

**LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202**  
**BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**April 27, 2026**

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, held in the Lisle Village Hall at 925 Burlington Avenue, Lisle, IL on April 27, 2026.

The meeting was called to order at 7:46 p.m. by President Ahlmann.

Present: Pam Ahlmann  
Paula Di Domenico  
Kate Foster  
Dan Helderle  
Greg Nagler  
Heather Novosel  
Randee Sims

Absent: None

Also Present: Keith Filipiak, Superintendent  
Jason Markey, Assistant Superintendent  
Dave Wilkinson, Director of Finance

Mrs. Ahlmann acknowledged the loss of a beloved elementary teacher, Jieun Han. Jieun made a positive impact on our elementary learning community and leaves a wonderful legacy of love, learning, and kindness. A moment of silence was observed to honor Mrs. Han and her family both at home and at Lisle Elementary School.

The Pledge of Allegiance was recited.

Ms. Ahlmann read the District Mission Statement.

**Public Comment**

- None

**Action Items**

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**Consent Agenda**

Motion by Mr. Helderle, seconded by Ms. Foster

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Board of Education Regular and Closed Sessions of March 23, 2026
- April 2026 Payroll Pay Orders in the amount of \$1,892,688.05
- April 2026 Vendor Pay Orders in the amount of \$2,230,656.11
- Personnel:

- Classified Employment
  - Vasquez Medina, Marco, 1.0 FTE Evening Custodian at Lisle Elementary School. His recommended salary schedule placement is at Step 10 (\$23.99/hr).
- Extra-Duty Employment
  - Ward, Jennifer, Girls' Head Volleyball Coach at Lisle High School for the 2026-2027 school year. Her recommended placement is Category II, Level 3, Step 9.
  - Cervantes, Cristian, Track Coach at Lisle Junior High School for the 2025-2026 school year. His recommended placement is Category V, Level 1, Step 2.
  - Cervantes, Cristian, Wrestling Coach at Lisle Junior High School for the 2026-2027 school year. His recommended placement is Category V, Level 1, Step 2.
- Extra-Duty Resignation
  - Allen, Andre, Wrestling Coach at Lisle Junior High School, has submitted his resignation effective immediately.
  - Mack, Rhianna, Dance Team Coach at Lisle Junior High School, has submitted her resignation effective immediately.
- Certified Retirement
  - Kendra Meyer, School Counselor at Lisle High School, requests to retire at the conclusion of the 2026-2027 school year.
  - Rick Cyrus, Physical Education Teacher at Lisle Elementary School, requests to retire at the conclusion of the 2028-2029 school year.
  - Tonia Cyrus, Math Interventionist at Lisle Elementary School, requests to retire at the conclusion of the 2028-2029 school year.
  - Christy Klimes, Kindergarten Teacher at Lisle Elementary School, requests to retire at the conclusion of the 2028-2029 school year.
  - Kathleen Lapham, Fifth Grade Teacher at Lisle Elementary School, requests to retire at the conclusion of the 2028-2029 school year.
  - Maria Remigio, ELL Teacher at Lisle Elementary School, requests to retire at the conclusion of the 2028-2029 school year.
- Student Fees and Building Usage Fees for 2026/2027 School Year
- Appointment of a Representative to the DuPage Area Occupational Educational System Board of Directors
- School Association for Special Education in DuPage (SASED) Summer 2026 Classroom Lease Agreement
- School Association for Special Education in DuPage (SASED) School Year 2026/2027 Classroom Lease Agreement

Answering to a roll call vote:

AYE: Helderle, Foster, Nagler, Di Domenico, Novosel, Sims, Ahlmann

NAY: None

Motion carried 7-0

## **Selection of Board Officers**

### **Appointment of President Pro Tem**

Motion by Ms. Ahlmann

TO APPOINT DR. FILIPIAK AS APPOINTMENT OF PRESIDENT PRO TEM

- Superintendent Keith Filipak was appointed Board President Pro Tem with a voice vote of 7-0

## **Selection of Officers**

Dr. Filipiak requested nominations for the Board President

- Mr. Helderle nominated Pam Ahlmann for Board President
- Ms. Ahlmann accepted the nomination
- No other nominations were made
- Ms. Ahlmann was approved as Board President with a voice vote of 7-0

Mrs. Ahlmann assumed the role of Board President and requested nominations for the Board Vice-President

- Mr. Nagler nominated Mr. Helderle for Board Vice-President
- Mr. Helderle accepted the nomination
- No other nominations were made
- Mr. Helderle was approved as Board Vice-President with a voice vote of 7-0

Mrs. Ahlmann asked for a nomination for Board Secretary

- Mr. Helderle nominated Mrs. Sims for Board Secretary
- Ms. Sims accepted the nomination
- No other nominations were made
- Ms. Sims was approved as Board Secretary with a voice vote of 7-0

## **Financial Information**

The Board acknowledged receipt of the following Reports:

- March 2026 Financial Report
- March 2026 Treasurer's Report
- Investment Concentration & Collateral Report - 3.31.2026

## **Discussion Items**

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### **Determination of Board Committee Assignments**

#### ***School Board Committees***

- Finance – Committee of the Whole
- Facility Master Planning Committee - Ahlmann, Foster, Sims
- Policy – Committee of the Whole
- Vision 202 - Ahlmann, Nagler (Alternate: Di Domenico)
- Certified (LEA) Negotiations - Sims, Nagler (Alternate: Helderle)
- Classified (CEAL) Negotiations – Sims, Nagler (Alternate: Helderle)
- School Improvement / Monitoring Tool Format Committee – Foster, Helderle, Ahlmann (Alternate: Nagler)

#### ***School Board Members Serving on External Committees***

- Intergovernmental – Ahlmann (Alternate: Helderle)
- Professional Council – Ahlmann (Alternate: Sims)
- Illinois Association of School Boards Delegate (IASB) – Helderle (Alternate: Sims)
- Lisle Education Foundation - Ahlmann
- Legislative Education Network of DuPage (LEND) – Ahlmann

- Home and School Association (HSO) Council – Foster, Di Domenico, Novosel (rotating) (Alternate: Ahlmann),
- School Association for Special Education, DuPage (SASED) - Board of Directors - Filipiak (Alternate: Nagler),
- School Association for Special Education, DuPage (SASED) Governing Board - Nagler (Alternate: Di Domenico)

### **Board Policy Review - PRESS 121 First Reading**

- See Board Meeting Agenda for a complete list of Board Policies reviewed in PRESS Packet 121.

### **Freedom of Information Request(s)**

The District received Freedom of Information Act request(s) from the following individual(s):

- Carla Carlos, Employee Research Data LLC
- Oshea Smith, Sunlight Access
- Jules Goonewardena, DuPage Policy Journal
- Michael F. Henry
- Owen Wang, DuPage Policy Journal
- Justin Wenig, Star Bridge

### **Public Comment Follow-up**

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in March:

- None

### **Superintendent Report**

- See BoardBooks for the full report.

### **Committee Reports**

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Facility Master Planning - Did not meet
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee – See Agenda Item in Boardbooks
- Vision 202 - Did not meet

### **Board Representative Reports**

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization - Did not meet
- IASB Delegate to Board - Did not meet
  - The IASB Joint Annual Conference registration opens June 1, 2026.
  - Information about the DuPage Division meeting has not been released yet. This meeting is generally in the Fall.
  - Lori Grant, IASB Associate Executive Director of Outreach Training and Events, contacted the Board offering congratulations on the Board Leader Recognition Achievement for Mrs. Ahlmann, Mr. Helderle, and Mrs. Sims, who reached the “Established” designation of leader

recognition. This program recognizes Board members for the time dedicated to learning and leadership activities provided by IASB as well as service to the education community.

- Intergovernmental - Did not meet
- Legislative Education Network of Dupage (LEND)
- Lisle Education Foundation (LEF)
- SASSED - Did not meet

### **Future Agenda Topics**

- Policy 7:180 will be brought for discussion after further data collection and review over the summer.

### **Motion to Adjourn to Closed Session**

At 9:05 p.m., motion by Mr. Nagler, seconded by Mr. Helderle

ADJOURN TO CLOSED SESSION TO DISCUSS THE PENDING LITIGATION SETTLEMENT AND STUDENT MATTERS.

Answering to a roll call vote:

AYE: Nagler, Helderle, Novosel, Foster, Di Domenico, Sims, Ahlmann

NAY: None

Motion carried 7-0

### **Motion to Return to Open Session**

At 9:28 p.m., motion by Mr. Nagler, seconded by Mr. Helderle

TO RETURN TO OPEN SESSION

Motion carried with a voice vote of 7-0

### **Approval of Settlement Agreement and Mutual Release**

Motion by Mr. Nagler, seconded by Mr. Helderle

THAT THE BOARD OF EDUCATION APPROVE THE SETTLEMENT AGREEMENT AND MUTUAL RELEASE WITH ENDEAVOR, PLLC FOR \$5,000.

Answering to a roll call vote:

AYE: Nagler, Helderle, Di Domenico, Foster, Novosel, Sims, Ahlmann

NAY: None

Motion carried 7-0

### **Motion to Adjourn**

At 9:29 p.m., motion by Ms. Foster, seconded by Mr. Heldele

THAT THE MEETING BE ADJOURNED

Motion carried with a voice vote of 7-0

ATTEST:

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President

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Secretary