



San Elizario ISD
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MEMORANDUM

To: Members of the Board of Trustees
From: Gina Ramirez, Executive Director of Human Resources
Subject: Region 19 MOU Prep Allotment GYO
Date: July 29, 2026

HISTORY:

The San Elizario ISD remains committed to developing future educators through its participation in the ESC Region 19 Resident Teacher Apprentice Program (RTAP). Currently, six district employees are pursuing Texas teacher certification in Special Education or Bilingual Education while continuing their employment with the district. Through the support of ESC Region 19, these employees can complete coursework during evenings and weekends. As members of the local community, they represent a valuable investment in the district's long-term educator pipeline and will help strengthen the ISD's future teaching workforce.

RATIONALE:

Approval of the Memorandum of Understanding (MOU) for the Texas PREP Grow Your Own Allotment will allow the district to participate in a state-supported initiative that strengthens the educator pipeline by recruiting, preparing, and retaining future teachers from within the local community. This partnership supports the district's efforts to address teacher shortages, develop current employees into certified educators, and leverage available state resources to build a sustainable workforce.

BUDGET IMPACT:

This is a nonpaid internship. There is no San Elizario ISD budget impact.

ADMINISTRATIVE RECOMMENDATION:

The Administration recommends approval of the MOU to support the district's long-term staffing and student success goals.

For Approval? ☒ Yes ☐ No

If no, please check one: ☐ Presentation ☐ Report ☐ Information

Please check if applicable: ☒ Attachment Included

The mission of the San Elizario Independent School District is to graduate students with innovative skills for 21st-century careers by focusing on academic and social skills, fostering transformative practices, and building community support through positive relationships between home and school.