

**Regular Board Meeting
Board of Education School District No. 6
Lake County, Illinois
Virtual Meeting
March 16, 2026 at 6:00 PM**

Roll Call

President Taylor called the meeting to order at 6:07 p.m.

Members present: Jazmine Crump, Ken Fielding, Jacqueline San Diego, Robert Surano, and Margie Taylor.

Absent: Denise Lear and Netya Perez Rivera.

Board member Denise Lear joined the meeting at 6:23 p.m.

Board member Jazmine Crump exited the meeting at 8:15 p.m.

Administration and staff present: Julious Lawson, Superintendent, Samantha Snyder, CSBO, Erik Youngman, Director of Teaching and Learning, April Miller, Director of Human Resources, Mike Scofield, Director of Technology, Ryan Hawkins, Director of Special Education, Julio Ugarte, Director of Buildings and Grounds, Kim Monk, Director of Student Services, Donelle Staples, Director of Communications and Strategic Initiatives, and Kimberly Hall, Administrative Assistant to the Superintendent and Board of Education Secretary.

Approval of Agenda

President Taylor asked for a motion to approve the agenda as presented.

Motion made by Robert Surano, seconded by Jazmine Crump.

Roll Call: Ayes; Robert Surano, Jazmine Crump, Jacqueline San Diego, Margie Taylor, and Ken Fielding.

Nays: None.

Motion carried.

Celebrations and Recognitions

Dr. Lawson recognized Kerri Gilbert and team for their work on the District CTE Fair and Project Showcase held at Shiloh Park Middle School on March 11, 2026.

Public Participation

Farida Matias, staff member, submitted her statement inquiring if a late start could have been an option or possible today instead of closing school for the entire day. There were no other public comments.

Approval of Consent Agenda

President Taylor asked for a motion to approve the Consent Agenda, which involves one roll call vote for all recommendations including the minutes for the February 23, 2026, Regular Board Meeting.

It is the Superintendent's recommendation to approve the following resignations.

- **Bagnall, Dixil**, resignation from the position of 4th grade Teacher at West Elementary School, effective at the end of the 2025-2026 school year
- **Bernard, Nancy**, intent to retire from the position of 3rd grade Teacher at Elmwood Elementary School, effective at the end of the 2025-2026 school year
- **Hahn, Jessica**, resignation from the position of Library Media Specialist/Tech Teacher at Beulah Park Elementary School, effective February 27, 2026
- **Lucansky, Juliann**, intent to retire from the position of Instructional Coach at Zion Elementary School District 6, effective at the end of the 2025-2026 school year
- **Nava, Patricia**, intent to retire from the position of Kindergarten Teacher at East Elementary School, effective at the end of the 2025-2026 school year
- **Reed, Richard**, resignation from the position of Digital Citizenship Teacher at Zion Central Middle School and Shiloh Park Middle School, effective at the end of the 2025-2026 school year
- **Sanchez, Monica**, resignation from the position of Human Resources Coordinator at Zion Elementary School District 6, effective February 23, 2026

It is the Superintendent's recommendation to approve the following leave of absence requests:

- **Soto, Maggie**, Paraprofessional at Lakeview Elementary School is requesting unpaid leave from April 30- May 8. The requested leave was previously planned prior to her employment with the District.

It is the Superintendent's recommendation to approve the employment of the following personnel for the positions and dates of employment as indicated, subject to successful completion of the medical examination and forms, as required by Section 24-5 of the Illinois School Code, successful completion of a criminal background investigation as required by Section 1-21.9 of the Illinois School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications required by law and/or requested by the District:

- **Femrite, Stephanie**, for the position of Paraprofessional, previously held by Anne Brown, for West Elementary School, effective March 16
Classified: Step 16, \$23.70 per hour

Motion made by Jazmine Crump, seconded by Jacqueline San Diego.

Roll Call: Ayes; Jazmine Crump, Jacqueline San Diego, Robert Surano, Margie Taylor, and Ken Fielding.

Nays; None.

Motion carried.

President's Report

President Taylor reviewed the April calendar with the board. There will be a Joint Board Meeting on April 29th and Zion District 6 will host this meeting at 6:00 pm. Board Member San Diego spoke about a SEDOL meeting earlier in the month and SEDOL's budget is projected to reduce staff which will have a financial impact. The finance committee met this month and discussed the CEJA application and award letter, fire alarm project update, sanitary line at ZCMS, change in dental carrier for July 1, 2026, and proposed policy update on summer bill payment.

Superintendent's Report

Dr. Lawson presented the monthly school reports.

Board member Denise Lear joined the meeting at 6:23 p.m.

Presentations

Dr. Lawson presented and reviewed the enrollment realignment proposal, Right Size, Right Support, Every Student. Topics covered in the presentation included Observations, Enrollment, Class Sizes, and Behavior, Recommendations and Benefits, 5th Grade Schedule Overview, and Staff Feedback Survey and Recommended Timelines.

New Business

Enrollment Balancing

President Taylor asked for a motion to approve the recommended changes beginning with the 2026-2027 school year, Elmwood and West services all 3rd and 4th grade students, Shiloh Intermediate services all 5th and 6th grade students, Zion Central Middle services all 7th and 8th grade students and Lakeview services all PreK student and continued to service its K-2 students as presented.

Motion made by Jazmine Crump, seconded by Jacqueline San Diego.

Roll Call: Ayes; Jazmine Crump, Jacqueline San Diego, Robert Surano, Ken Fielding, Denise Lear, and Margie Taylor.

Nays; None.

Motion carried

Dental Carrier

President Taylor asked for a motion to approve the change of dental carriers from Guardian Dental to MetLife Dental, with an effective date of July 1, 2026 as presented.

Motion made by Robert Surano, seconded by Jazmine Crump.

Roll Call: Ayes; Robert Surano, Jazmine Crump, Margie Taylor, Ken Fielding, Denise Lear and Jacqueline San Diego.

Nays; None.

Motion carried

Human Resources Department Reclassification

President Taylor asked for a motion to approve Human Resources Department position reclassifications, updating the HR Coordinator and HR Specialist positions with the classifications of HR Generalist and HR Benefits and Leave Generalist as presented.

Motion made by Jazmine Crump, seconded by Jaqueline San Diego.

Roll Call: Ayes; Jazmine Crump, Jacqueline San Diego, Margie Taylor, Ken Fielding, Denise Lear and Robert Surano.

Nays; None.

Motion carried

Closed Session

President Taylor asked for a motion to enter into Closed Session for the purpose of:

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals, who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body, or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

Motion made by Jazmine Crump, seconded by Jacqueline San Diego to enter into Closed Session.

Roll Call: Ayes; Jazmine Crump, Jacqueline San Diego, Ken Fielding, Denise Lear, Robert Surano, and Margie Taylor.

Nays; None

Motion carried and the Board entered Closed Session at 7:23 p.m.

There being no further business, the Board exited Closed Session at 8:12 p.m. and resumed Open Session.

Board Member Jazmine Crump exited the meeting at 8:15 p.m.

Other Business

Audit Compliance Retitle Administrator

President Taylor asked for a motion to approve a title change for Ryan Hawkins from Director of Special Education to Special Education Supervisor, as recommended by the Lake County Regional Office of Education Licensure Division, in order to ensure compliance with state licensure requirements as presented.

Motion made by Ken Fielding, seconded by Jacqueline San Diego.

Roll Call: Ayes; Ken Fielding, Jacqueline San Diego, Denise Lear, Robert Surano, and Margie Taylor.

Nays; None.

Motion carried

Non-Renewal of Administrator and Dismissal of 1st Year Probationary Teacher

President Taylor asked for a motion to approve the Resolution for the Non-Renewal of Administrator contract and dismissal of a first-year probationary teacher for Ryan Hawkins as presented.

Motion made by Denise Lear, seconded by Robert Surano.

Roll Call: Ayes; Denise Lear, Robert Surano, Jacqueline San Diego, Margie Taylor, and Ken Fielding.

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Nays; None.

Motion carried

Non-Renewal of Administrator and Reassignment to Teaching Position – Position 1

President Taylor asked for a motion to approve the Resolution for the Non-Renewal of Administrator and Reassignment to Teaching Position for Venus Shannon as presented.

Motion made by Ken Fielding, seconded by Jacqueline San Diego.

Roll Call: Ayes; Ken Fielding, Jacqueline San Diego, Robert Surano, and Margie Taylor.

Nays; None.

Pass; Denise Lear

Motion carried

Non-Renewal of Administrator and Reassignment to Teaching Position – Position 2

President Taylor asked for a motion to approve the Resolution for the Non-Renewal of Administrator and Reassignment to Teaching Position for Christine Worth as presented.

Motion made by Denise Lear, seconded by Ken Fielding.

Roll Call: Ayes; Denise Lear, Ken Fielding, Jacqueline San Diego, Robert Surano, and Margie Taylor.

Nays; None.

Motion carried

Non-Renewal of Administrator and Reassignment to Teaching Position – Position 3

President Taylor asked for a motion to approve the Resolution for the Non-Renewal of Administrator and Reassignment to Teaching Position for Mark Neiberg as presented.

Motion made by Robert Surano, seconded by Jacqueline San Diego.

Roll Call: Ayes; Robert Surano, Jacqueline San Diego, Margie Taylor, Ken Fielding and Denise Lear.

Nays; None.

Motion carried

Adjournment

There being no further business to come before the Board, the board motioned to adjourn.

Ayes; All in favor. **Nays;** None.

Roll Call: Ken Fielding, Denise Lear, Jacqueline San Diego, Robert Surano, and Margie Taylor.

Motion carried unanimously and the meeting stood adjourned at 8:22 p.m.

Dated: _____

President, Board of Education

Secretary, Board of Education