



Date: March 31, 2021

Name of Applicant: **MICHELLE PETERSON** Recommended By: JENNIFER OLSON, LINDA WHARRAM

Title of Position: PARAPROFESSIONAL Location: HUMPHREY ELEMENTARY

Step/Lane: STEP 2, B-2-2 Position Supervised By: JENNIFER OLSON

Pay Rate (hourly employees): \$17.21

Position Term Description (part time, full time, year-round, school year, etc): 5.5 hours/day; school year

Is applicant replacing someone or is this a new hire? New hire

Top Priorities for the Position:

1. **Desire to work with students with varying needs both academically and behaviorally**
2. **Flexible and patient**
3. **Collaborator, creative, problem solver**
4. **Team player**

Number of Applicants: 3

Number of Candidates Interviewed: 3

Interview Team: Jennifer Olson, Linda Wharram,

Educational Background of Candidate: CDA Credential in Preschool, 2017, AAS in Vet Tech, Duluth Business University 2009

Employment Background of Candidate: Montrose Elementary (paraprofessional), First Years Academy (lead teacher), Kids Grow (teacher)

Administrative Recommendation (include qualities that applicant brings to the position):

Desire and experience with a variety of students and student needs; positive reference contacts.

Previous Tenure (teaching positions ONLY) Yes _____ No _____

Supervisor Signature _____ Date _____

Office Use ONLY

Copy to HR (prior to board meeting) _____

Copy to Employee _____ Date of HR Meeting _____

Union Steward Contacted (where applicable) _____