in the classroom and hurts not only your learning but the learning of your friends.
- You must never leave the school campus without permission.
- If you have an excuse to be absent – such as when you are sick, remind your parent/guardian to call the school.
- Do your best to keep all absences to a minimum.

### **5. Harassment, Threats, Bullying and Intimidation – Expectations**

- Do things that would make you and your parents proud.
- Tell the truth about people. Do not lie about them.
- Bullies are mean. Bullies are wrong.
- No one has the right to hurt someone. No one has the right to hurt you.
- Calling people names, teasing them or making fun of them does not make you cool. It makes you a bully. No one likes a bully.
- Don't be a bully. Be a friend.
- Be kind to others.
- Be aware of what you are saying and doing to other people. Would you want someone to do that to you? If not, you should not be doing it.

## **6. Academic Dishonesty (Lying, Cheating, Forgery or Plagiarism) – Expectations**

- Be truthful both in words and actions.
- Make sure your work is your own. Using someone else's work hurts you in the end.
- When you borrow an idea, words or concept from another person, give that person credit in your work.

## **7. Disruptions to the Academic Process – Expectations**

- Be polite to your teachers. They are there because they care about you and want to help you be successful in life.
- Help your teachers do their jobs. Make things easier for them, not harder. When things are easier for them, your education will be better for you.
- Cooperate in class. Participate. Contribute. Politely ask questions that may help you and perhaps others as well.
- If you have a personal conflict with the teacher, discuss it privately. If you are not satisfied with the outcome, discuss your concerns with a counselor or someone in the school office. Personal arguments in the classroom, like "talking back" to the teacher, creates new problems for you, the teacher, and your classmates.
- Wear appropriate clothing. Read your school's rules for clothing (dress code).
- Bad language has no place in school. Demonstrate your manners.
- Disrupting your school hurts your learning and that of others.

## **8. Threatening the School Environment – Expectations**

- Threatening to bring a bomb or other dangerous things to school is against the law. Never threaten your school!
- Only touch a fire alarm if you see a fire.

## **9. Inappropriate Personal Behaviors – Expectations**

- Keep your hands to yourself.
- Respect the personal space of others.
- Do not touch other people in personal places.
- If anyone touches you in an inappropriate way, tell an adult – your teacher, your parent, your principal.
- Jokes or pictures about personal matters or behaviors are not appropriate for school.

## **10. Technology Abuses – Expectations**

- Only use district computers for the research or work your teacher assigned to you.
- Never put your name, address, or phone number on the internet unless your teacher has given you permission.
- Only use computer accounts and passwords that you have permission for. Never use someone else's account or password unless you have their permission.

## **11. Theft – Expectations**

- Leave other people's belongings alone. They belong to them. Remember that it would hurt you to have something you love or value be lost or stolen.
- Do not take things or money from other people.

## **12. Trespassing -- Expectations**

- When you are asked to leave someplace by a school staff member, you need to listen to them and leave.
- Do not go into areas or places at school where you have been told not to go. Those areas may not be safe for you.

## **13. Vandalism and Damage – Expectations**

- Damaging the property of others is wrong. Don't do it.
- If it does not belong to you, then you have no right to write, draw or paint on it.

## **14. Weapons and Dangerous Items – Expectations**

- Stay away from weapons, like guns, knives, or other dangerous items.
- Never bring guns, knives or other dangerous items to school. It is against the law and very dangerous.
- Do not bring pocket knives to school.
- Homemade weapons and slingshots should stay at home.
- Toy guns or knives that look real cannot be brought to school. They can be dangerous to school safety or frighten others if someone mistakes them for a real weapon.
- Poisons or things like pepper spray are dangerous. Never bring them to school.

# Conduct Rules and Consequences

## School-Level Actions

Code of Conduct Rule violations may result in one or more of the following School-Level Actions:

Activity Restriction  
Bus Probation/Suspension  
Community Service  
Conference  
Detention  
In-Class/School Discipline  
In-School Suspension

Probationary Contract  
Reprimand  
Removal from Class  
Time Out  
Schedule or Curriculum Adjustment  
Work Assignment

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>1. Aggression and Hostility</b>			
<b>A. Provocation</b>	Use of language or gestures that may cause others to fight or engage in other hostilities;  Challenging someone to fight.	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: • Short-Term Suspension	School Level Actions (see page 17), and: • Short-Term Suspension • Long-Term Suspension
<b>B. Minor Aggressive Act</b>	Inappropriate physical contact which does not cause serious injury.	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: • Short-Term Suspension	School Level Actions (see page 17), and: • Short-Term Suspension • Long-Term Suspension
<b>C. Fighting</b>	Mutual participation by two or more students in an incident involving physical violence, where there is no major injury.	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: • Short-Term Suspension • Long-Term Suspension	School Level Actions (see page 17), and: • Short-Term Suspension • Long-Term Suspension • Expulsion

Examples of **A MINOR AGGRESSIVE ACT** include, but are not limited to, tripping, hitting, poking, pulling or pushing.

A verbal confrontation alone does not constitute **FIGHTING**.



Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>1. Aggression and Hostility (continued)</b>			
<b>D. Assault</b>	<p><b>Causing any physical injury to another person;</b></p> <p><b>Making another person reasonably fearful of physical injury;</b></p> <p><b>Knowingly touching another person with the intent to hurt, insult or provoke that person.</b></p> <p>(A.R.S. §13-1203)</p>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		<p>School Level Actions (see page 17), and:</p> <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> </ul>	<p>School Level Actions (see page 17), and:</p> <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion</li> </ul>
<b>E. Aggravated Assault</b>	<p><b>Committing assault which:</b></p> <ul style="list-style-type: none"> <li>• <b>Causes serious physical injury to another; or</b></li> <li>• <b>Involves a deadly weapon or dangerous instrument; or</b></li> <li>• <b>Is inflicted upon someone 15 years or younger by someone 18 years old or older; or</b></li> <li>• <b>Is an assault of a police officer; or</b></li> <li>• <b>Is an assault of a school employee.</b></li> </ul> <p>(A.R.S. §13-1204)</p>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		<p>School Level Actions (see page 17), and</p> <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>	<p>School Level Actions (see page 17), and:</p> <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<p><b>2. Alcohol, Tobacco, Medications and Other Drugs</b></p> <p style="text-align: center;"><u>Special 24/7 Rule for Interscholastic competitors and athletes:</u></p> <p>Interscholastic participants who use, possess or distribute drugs or alcohol at any time during their season of competition will be removed from the activity for the balance of the season. This rule applies 24 hours a day, seven days a week, regardless of a student's location.</p>			
A. Alcohol Use or Possession	Using or being under the influence of alcohol;  Possession of alcohol beverages.	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion</li> </ul>
B. Alcohol Distribution	Providing or selling alcoholic beverages to another.	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>	School Level (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>

**ALCOHOL** includes substances represented to be alcohol or believed to be alcohol, regardless of whether they are actually alcohol.

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<p><b>2. Alcohol, Tobacco, Medications and Other Drugs</b></p> <p style="text-align: center;"><u>Special 24/7 Rule for Interscholastic competitors and athletes:</u></p> <p>Interscholastic participants who use, possess or distribute drugs or alcohol at any time during their season of competition will be removed from the activity for the balance of the season. This rule applies 24 hours a day, seven days a week, regardless of a student's location.</p>			
<b>C. Drug Use or Possession</b>	<p><b>Use or possession of any drug or narcotic substance;</b></p> <p><b>Being under the influence of any drug at school or at any school-related event.</b></p>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		<p>School Level Actions (see page 17), and:</p> <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>	<p>School Level Actions (see page 17), and:</p> <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>

**DRUG** means any narcotic drug, dangerous drug, marijuana or peyote (A.R.S. §13-3415) and includes:

- Inhalants;
- Prescription Drugs (Inappropriately Used);
- Over the Counter Drugs (Inappropriately Used);
- Illicit Drugs, including but not limited to, Ecstasy, Cocaine or Crack, Hallucinogens, Heroin, or Methamphetamines;
- Cannabinoids (synthetic or natural) commonly called marijuana, "fake weed", "spice", "K2", "bath salts", etc.; and/or
- Any substance represented to be a drug.

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).		
<p><b>2. Alcohol, Tobacco, Medications and Other Drugs (continued)</b></p> <p style="text-align: center;"><u>Special 24/7 Rule for Interscholastic competitors and athletes:</u></p> <p>Interscholastic participants who use, possess or distribute drugs or alcohol at any time during their season of competition will be removed from the activity for the balance of the season. This rule applies 24 hours a day, seven days a week, regardless of a student's location.</p>				
<b>D. Drug Paraphernalia Possession</b>  <b>Possession of any paraphernalia.</b>  (A.R.S. §13-3415 F.1.)	1 <sup>st</sup> Incident		2 <sup>nd</sup> or More Incident	
	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> </ul>		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>	
<b>E. Drug or Paraphernalia Distribution</b>  <b>Making, distributing, selling, buying, or giving any drug, narcotic substance or paraphernalia to another person;</b>  <b>Transporting or holding drugs or paraphernalia for another;</b>  <b>Providing prescription or over-the-counter medication to another student.</b>	1 <sup>st</sup> Incident		2 <sup>nd</sup> or More Incident	
	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>	

**PARAPHERNALIA** means all equipment, products and materials of any kind which are used, intended for use, or designed for use in producing, testing, packaging, storing, concealing, ingesting, inhaling or otherwise introducing a drug into the human body.

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<p><b>2. Alcohol, Tobacco, Medications and Other Drugs (continued)</b></p> <p><i>Special 24/7 Rule for Interscholastic competitors and athletes:</i></p> <p>Interscholastic participants who use, possess or distribute drugs or alcohol at any time during their season of competition will be removed from the activity for the balance of the season. This rule applies 24 hours a day, seven days a week, regardless of a student's location.</p>			
<p><b>F. Tobacco Possession</b></p> <p><b>Possession of tobacco and related products.</b></p> <p>(A.R.S. §36-798.03)</p>	1 <sup>st</sup> Incident		2 <sup>nd</sup> or More Incident
	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> </ul>		School Level (see page 17), and: <ul style="list-style-type: none"> <li>• Short Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>
<p><b>G. Tobacco</b></p> <p><b>Use, distribution or sale of tobacco and related products.</b></p> <p>(A.R.S. §36-798.03)</p>	1 <sup>st</sup> Incident		2 <sup>nd</sup> or More Incident
	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion</li> </ul>
<p><b>G. Medication Violation</b></p> <p><b>Use or possession of prescription, over-the-counter or herbal medications at school without prior written permission of the principal. *</b></p>	1 <sup>st</sup> Incident		2 <sup>nd</sup> or More Incident
	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>		School Level Actions (see page 17),, and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion</li> </ul>

Examples of **TOBACCO and TOBACCO-RELATED PRODUCTS** include: cigars, cigarettes, "e-cigarettes", and other nicotine delivery devices, cigarette papers, and smoking or chewing tobacco.

*To prevent accidental injuries and protect others, students must obtain written permission from the principal to possess or use any form of **MEDICATION**, including over-the-counter substances like pain relievers, vitamins, and supplements at school.*

\*If a student provides prescription or over-the-counter medication to another student, Rule 2.D. (Distribution of Drugs) above will apply.

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as <b>(Mandatory)</b> , which must* be applied).	
<b>3. Arson and Combustibles</b>			
<b>A. Arson</b>	<b>Damaging a structure or property by knowingly causing a fire or explosion.</b>  (A.R.S. §13-1703)	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>
<b>B. Combustibles</b>	<b>Possession or use of something capable of causing bodily harm or property damage if ignited;</b>  <b>Possession or use of a smoke bomb or something similar that is capable of causing others to believe a fire is occurring.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b> in situation of serious risk of harm to persons or property)</li> </ul>

An example of **COMBUSTIBLES** include, but are not limited to: matches, lighters, flammable substances, firecrackers, fireworks, smoke/stink bombs; flash paper, sparklers, caps, ammunition (live or blank).

When a student uses a combustible to cause a fire, he has committed **ARSON**.

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>4. Attendance Violations</b>			
<b>A. Tardy</b>	<b>Arriving at school or to class after the scheduled start time.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions ( <a href="#">see page 17</a> )	School Level Actions ( <a href="#">see page 17</a> ), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> </ul>
<b>B. Excessive Tardies</b>	<b>Arriving at school or to class after the scheduled start time five percent (5%) or more of the time.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> <li>• Expulsion (Where combined with other offenses)</li> </ul>
<b>C. Off Campus Violation</b>	<b>Leaving school grounds or being in an "off limits" area during regular school hours without permission of the principal.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17)	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> </ul>
<b>D. Unexcused Absence</b>	<b>Failing to attend class without an acceptable excuse for the absence.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension (Where combined with other offenses)</li> </ul>
<b>E. Excessive Absences/ Truancy</b>	<b>Failing to attend school, unless excused, for more than ten percent (10%) of the number of required attendance days.</b>  (A.R.S. §15-803).	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17)	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension (Where combined with other offenses)</li> <li>• Expulsion (Where combined with other offenses)</li> </ul>

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>5. Harassment, Threats, Bullying and Intimidation</b>			
<b>A. Harassment Nonsexual</b>	<p><b>Communicating in a manner that harasses or annoys another;</b></p> <p><b>Repeatedly committing acts that harass another person;</b></p> <p><b>Following another person for no legitimate purpose after being asked to stop;</b></p> <p><b>Stalking a person;</b></p> <p><b>Making repeated false reports about someone.</b></p> <p>(A.R.S.13-2921)</p>	<b>1<sup>st</sup> Incident</b>	<b>2<sup>nd</sup> or More Incident</b>
		<p>School Level Actions (see page 17), and:</p> <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>	<p>School Level Actions (see page 17), and:</p> <ul style="list-style-type: none"> <li>• Short Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>
<b>B. Bullying and Cyberbullying</b>	<p><b>Acting toward someone in an unwelcome and unprovoked manner, repeated over time, which exerts power over that person;</b></p> <p><b>Actions that contribute to a substantial risk of potential injury, mental harm, degradation, or societal exclusion or causes physical injury, mental harm or personal degradation.</b></p>	<b>1<sup>st</sup> Incident</b>	<b>2<sup>nd</sup> or More Incident</b>
		<p>School Level Actions (see page 17), and:</p> <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>	<p>School Level Actions (see page 17), and:</p> <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion</li> </ul>

**BULLYING** includes actions that may be:

- physical (pushing, hitting, kicking, spitting, stealing);
- verbal (making threats, taunting, teasing, name-calling); or
- psychological (spreading rumors, social exclusion, manipulating social relationships).

**CYBERBULLYING** includes behavior that occurs through direct and indirect electronic acts (electronic mail, text messages, instant messaging, digital pictures or images, website postings, blogs, etc.).



Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as <b>(Mandatory)</b> , which must* be applied).	
<b>5. Harassment, Threats, Bullying and Intimidation (continued)</b>			
<b>C. Threats and Intimidation</b>	<p>Threatening or suggesting, by words or conduct, the intention to cause physical injury or serious damage to a person or their property;</p> <p>(A.R.S. §13-1202)</p> <p>Associating with or participation in a group which exhibits negative attitudes and actions toward others.</p>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		<p>School Level Actions (see page 17), and:</p> <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>	<p>School Level Actions (see page 17), and:</p> <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion</li> </ul>
<b>D. Hazing</b>	<p>Acting against another student, where both of the following apply:</p> <ul style="list-style-type: none"> <li>• The act is in connection with initiation into, affiliation with, or membership in any school organization.</li> <li>• The act poses a risk of or causes injury, mental harm or degradation.</li> </ul> <p>(A.R.S. §15-2301)</p>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		<p>School Level Actions (see page 17), and:</p> <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> </ul>	<p>School Level Actions (see page 17), and:</p> <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion</li> </ul>

An example of **HAZING** includes using hand signals, graffiti, apparel, accessory, or manner of dress or grooming which by color, arrangement, trademark, symbol, or other attribute indicates or implies membership or affiliation with such a group.

A “**SCHOOL ORGANIZATION**” means an athletic team, association, order, society, corps, cooperative, club, or similar group that is affiliated with district school and whose membership consists primarily of students.

<b>Prohibited Behavior Category, Rules and Definitions</b>		<b>Consequences</b> (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>6. Academic Dishonesty (Lying, Cheating, Forgery or Plagiarism)</b>			
<b>A. Cheating</b>	<b>Claiming someone else's information or school work for your own;</b>  <b>Recording and/or transferring information about tests or quizzes to another person.</b>	<b>1<sup>st</sup> Incident</b>	<b>2<sup>nd</sup> or More Incident</b>
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>
<b>B. Forgery</b>	<b>Falsely and fraudulently making or altering a document;</b>  <b>Modifying a school-related document by any means without written permission.</b>	<b>1<sup>st</sup> Incident</b>	<b>2<sup>nd</sup> or More Incident</b>
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>
<b>C. Lying</b>	<b>Making an untrue statement with intent to deceive; creating a false or misleading impression.</b>	<b>1<sup>st</sup> Incident</b>	<b>2<sup>nd</sup> or More Incident</b>
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>
<b>D. Plagiarism</b>	<b>Stealing and passing off the ideas or words of another as one's own.</b>	<b>1<sup>st</sup> Incident</b>	<b>2<sup>nd</sup> or More Incident</b>
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>7. Disruptions to the Academic Process</b>			
<b>A. Disruption</b>	<p>Engaging in behavior which causes an interruption in a class, activity, or school business.</p> <p>Any behavior that requires involvement of law enforcement personnel.</p>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17)	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> </ul>
<b>B. Dress Code Violation</b>	<p>Wearing clothing or accessories which do not comply with the dress code guidelines stated by school or district policy; the failure to comply with dress rules.</p>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17)	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> </ul>
<b>C. Insubordination</b>	<p>Refusal to follow directions of school personnel;</p> <p>Talking back to or mocking school personnel;</p> <p>Delivering socially rude comments or conduct toward school personnel.</p>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>
<b>D. Inappropriate Language or Gestures</b>	<p>Verbal swearing, name - calling, or use of words in an offensive or demeaning manner;</p> <p>Making gestures toward others intended to offend or annoy the other person; making gestures that communicate a hostile or sexual message.</p>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17)	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> </ul>

A **DISRUPTION** may include, but is not limited to:

- sustained loud talk,
- verbal outbursts, yelling or screaming;
- horseplay or roughhousing; or
- being out of your seat repeatedly.

A **DRESS CODE** violation includes, but is not limited to, the failure to wear and display student identification.

<b>Prohibited Behavior Category, Rules and Definitions</b>		<b>Consequences</b> (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>7. Disruptions to the Academic Process (continued)</b>			
<b>E. Parking Violation</b>	<b>Parking on school grounds or near school in a manner or location contrary to the school's parking rules.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		Not applicable to Elementary Students	Not applicable to Elementary Students
<b>F. Gambling</b>	<b>Playing games of chance for money or property.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> </ul>
<b>G. Pranks</b>	<b>Any act of mischief that disrupts or distracts from a class, school activity or school event.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and:	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> </ul>
<b>H. Probation Violation</b>	<b>Violation of any term or condition of academic and/or disciplinary probation contract assigned by a school administrator or district hearing officer.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>8. Threatening the School Environment</b>			
<b>A. Bomb Threat</b>	<b>Threatening to cause harm to property or person using a bomb, dynamite, explosive, or arson-causing device.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>
<b>B. Chemical or Biological Threat</b>	<b>Threatening to cause harm using dangerous chemicals or biological agents.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>
<b>C. False Fire Alarm</b>	<b>Intentionally ringing fire alarm when there is no fire;</b>  <b>Falsely reporting a fire.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>
<b>D. Other Threat to School</b>	<b>Any threat</b> (not listed in Rules 8.A., 8.B. or 8.C. above) <b>to cause damage to a school building or school property, or to harm students or staff.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>9. Sexual Behaviors</b>			
<b>A. Sexually Inappropriate Materials</b>	<b>Possession of materials containing sexually explicit depictions.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> </ul>
<b>B. Inappropriate Physical Contact</b>	<b>An isolated incident of unwelcome contact of a sexual nature.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>
<b>C. Sexual Harassment</b>	<b>Unwelcome conduct of a sexual nature toward another person which occurs repeatedly; interferes with, or limits another person's participation in the educational process and school program.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion</li> </ul>
<b>D. Sexual Harassment with Bodily Contact</b>	<b>Sexual harassment (defined above) that includes unwanted physical contact of sexual or non-sexual body parts.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>

**SEXUALLY INAPPROPRIATE MATERIALS** (includes, but is not limited to, photographs, drawings, recordings, and written language.

**SEXUAL HARASSMENT** includes unwelcome sexual advances, requests for sexual favors, teasing, jokes, and other verbal, nonverbal, or physical conduct of a sexual nature.

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>9. Sexual Behaviors (continued)</b>			
<b>E. Indecent Exposure</b>	<b>Exposure of a person's own genitals, buttocks or female areola.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion</li> </ul>
<b>F. Inappropriate Public Display of Affection</b>	<b>Affectionate behavior between two consenting students that would reasonably offend another person.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion</li> </ul>

**INDECENT EXPOSURE** requires the presence of another person and reckless disregard about whether that other person would be reasonably offended or alarmed by the act.

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>10. Technology Abuses</b>			
<b>A. Technology Safety Violation</b>	<b>Using District computers or other technology to post personal information about one's self or about others without prior permission from a teacher and parent to do so.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17)	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>
<b>B. Misuse of Technology</b>	<b>Making unauthorized access to the Amphitheater Information System (AIS);</b>  <b>Using the AIS to:</b> <ul style="list-style-type: none"> <li>• Access any other computer system,</li> <li>• Access any district-prohibited website,</li> <li>• Perform any illegal or inappropriate acts;</li> </ul> <b>Attempting to disrupt the AIS or destroy data by spreading viruses or by any other means.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-Term Suspension</li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion</li> </ul>

**TECHNOLOGY** includes cell phones, internet, etc.

**PERSONAL INFORMATION** includes names, pictures, addresses, telephone numbers, school address, etc.

**MISUSE OF TECHNOLOGY** includes, but is not limited to:

- a student logging in through another person's account or accessing their files without their written permission;
- drug or alcohol purchase, distribution or sale;
- criminal gang activity;
- threatening conduct, bullying;
- posting obscene, lewd, vulgar, rude, inflammatory, threatening or disrespectful language or pictures;
- posting false or defamatory information about a person or organization;
- posting or sending harassing messages or chain letters; or
- engaging in "spamming" (sending unnecessary messages to a large number of people).



Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>11. Theft</b>			
<b>A. Theft</b>	<b>Taking money or property belonging to someone else with the intent to deprive the victim of the money or property.</b>  (A.R.S. §13-1802)	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>
<b>B. Extortion</b>	<b>Obtaining or trying to obtain someone else's property by threatening to do any of the following:</b> <ul style="list-style-type: none"> <li>• Causing physical injury to someone;</li> <li>• Causing damage to property;</li> <li>• Accusing someone of a crime; or</li> <li>• Exposing a secret which would could subject someone to contempt, hatred, or embarrassment.</li> </ul>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-term Suspension</li> <li>• Expulsion</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>
<b>C. Robbery</b>	<b>Using force to take money or property belonging to someone else with the intent to deprive the victim of the money or property.</b>  (ARS §13-1902)	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>12. Trespassing &amp; Loitering</b>			
<b>A. Trespassing</b>	<b>Entering or remaining on a school campus or other district facility (other than where you are enrolled) without authorization, invitation or lawful purpose.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-term Suspension</li> <li>• Expulsion</li> </ul>
<b>B. Loitering</b>	<b>Being on school property without a legitimate reason for being there;</b>  <b>Refusing or failing to identify yourself while on school property.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-term Suspension</li> <li>• Expulsion</li> </ul>

**TRESPASSING** includes students under suspension/expulsion; and those students who enter, or remain at, a school campus or facility after being directed to leave.

A **LOITERING** student includes one visiting any School District campus (other than where the student is enrolled) while school is in session without first receiving permission from the principal of the campus being visited.

<b>13. Vandalism and Damage</b>			
<b>A. Vandalism</b>	<b>Destroying or defacing school or personal property.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-term Suspension</li> <li>• Expulsion</li> </ul>
<b>B. Graffiti or Tagging</b>	<b>Making drawings or writing words or symbols on the property of another by scratching, painting, or other means.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-term Suspension</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension</li> <li>• Long-term Suspension</li> </ul>

Prohibited Behavior Category, Rules and Definitions		Consequences (Any or all of the following may be applied in any order, in the principal's discretion, except those listed as (Mandatory), which must* be applied).	
<b>14. Weapons and Dangerous Items</b>			
<b>A. Weapon (Other Than Firearm)</b>	<b>Possession, transfer, concealment, sale, or use of any item that may be used for attack or defense that is capable of causing death or serious injury;</b>  <b>Use of a dangerous item to threaten, intimidate, attack, or harm another.</b>	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>
<b>B. Firearm</b>	<b>Possession, transfer, concealment, sale, or use of any weapon that is designed to expel a projectile by the action of an explosive or which may readily converted to expel a projectile by the action of an explosive.</b>  (18 USC 921)	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion <b>(Mandatory)</b></li> </ul>
<b>C. Dangerous Item</b>	<b>Possession, transfer, concealment, sale, or use of anything that is readily capable of causing death or serious physical injury.</b>  (A.R.S. §13-105.11)	1 <sup>st</sup> Incident	2 <sup>nd</sup> or More Incident
		School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension</li> <li>• Expulsion</li> </ul>	School Level Actions (see page 17), and: <ul style="list-style-type: none"> <li>• Short-Term Suspension <b>(Mandatory)</b></li> <li>• Long-Term Suspension <b>(Mandatory)</b></li> <li>• Expulsion</li> </ul>

A **WEAPON (NON-FIREARM)** includes, but is not limited to:

- Knives with locking blades and/or blades longer than two and one-half (2 ½) inches);
- Brass knuckles;
- Explosive or destructive device intended for use as weapon;
- Any dangerous or hazardous object or substance intended for use as weapon;
- Nunchakus; and
- Poisonous gas.

A **FIREARM** includes, but is not limited to: handgun, pistol, revolver, rifle, shotgun, starter pistol.

A **DANGEROUS ITEM** includes, but is not limited to: B.B. or pellet guns, simulated firearms, knives with blade length of less than 2.5 inches, laser pointers, letter openers, mace/pepper spray; paintball guns, razor blades, box cutters, simulated knives, tasers or stun guns, or tear gas.

# Special Disciplinary Rules

## Weapons and Drugs

In the case of *weapon* or *drug* violations, long-term suspensions, and expulsion hearings are (Mandatory), with limited exceptions.

Possession of weapons is a particularly serious matter. Federal and state law require the school district to expel any student – for no less than one school year -- who brings a firearm to school or to a school activity. The law provides for very limited exceptions to this strict rule, which can only be determined by the Governing Board of the District on a case-by-case basis.

## Special Rule for Athletic and Activity Participants

Students participating in interscholastic activities for their schools do so as representatives for their school community and as role models for other students. When those students engage in drug or alcohol related behavior, it can negatively reflect upon their school community and can jeopardize their safety or that of other participants. Such involvement by these student leaders also sets a poor example for their peers.

As a consequence, the Amphitheater District maintains a “24/7” policy on the use of drugs or alcohol by interscholastic activity participants. Any participant who uses, possesses or transfers alcohol or drugs at any time during a season will be immediately removed from the activity for the balance of that season. This rule applies 24 hours a day, seven days a week, regardless of a student’s location.

## Threatening an Educational Institution

Arizona law prohibits any person, including students, from threatening the safety and security of a public school or school district.

In accordance with Arizona Revised Statutes Section 15-841(H), a student who threatens a school must be expelled for a period of no less than one full year. The School District Governing Board may only rarely modify this strict expulsion requirement on a case-by-case basis.

A student subject to this expulsion requirement may also be assigned to an alternative educational program if the student participates in mediation, community service, restitution, or other programs in which the student takes responsibility for the results of the threat. The District may require the student’s parent(s) to participate in such

programs with the student as a condition to the student's reassignment to an alternative educational program.

## Behaviors that Must Be Reported to Law Enforcement

Regardless of disciplinary action taken (or not taken) by a school, certain student behaviors must be reported to appropriate law enforcement authorities under the law. In accordance with law, school officials will report the following behaviors to law enforcement authorities:

- Aggravated assault
- Arson
- Bomb threats
- False fire alarms
- Non-accidental injuries to student.
- Assault
- Possession of weapons
- Possession, sale, or distribution of drugs; dangerous items, or alcohol
- Sexual assault/misconduct
- Threatening an educational institution

The District will also report any person's involvement in illegally removing a student from the school or other places where the principal has jurisdiction over the student, such as on school buses, on field trips, at athletic functions, and during school-sponsored events.

Additionally, the principal may report to the law enforcement agencies other potentially disruptive incidents occurring within the regular operation of the school. Such incidents include, but are not limited to, the following:

- Demonstration by students which could create unsafe conditions
- Extortion
- Theft/possession of stolen property
- Trespassing
- Vandalism

The District may also report any person's disruption or interference with any school function.

The foregoing lists are not exclusive and exhaustive. Other conduct MAY be reported to law enforcement officials if deemed necessary by the principal or other administration of the District.

# District Policies of Importance Regarding Student Behavior

Policies are adopted by the Amphitheater Governing Board for the safety and welfare of the district's students, staff and community and, in some cases, as required by law.

The following policies and regulations are particularly significant in guiding students and parents as to the conduct and behavior expected while attending school-related activities. Policies may be revised at any time. The most current policies are maintained on, and available through, the District's website.

## **Amphitheater Information System Electronic User Requirements**

All District students are required to abide by the following:

### **Acceptable Uses**

The Amphitheater Unified School District provides students with access to information systems and educational technology resources consisting of: stand-alone computers and peripheral equipment, computer workstations connected to local area networks, server and networked peripheral equipment, a wide area network which includes access to the Internet, voice communication system, and electronic communication systems which include audio and video capability.

The Amphitheater Information System (AIS) may only be used for educational purposes. The term "educational purposes" includes classroom activities, career or professional development, limited high-quality personal research and other work related purposes. Students may not use the system for entertainment purposes, commercial purposes, or political lobbying. Students are expected to follow the rules set forth in the District's disciplinary code and the law. In addition to these Requirements, students' use of the AIS is governed by Governing Board Policy IJNDB copies of which are available at each school office or online.

The AIS has not been established as a public access service or a public forum. Therefore, the District has the right to place reasonable restrictions on the material accessed or posted through the system. I am expected to follow the rules set forth in the District's Policies and Administrative Regulations and the law. I realize that information accessed, created, sent, received, or stored on the network is not private. It is subject to review by network system administrators and system administrators may investigate complaints regarding inappropriate or illegal material.

### **Unacceptable Uses**

To prevent against unacceptable use of the AIS, students must comply with the following:

#### **To ensure their personal safety and that of others; students shall:**

- not post personal contact information about themselves, or others (i.e. names, addresses, telephone numbers, school address, etc.), without prior written permission from a teacher and/or parent to do so.
- not personally meet with someone they contact online without their parent's approval.

- promptly tell their teacher or school principal if they receive any message that is inappropriate or makes them feel uncomfortable.

**It is illegal for Students to do the following:**

- Attempt to gain unauthorized access to the AIS or any other computer system through the AIS.
- Attempt to log in through another person's account or access their files without their written permission.
- Attempt to disrupt the AIS or destroy data by spreading viruses or by any other means.
- Use the AIS to engage in any other illegal or inappropriate acts (drug or alcohol purchase, distribution or sale, criminal gang activity, threatening conduct, etc.).
- Plagiarize, misuse or reproduce copyrighted works.

**In their use of the AIS, students shall observe the following language standards:**

- No obscene, lewd, vulgar, rude, inflammatory, threatening or disrespectful language.
- No posting of information that could cause damage or danger of disruption to the educational environment or operations of the District.
- No personal attacks, including prejudicial or discriminatory attacks on individuals or groups. No harassment.
- No sending someone messages if they have told you to stop.
- No knowingly or recklessly posting false or defamatory information about a person or organization.
- No posting chain letters or engaging in "spamming" (sending unnecessary messages to a large number of people).

**Students must be mindful of the following security matters:**

- They are responsible for their email and/or network account. They should not provide their password to another person or use another person's password.
- They should not permit another person to use their account.
- They should immediately notify their teacher if they have identified a possible security problem.
- They should not download software or load software on the network or hard drive of any computer.
- They should not attempt to harm or destroy data of another user or any other agencies or networks connected to the AIS. This includes, but is not limited to, uploading or creating computer viruses.
- They should not move, harm, destroy or deface any District-owned hardware.
- They should not attempt to repair District-owned equipment without prior written approval.
- They should have all personally-assigned District computer equipment at school during school hours.
- They should notify their teacher if a password is lost or stolen, or if there is a reason to believe that someone has obtained unauthorized access to the system.
- They should not attempt to use any personal electronic devices (i.e. PDAs, Blackberries, cell phones, etc.) to disrupt or damage the District's network.
- Wireless networks will not be permitted without written authorization of the Executive Director of Technology.
- No personal equipment (i.e., computers, laptops, PDA's) shall be connected to District network systems without written permission of the Executive Director of Technology.

**Inappropriate Access to Material**

- Students may not access material that is profane or obscene, that advocates illegal acts, or that advocates violence or discrimination towards others (i.e. hate literature). A special exception may be made for teachers or high school students who must access hate literature for the purpose of a school assignment. In this situation, a student must obtain written teacher consent.
- If a student mistakenly accesses inappropriate information, they must immediately tell a teacher.

- Students will not use free, web-based mail, instant messaging, and video conferencing or chat services, which are not permitted on school networks unless expressly authorized.
- Development and posting of all web pages must be in a manner specified by the District's Department of Informational Technology. Material placed on web pages must relate to school and career preparation activities and be used to inform, communicate, and educate.

### **Student Information and Rights**

- Use of the district's AIS is not private. Parents can request to see the contents of student files at any time (applies to students under 18 years).
- Routine maintenance and monitoring of the AIS may lead to discovery of violations of District policies or the law.
- An individual search will be conducted if there is a reasonable suspicion that I have violated this District policy or the law.
- The District will cooperate fully with local, state or federal officials in any investigation related to any illegal activities conducted using the AIS.
- The District reserves the right to restrict or revoke my use of the AIS at any time, if deemed within the District's best interest.

## **Governing Board Policy JICK STUDENT VIOLENCE / HARASSMENT / INTIMIDATION / BULLYING**

The Governing Board believes it is the right of every student to be educated in a positive, safe, caring, and respectful learning environment. The Board further believes a school environment inclusive of these traits maximizes student achievement, fosters student personal growth, and helps students build a sense of community that promotes positive participation as members of society.

The District, in partnership with parents, guardians, and students, shall establish and maintain a school environment based on these beliefs. The District shall identify and implement age-appropriate programs designed to instill in students the values of positive interpersonal relationships, mutual respect, and appropriate conflict resolution.

To assist in achieving a school environment based on the beliefs of the Governing Board, bullying, harassment or intimidation as defined by this policy will not be tolerated.

### **Definitions**

*Bullying:* Bullying may occur when a student or group of students engages in any form of behavior that includes such acts as intimidation and/or harassment that

- has the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm or damage to property,
- is sufficiently severe, persistent or pervasive that the action, behavior, or threat creates an intimidating, threatening, or abusive environment in the form of physical or emotional harm,
- occurs when there is a real or perceived imbalance of power or strength, or
- may constitute a violation of law.

Bullying of a student or group of students can be manifested through written, verbal, physical, or emotional means and may occur in a variety of forms including, but not limited to

- verbal, written/printed or graphic exposure to derogatory comments, extortion, exploitation, name calling, or rumor spreading either directly through another person or group or through cyberbullying,
- exposure to social exclusion or ostracism,
- physical contact including but not limited to pushing, hitting, kicking, shoving, or spitting,



- damage to or theft of personal property.

*Cyberbullying:* Cyberbullying is, but not limited to, any act of bullying committed by use of electronic technology or electronic communication devices, including telephonic devices, social networking and other internet communications, on school computers, networks, forums and mailing lists, or other District-owned property, and by means of an individual's personal electronic media and equipment.

*Harassment:* Harassment is intentional behavior by a student or group of students that is disturbing or threatening to another student or group of students. Intentional behaviors that characterize harassment include, but are not limited to, stalking, hazing, social exclusion, name calling, unwanted physical contact and unwelcome verbal or written comments, photographs and graphics. Harassment may be related, but not limited to, race, religious orientation, sexual orientation/preference, cultural background, economic status, size or personal appearance. Harassing behaviors can be direct or indirect and by use of social media.

*Intimidation:* Intimidation is intentional behavior by a student or group of students that places another student or group of students in fear of harm of person or property. Intimidation can be manifested emotionally or physically, either directly or indirectly, and by use of social media.

## **Prohibitions and Discipline**

Students are prohibited from bullying on school grounds, school property, school buses, at school bus stops, at school sponsored events and activities, and through the use of electronic technology or electronic communication equipment on school computers, networks, forums, or mailing lists.

Disciplinary action may result for bullying which occurs outside of the school and the school day when such bullying results in a substantial physical, mental, or emotional negative effect on the victim while on school grounds, school property, school buses, at school bus stops, or at school sponsored events and activities, or when such act(s) interfere with the authority of the school system to maintain order. All suspected violations of law will be reported to local law enforcement.

## **Reporting Incidents of Bullying**

A student who is experiencing bullying, or believes another student is experiencing bullying, is to report the situation to the principal or another school employee. A school employee who becomes aware of or suspects a student is being bullied shall immediately notify the school administrator. School personnel shall maintain confidentiality of the reported information.

The initial notification of an alleged incident may be provided verbally. A detailed written description of the incident and any other relevant information must be provided on form(s) made available by the school and submitted to the principal within one (1) school day of the verbal report. Should the principal be the employee who observes, is informed of, or suspects a student is experiencing bullying the principal shall document the incident or concern in writing. Failure by an employee to report a suspected case of bullying may result in disciplinary action up to suspension without pay or dismissal pursuant to Board Policies GCQF and GDQF.

Reprisal by any student or staff member directed toward a student or employee related to the reporting of a case of bullying or a suspected case of bullying shall not be tolerated, and the individual(s) will be subject to the disciplines set out in applicable District policies and administrative regulations.

At the time a student reports alleged bullying the principal shall provide to the student who has allegedly been bullied a written copy of student rights, protections and support services available to the student and shall notify the student's parent(s) of the report.

The principal shall investigate *all* reports of bullying. If the principal determines that bullying has occurred, discipline will be administered pursuant to Board Policies JK, JKD, and JKE. Regardless of the outcome of the investigation the principal will meet with the involved students to review the findings of the investigation. Subject to the restrictions of the Family Educational Rights and Privacy Act (FERPA) set out in policy JR, the parent(s) or guardian(s) of the involved students shall also be informed of the findings of the investigation.

Documentation related to reported bullying and subsequent investigation shall be maintained by the District for not less than six (6) years. In the event the District reports incidents to persons other than school officials or law enforcement all individually identifiable information shall be redacted. Restrictions established by FERPA on disclosure of personally identifiable student information must be observed at all times.

The Superintendent shall establish procedures for the dissemination of information to students, parents and guardians. The information will include, but not be limited to, Governing Board policies, incident reporting, support services (proactive and reactive) and student's rights. The dissemination of this information shall:

- occur during the first (1st) week of each school year,
- be provided to each incoming student during the school year at the time of the student's registration,
- be posted in each classroom and in common areas of the school, and
- be summarized in the student handbook and on the District website.

The Superintendent shall establish procedures for the dissemination of information to District employees including, but not limited to:

- Governing Board policy,
- preventive measures,
- incident reporting procedures,
- available support services for students (both proactive and reactive), and
- student rights.

Information will be provided to staff members at the beginning of each instructional year and on the first day of employment for new employees.

The Superintendent shall establish procedures designed to protect the health and safety of students who are physically harmed as the result of bullying. These will include, when appropriate, procedures for contacting emergency medical services, law enforcement agencies, or both.

Knowingly submitting a false report under this policy shall subject the student to discipline up to and including suspension or expulsion. Where disciplinary action is necessary pursuant to any part of this policy, relevant District policies shall be followed.

Law enforcement authorities shall be notified any time District officials have a reasonable belief that an incidence of bullying is a violation of the law.

## **Governing Board Policy Regulation JICK-R**

### **STUDENT VIOLENCE / HARASSMENT /INTIMIDATION / BULLYING**

The District does not tolerate bullying in any form. Further, the District shall investigate each complaint of bullying and will take appropriate, timely, and responsive action.

*Bullying:* Bullying may occur when a student or group of students engages in any form of behavior that includes such acts as intimidation and/or harassment that

- has the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm or damage to property,
- is sufficiently severe, persistent or pervasive that the action, behavior, or threat creates an intimidating, threatening, or abusive environment in the form of physical or emotional harm,
- occurs when there is a real or perceived imbalance of power or strength, or
- may constitute a violation of law.

Any student who feels he or she has been the victim of bullying or suspects other students of being bullied should file a complaint with the principal or the principal's designee or other school employee. The student's report may be provided verbally or in writing. A student's verbal report will be documented in writing by the employee receiving the report.

Any staff member who becomes aware of or suspects that a student is experiencing bullying shall immediately notify the principal or the principal's designee. Employees may initially give verbal notice to the principal or the principal's designee, but shall submit a written report to the principal or the principal's designee within one (1) school day of the verbal report.

Reprisal directed toward a student or employee for the reporting of a case of bullying or a suspected case of bullying will not be tolerated. Students involved directly or indirectly in reprisal will be disciplined pursuant to Board Policies JK, JKD, and JKE. Any suspected violation of the law will be reported to law enforcement authorities.

Investigation of submitted complaints shall be initiated by the principal or the principal's designee as soon as is feasible, but not later than two (2) school days after the initial report. Each investigation will be comprehensive to the extent determined appropriate by the principal or the principal's designee. In investigating the complaint, the principal or the principal's designee will maintain confidentiality to the extent reasonably possible, subject to the restrictions pertaining to disclosure of personally identifiable student information established in the Family Educational Rights and Privacy Act (FERPA).

Each investigation will be documented by the principal or the principal's designee. Documentation will be maintained by the District for at least six (6) years. In the event the District must report incidents to persons other than school officials or law enforcement, all individually identifiable information shall be redacted.

Should the principal or the principal's designee determine that bullying has occurred discipline will be administered pursuant to Board Policies JK, JKD, and JKE. Regardless of the outcome of the investigation the principal or the principal's designee will meet with the student who reported or was reported as being bullied to review the findings of the investigation. Additionally, the parent(s) or guardian(s) of the involved students will be informed of the findings of the investigation.

The Superintendent is responsible for determining the methods of information delivery to employees and students. The Superintendent shall provide to the school principals, supervisors and all other District employees the information necessary to comply with Governing Board policy JICK. The information related to bullying is to include but not be limited to preventive measures, incident reporting, related support services available (proactive and reactive), student rights, employee responsibilities, and the ramifications of not reporting a bullying incident or suspicion of bullying. The information shall be disseminated to District personnel at the beginning of each year and as the Superintendent otherwise determines to be appropriate.

The principal or the principal's designee is responsible to ensure information related to bullying is disseminated to students, and parents and guardians. The information shall include but not be limited to Governing Board policy, incident reporting, support services (proactive and reactive) and student's rights. The dissemination of this information will

- occur during the first (1st) week of each school year,
- be posted in each classroom and in common areas of the school,

- be summarized in the student handbook and on the District website, and
- be provided to each incoming student during the school year at the time of registration.

The principal or the principal's designee is also responsible to ensure information is disseminated to all students who report bullying, including, at the time the incident is reported, a written copy of student rights, protections and support services available to the student; a copy of the report shall also be given to the student's parent(s)/guardian(s).

The principal or the principal's designee is responsible for the maintenance of documentation related to bullying.

**Governing Board Policy Exhibit JICK-EB**  
**STUDENT VIOLENCE / HARASSMENT / INTIMIDATION / BULLYING**  
 (To be displayed in school buildings and in student handbooks)

The Governing Board of the Amphitheater School District believes it is the right of every student to be educated in a positive, safe, caring, and respectful learning environment. The Governing Board further believes a school environment that is inclusive of these traits maximizes student achievement, fosters student personal growth, and helps a student build a sense of community that promotes positive participation as citizens in society.

To assist in achieving a school environment based on the beliefs of the Governing Board, bullying in any form will not be tolerated.

*Bullying:* Bullying may occur when a student or group of students engages in any form of behavior that includes such acts as intimidation and/or harassment that

- has the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm or damage to property,
- is sufficiently severe, persistent or pervasive that the action, behavior, or threat creates an intimidating, threatening, or abusive environment in the form of physical or emotional harm,
- occurs when there is a real or perceived imbalance of power or strength, or
- may constitute a violation of law.

Bullying of a student or group of students can be manifested through written, verbal, physical, or emotional means and may occur in a variety of forms including, but not limited to

- verbal, written/printed or graphic exposure to derogatory comments, extortion, exploitation, name calling, or rumor spreading either directly through another person or group or through cyberbullying,
- exposure to social exclusion or ostracism,
- physical contact including but not limited to pushing, hitting, kicking, shoving, or spitting, and
- damage to or theft of personal property.

*Cyberbullying:* Cyberbullying is, but not limited to, any act of bullying committed by use of electronic technology or electronic communication devices, including telephonic devices, social networking and other internet communications, on school computers, networks, forums and mailing lists, or other District-owned property, and by means of an individual's personal electronic media and equipment.

*Harassment:* Harassment is intentional behavior by a student or group of students that is disturbing or threatening to another student or group of students. Intentional behaviors that characterize harassment include, but are not limited to, stalking, hazing, social exclusion, name calling, unwanted physical contact and unwelcome verbal or written comments, photographs and graphics. Harassment may be related, but not limited to, race, religious orientation, sexual orientation/preference, cultural background, economic status, size or personal appearance. Harassing behaviors can be direct or indirect and by use of social media.

*Intimidation:* Intimidation is intentional behavior by a student or group of students that places another student or group of students in fear of harm of person or property. Intimidation can be manifested emotionally or physically, either directly or indirectly, and by use of social media.

Students are prohibited from bullying on school grounds, school property, school buses, at school bus stops, at school sponsored events and activities, and through the use of electronic technology or electronic communication equipment on school computers, networks, forums, or mailing lists.

Disciplinary action may result for bullying which occurs outside of the school and the school day when such acts result in a substantial physical, mental, or emotional negative effect on the victim, while on school grounds, school property, school buses, at school bus stops, or at school sponsored events and activities, or when such act(s) interfere with the authority of the school system to maintain order. All suspected violations of law will be reported to local law enforcement.

Students who believe they are experiencing being bullied or suspect another student is bullied should report their concern to any staff member of the School District. School personnel are to maintain appropriate confidentiality of the reported information.

Reprisal by any student directed toward a student or employee related to the reporting of a case or a suspected case of bullying shall not be tolerated, and the individual(s) will be subject to the disciplines set out in applicable District policies and administrative regulations.

Students found to be bullying others will be disciplined up to and including suspension or expulsion from school.

Knowingly submitting a false report under this policy shall subject the student to discipline up to and including suspension or expulsion. Where disciplinary action is necessary pursuant to any part of this policy, relevant District policies shall be followed.

Law enforcement authorities shall be notified any time District officials have a reasonable belief that an incidence of bullying is a violation of the law.

## **Governing Board Policy JICF SECRET SOCIETIES / GANG ACTIVITY**

Gangs that initiate, advocate, or promote activities that threaten the safety or well-being of persons or property on school grounds or disrupt the school environment are harmful to the educational process.

The use of hand signals, graffiti, or the presence of any apparel, jewelry, accessory, or manner of dress or grooming that, by virtue of its color, arrangement, trademark, symbol, or any other attribute indicates or implies membership or affiliation with such a group is prohibited because of the disruption to educational activities that results from such activities or dress. It is the District's position that such activities and dress also present a clear and present danger to other District students and to District staff members.

Any activity involving an initiation, hazing, intimidation, assault, or other activity related to group affiliation that is likely to cause or does cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to students or others is prohibited.

Any student wearing, carrying, or displaying gang paraphernalia and/or exhibiting behavior or gestures that symbolize gang membership, or causing and/or participating in activities that intimidate or adversely affect the educational activities of another student, or the orderly operation of the schools, shall be subject to disciplinary action.

## **Governing Board Policy Regulation JICF-R SECRET SOCIETIES / GANG ACTIVITY**

For the purpose of District policy, a gang is a group of three (3) or more people who:

- Interact together to the exclusion of others;
- Claim a territory or area;
- Have a name;
- Have rivals/enemies; and
- Exhibit antisocial behavior - often associated with crime or a threat to the community.

The type of dress, apparel, activities, acts, behavior or manner, or grooming displayed, reflected, or participated in by the student shall not:

- Lead school officials to believe that such behavior, apparel, activities, acts, or other attributes are gang related or would disrupt or interfere with the school environment or activity and/or educational objectives;
- Present a physical safety hazard to self, students, staff members, or other employees.
- Create an atmosphere in which the well-being of a student, staff member, or other person is hindered by undue pressure, behavior, intimidation, overt gesture, or threat of violence; or
- Imply gang membership or affiliation by written communication, marks, drawing, painting, design, or emblem upon any school or personal property or on one's person.

If the student's dress is in violation of this regulation or a District policy, the principal will ask the student to make the appropriate correction. If the student refuses, the parent/guardian may be notified and asked to make the necessary correction. The principal will take appropriate corrective and disciplinary action.

## **JICFA HAZING**

There shall be no hazing, solicitation to engage in hazing, or aiding and abetting another who is engaged in hazing of any person enrolled, accepted for or promoted to enrollment, or intending to enroll or be promoted to District schools within twelve (12) calendar months. For purposes of this policy a person as specified above shall be considered a "student" until graduation, transfer, promotion or withdrawal from the District school.

"Hazing" means any intentional, knowing or reckless act committed by a student, whether individually or in concert with other persons, against another student, and in which both of the following apply:

- The act was committed in connection with an initiation into, an affiliation with, or the maintenance of membership in any organization that is affiliated with an education institution.
- The act contributes to a substantial risk of potential physical injury, mental harm or degradation, or causes physical injury, mental harm or personal degradation.

"Organization" means an athletic team, association, order, society, corps, cooperative, club, or similar group that is affiliated with an educational institution and whose membership consists primarily of students enrolled at that educational institution.

It is no defense to a violation of this policy if the victim consented or acquiesced to hazing.

In accord with statute, violations of this policy do not include either of the following:

- Customary athletic events, contests or competitions that are sponsored by an educational institution.
- Any activity or conduct that furthers the goals of a legitimate educational curriculum, a legitimate extracurricular program, or a legitimate military training program.

All students, teachers and staff shall take reasonable measures within the scope of their individual authority to prevent violations of this policy.

Students and others may report hazing to any professional staff member.

Professional staff members must report the incident to the school administrator or next higher administrative supervisor, in writing, with such details as may have been provided. A failure by a staff member to timely inform the school administrator or next higher administrative supervisor of a hazing allegation or their observation of an incident of hazing may subject the staff member to disciplinary action in accord with District policies. The staff member shall preserve the confidentiality of those involved, disclosing the incident only to the appropriate school administrator or next higher administrative supervisor or as otherwise required by law. Any instance of reported or observed hazing which includes possible child abuse or violations of statutes known to the staff member shall be treated in accord with statutory requirements and be reported to a law enforcement agency.

To assure that students and staff are aware of its content and intent, a notice of this policy and procedure shall be posted conspicuously in each school building and shall be made a part of the rights and responsibilities section of the student handbook. Forms for submitting complaints are to be available to students and staff in the school offices.

Disposition of all reports/complaints shall be reported to the Superintendent. The Superintendent will determine if the policies of the District have been appropriately implemented and will make such reports and/or referrals to the Board as may be necessary.

All violations of this policy shall be treated in accord with the appropriate procedures and penalties provided for in District policies related to the conduct and discipline of students, staff, and others.

## **Governing Board Policy Regulation JICFA-R HAZING**

A person who reports or complains regarding hazing may report or complain directly to the school administrator or to a professional staff member. The professional staff member receiving the report/complaint shall retrieve sufficient detail from the person to complete the form designated for such purpose. At a minimum the report/complaint shall be put in writing containing the identifying information on the complainant and such specificity of names, places and times as to permit an investigation to be carried out. When a professional staff member receives the information, the staff member will transmit a report to the school administrator or supervising administrator not later than the next school day following the day the staff member receives the report/complaint.

The report/complaint will be investigated by the school administrator or a supervising administrator. The procedures to be followed are:

- An investigation of the reported incident or activity shall be made within ten (10) school days when school is in session or within fifteen (15) days during which the school offices are open for business when school is not in session. Extension of the time line may only be by necessity as determined by the Superintendent.
- The investigator shall meet with the person who reported/complained at or before the end of the time period and shall discuss the conclusions and actions to be taken as a result of the investigation. Confidentiality of records and student information shall be observed in the process of making such a report.
- The investigator shall prepare a written report of the findings and a copy of the report shall be provided to the Superintendent.

Where disciplinary action is necessary, District policies shall be followed.

## **Governing Board Policy EEAE STUDENT CONDUCT ON SCHOOL BUSES**

Students are required to conduct themselves in the bus, prior to boarding the bus, and subsequent to leaving the bus in a manner consistent with established standards for classroom behavior.

When a student fails to practice proper conduct, the bus driver will inform the principal of the misconduct, which may then be brought to the attention of the parents.

Students who become serious disciplinary problems related to school transportation may have their riding privileges suspended. In such cases, the parents of the students involved become responsible for seeing that their children get to and from school safely.

Students riding on special-activity buses are under the direct supervision of the bus driver in cooperation with sponsor(s). Students who do not conduct themselves properly will be denied the privilege of riding on special-activity buses.

### **NOTICE**

**To facilitate investigation of bus infractions and protect bus occupants, buses may be equipped with hidden cameras which will visually and audibly record events.**

## **Governing Board Policy Regulation EEAE-R STUDENT CONDUCT ON SCHOOL BUSES (OR OTHER SCHOOL DISTRICT VEHICLES)**

The following regulations shall apply to all school buses or other School District vehicles operated by the District for student transportation:

- The driver is in complete charge of the vehicle and must be obeyed by all passengers. The driver's authority includes the loading and unloading of passengers.
- Each driver is provided a bus route schedule. Unscheduled stops shall not be made without authorization by the transportation manager, except in case of an emergency.
- Every student must be seated while riding in a school bus, and must remain seated while the bus is in motion.
- Every student must wear a seat belt, when provided.
- A student shall not extend hands, arms, head, feet, or any object through the window of the bus or other vehicle.
- Generally, a student shall not eat or drink any kind of food or beverage while in a school bus or other school vehicle.
- A student shall not throw, shoot, or project any type of object while in a school bus or other school vehicle.
- Animals, insects, or reptiles shall not be transported in a school bus.
- Glass containers shall not be transported in a school bus.
- Elementary school students must have written permission to leave a school bus at a stop other than such students' usual stops.
- Any musical instrument carried by a student shall be under the student's control at all times or properly stored in a vacant seat.
- A student shall make every effort to:
  - Keep the school bus or other vehicle clean.



- Be courteous to the driver and other students/passengers in the school bus or other vehicle.
- Practice safe habits in waiting for a school bus at a scheduled stop, and in getting on and off the bus.
- Never use loud, profane, or obscene language or obscene gestures while in a school bus or other school vehicles.
- When unloading from a school bus and crossing to the left side of a road or street, a student shall always pass in front of the bus.
- The use of tobacco, in any form, is prohibited on a school bus.
- *Riding on a school bus is a privilege, not a right.* A student who refuses to obey the directions of a bus driver promptly, or to obey these regulations, may be denied the privilege of riding to and from school on a school bus.

### **Consequences for Violations of Conduct Rules for School Bus or Other School District Vehicles**

The driver of a school bus or other School District vehicle has the legal responsibility to maintain passenger conduct that does not jeopardize the safety or welfare of the driver and the passengers. Therefore, it may be necessary for the driver to make judgments regarding appropriate consequences for violations of bus conduct rules.

The driver's discretion will be used in establishing the severity of the offense based on the descriptions listed below. Consequences will be administered consistent with the severity of the offense. For example, if the driver believes the behavior of the student was a 4th level (very serious) violation, it is not necessary that the consequences for levels 1 - 3 be imposed before suspension of riding privileges is imposed.

*At all levels of severity, the student will be provided with the opportunity to hear the specified charges and to respond to those charges.*

#### *Charge levels:*

- *1st level violations* are minor in nature, do not involve repeat violations of conduct rules, and do not immediately jeopardize the safety or welfare of other passengers.
  - A verbal warning will be given to the student by the driver, indicating the specific behavior that is inappropriate and requesting that such behavior not be repeated.
- *2nd level violations* are of moderate severity. They may include repetitions of minor violations, constitute a distraction sufficient to distract the attention from driving responsibilities, and/or compromise the safety or welfare of the driver or other passengers.
  - The driver will hold a conference with the student and may change the seat assignment of the student. The driver shall keep a record of 2nd level offenses. The name of the student, the behavior, and action taken should be recorded.
- *3rd level violations* are serious in nature. They include, but are not limited to, repeated violations that have been addressed by the driver at the first or second levels, and disruptions that compromise the safety or welfare of the driver or other passengers.
  - The bus driver will submit a written report to the school principal or designee, who will arrange a conference, either in person or by telephone, with the driver and the person responsible for the student. The driver will recommend a consequence, which may include, but not be limited to, change of bus seat, behavioral contract, or home support and involvement.
  - The final determination of consequence will be made jointly by the principal or designee and the transportation manager.
  - A student may have no more than two (2) 3rd level referrals before a loss of riding privileges will occur.
- *4th level violations* are very serious in nature. They include chronic violations of bus conduct rules, vandalism to the bus or School District vehicle, any violation of the District's weapons,

drugs, and alcohol policies, assault, extortion, or arson, and any other offense that the driver deems of sufficient severity as to jeopardize the safety or welfare of the driver or passengers.

- The bus driver will submit a written report to the school principal or designee, who will arrange a conference, either in person or by telephone, with the driver and the person responsible for the student. The driver will recommend a consequence, which will include a suspension or loss of bus riding privileges.
- Generally, the first 4th level violation will carry a suspension of up to five days. Additional 4th level violations will carry a penalty of, at least, five days and may result in a loss of riding privileges for the remainder of the school year. However, a first 4th level offense may be of significant seriousness that the driver can recommend a longer or permanent suspension of riding privileges.

### **Suspension of Student from School Buses or Other District Vehicles**

A suspension from the bus may be appealed to the principal, if the suspension has been imposed by a designee. The final decision will be made jointly by the transportation manager and the principal or designee.

When it is necessary to suspend a student from a school bus or other School District vehicle, the person responsible for the student shall be given a *minimum* of twenty-four hours' notice so that the person responsible for the student may arrange alternate transportation for the student.

The principal or designee will inform the following persons of the specific length and inclusive dates of the suspension period, prior to enforcement of the suspension:

- The student involved.
- The person responsible for the student.
- The driver for the suspended student.

The student shall be advised that all concerned parties, as noted above, will be informed of the action taken.

### **Immediate Removal of Student from School Bus or Other District Vehicle**

Notwithstanding the progressive consequences described above, the driver of a school bus shall have the authority to remove a student from the school bus or other School District vehicle prior to a conference with the principal or designee and the person responsible for the student under the following conditions:

- *Middle school and high school students.* If the student's behavior on the bus is such that the student is creating an immediate safety hazard, the driver may put the student off the bus. In such case, the driver must get the student's name and must instruct the student to remain outside the bus at the scene until a school official arrives. The driver must notify the transportation office immediately and must stay at the scene, until instructed differently by the transportation office. If the student refuses to stay at the scene, and leaves the area, the driver must report this immediately to the transportation office and must continue to stay at the scene until instructed differently by the transportation office.
- *Elementary school students.* At no time and under no circumstances shall an elementary school student be put off the bus by a driver. If an uncontrollable situation should arise with a student or students in these grades, the driver must contact the transportation office immediately for instructions. If there is any behavioral situation on a bus that would immediately jeopardize the safety of the driver and/or the passengers on the bus, the driver should stop the bus and remain stopped while awaiting instructions.

### **Special Education Students - Suspension from School Bus or Other School District Vehicle**

Students enrolled in special education programs may be suspended for up to ten consecutive days per offense. For longer periods of time, or for frequent short-term suspensions, a responsibility conference must be convened to determine whether or not the behavior is a manifestation of the student's disability. If a causal relationship is not found, the student may be suspended for more than ten consecutive days. If the behavior is determined to be a manifestation of the student's disability, the student's IEP will be reviewed and modifications will be made if deemed necessary.

## **Governing Board Policy JICA STUDENT DRESS**

The Board recognizes that each student's mode of dress and grooming is a manifestation of personal style and individual preference. The Board will not interfere with the right of students and their parents to make decisions regarding their appearance except when their choices affect the educational program of the schools or the health and safety of others.

The Board authorizes the Superintendent to develop and enforce school regulations prohibiting student dress or grooming practices that:

- Present a hazard to the health or safety of the student or to others in the school.
- Materially interfere with school work, create disorder, or disrupt the educational program.
- Cause excessive wear or damage to school property.
- Prevent students from achieving their educational objectives.
- Represent membership in a gang.

Obscene language or symbols, or symbols of sex, drugs, or alcohol on clothing are expressly prohibited.

## **Governing Board Policy Regulation JICA-R STUDENT DRESS**

Students and parents are responsible to provide appropriate student attire. District personnel have the responsibility of protecting the health and safety of pupils and maintaining proper and appropriate conditions conducive to learning. The choices of students and their parents shall not affect the educational program of the schools or the health and safety of others. The District encourages students to take pride in their attire as it relates to the school setting. Students should dress in a manner that, in addition to the following guidelines, takes into consideration the educational environment, safety, health, and welfare of self and others.

The type of attire or grooming displayed by students shall not:

- Present a physical safety hazard to self or others in the school. Examples of attire which are prohibited include, but are not limited to:
  - Wallet chains.
  - Hanging belts.
- Jewelry such as low-hanging earrings that may be caught by another object or pulled by others. Create an atmosphere in which the well-being of *others* is hindered by undue pressure, intimidation, or threat of violence. Examples of attire which are prohibited include, but are not limited to:
  - Bandannas, hair nets, scarves as headgear, except when worn for religious purposes.
  - Gang-related personalization on hats, items of clothing, belt buckles, or on one's self.
  - Profane, defamatory writing or depictions on clothing or jewelry.
  - Obscene language or pictures.
- Display profanity or profane/obscene gestures or promote alcohol, drugs, or tobacco in their logo.
- Materially interfere with school work, create disorder, or disrupt the educational program. Examples of prohibited attire include, but are not limited to:

- Any clothing which exposes a student's bare midriff.
- Muscle shirts, spaghetti strap tops, tank tops with shoulder straps less than two (2) inches wide.
- Mesh sports jerseys without undershirts.
- Exposed undergarments.
- Shorts and skirts must cover the buttocks and extend down to cover at least three (3) inches of the legs.

Safety standards established for vocational education, physical education, and other lab classes shall be followed. Specific standards for dress and grooming may be established for extracurricular activities by those responsible for supervising such activities.

If a student's dress is in violation of this regulation, the principal or designee will ask the student to make an appropriate correction. If the student refuses, the parent/guardian may be notified and asked to make the necessary correction. The principal or designee will take corrective action in order to ensure compliance with the student dress code.

## **Governing Board Policy KFA PUBLIC CONDUCT ON SCHOOL PROPERTY**

No person shall engage in conduct that may cause interference with or disruption of an educational institution. Interference with or disruption of an educational institution includes any act that might reasonably lead to the evacuation or closure of any property of the educational institution or the postponement, cancellation or suspension of any class or other school activity. For the purposes of this policy, an actual evacuation, closure, postponement, cancellation or suspension is not required for the act to be considered interference or disruption.

A person commits interference with or disruption of an educational institution by doing any of the following:

- Intentionally, knowingly or recklessly interfering with or disruption of the normal operations of an educational institution by either:
- Threatening to cause physical injury to any employee or student of an educational institution or any person on the property of an educational institution.
- Threatening to cause damage to the District, the property of the District, or the property of any person attending the District.
- Intentionally or knowingly entering or remaining on the property of an educational institution for the purpose of interfering with or denying lawful use of the property to others.
- Intentionally or knowingly refusing to obey a lawful order given by the Superintendent or a person designated to maintain order.

The above identified acts need not be directed at a specific individual, the District, or specific property of the District to constitute a violation of this policy.

Restitution for any financial loss caused by a violation of the policy may be required. Furthermore, an individual who interferes with or disrupts an educational institution is subject to misdemeanor or felony charges as provided in A.R.S. 13-2911.

A person may also interfere with or disrupt the District function by committing any of the following:

- Any conduct intended to obstruct, disrupt, or interfere with teaching, research, service, administrative, or disciplinary functions or any activity sponsored or approved by this Board.
- Physical or verbal abuse or threat of harm to any person on property owned or controlled by the District or at supervised functions sponsored by the District.

- Forceful or unauthorized entry to or occupation of District facilities, including both buildings and grounds.
- Illicit use, possession, distribution, or sale of tobacco, alcohol, or drugs, other controlled substances, or other illegal contraband on District property or at school-sponsored functions.
- Use of speech or language that is offensive or inappropriate to the limited forum of the public school educational environment.
- Failure to comply with the lawful directions of District officials or of District security officers or other law enforcement officers acting in performance of their duties, and failure to identify oneself to such officials or officers when lawfully requested to do so.
- Knowing violation of a District rule and regulation. Proof that an alleged violator has a reasonable opportunity to become aware of such rules and regulations shall be sufficient proof that the violation was done knowingly.
- Any conduct constituting an infraction of any federal, state, or city law or policy or regulation of the Board.
- Carrying or possessing a weapon on school grounds unless the individual is a peace officer or has obtained specific authorization from the appropriate school administrator.

### **Additional Requirements of the General Public**

The definition of *general public* is anyone who does not come under the definition of student, faculty member, staff member, or employee.

- No person shall visit or audit a classroom or other school activity, nor shall any person come upon or remain upon school premises, without approval by the principal or the principal's authorized representative. Nor shall any person conduct or attempt to conduct any activity on school premises without prior approval by the Superintendent or the Superintendent's authorized representative.
- Any member of the general public considered by the Superintendent, or a person authorized by the Superintendent, to be in violation of these rules shall be instructed to leave the property of the District. Failure to obey the instruction may subject the person to criminal proceedings pursuant to A.R.S. 13-2911 and to any other applicable civil or criminal proceedings, or to tribal ordinance.
- Persons attending special functions shall confine themselves to the specific part of the facility assigned in the permit.
- Persons who engage in disorderly conduct of any kind may be subject to removal and exclusion from the facility.
- The use of facilities shall be granted only for legitimate purposes. Therefore, the permit holder shall assume full responsibility for any unlawful act committed during the exercise of the permit.
- No person shall possess or engage in the use of medical marijuana on District property, at a District event, or in a District vehicle.

## **Governing Board Policy Regulation KFA-R SPECTATOR CONDUCT**

This regulation provides specific rules for dealing with spectator conduct of nonstudent fans in order to prevent unsportsmanlike conduct of such fans, including verbal abuse toward officials, coaches, and other spectators, as well as any other actions deemed disruptive or unruly.

The principal and a few carefully chosen designees will deal with and enforce satisfactory spectator conduct. These individuals will have the authority to remove or arrange for the removal of such disruptive individuals. Such removal should indicate either verbally or in writing that the person(s) is not to return to campus without assuring the principal, in writing, of a guarantee that such misconduct will not be repeated. Refusal to do so would allow the principal to ban the person(s) from future games or other school events.

**Governing Board Policy AC  
NONDISCRIMINATION/EQUAL OPPORTUNITY**

The Board is committed to a policy of nondiscrimination in relation to race, color, religion/religious beliefs, gender, age, national origin, sexual orientation, creed, citizenship status, marital status, political beliefs/affiliation, disability, home language, family, social or cultural background. This policy will prevail in all matters concerning staff members, students, the public, educational programs and services, and individuals with whom the Board does business.

***REVERSE THIS BOOKLET  
FOR OTHER  
IMPORTANT  
PARENT AND STUDENT  
INFORMATION***