



Gregory-Portland Independent School District

BOARD MEMORANDUM

TO: DR. MICHELLE CAVAZOS

FROM: DR. MICHAEL NORRIS

CC: BOARD OF TRUSTEES
DR. ISMAEL GONZALEZ III
BRITTNEY SOLIZ SANDOVAL
DEBORAH GARZA
MICHAEL THIEME
DR. MICHAEL NORRIS
PENNY ARMSTRONG
DR. WILLIAM STOUT

DATE: Monday, July 27, 2026

SUBJECT: LOCAL POLICY CHANGES

PRIORITIES

PRIORITY 1: EXCEPTIONAL STUDENT PERFORMANCE

- 1.1 Annually increase performance in reading for all students and all student groups
- 1.2 Annually increase performance in math for all students and all student groups
- 1.3 Annually increase performance in College; Career; and Military Readiness for all students and all student groups
- 1.4 Annually increase student engagement for all students and all student groups

PRIORITY 2: HIGH PERFORMING AND ENGAGED WORKFORCE

- 2.1 Annually increase the percentage of staff satisfaction
- 2.2 Annually increase the retention rate of highly effective faculty and staff

PRIORITY 3: QUALITY SERVICE AND IMPACTFUL COMMUNITY ENGAGEMENT

- 3.2 Annually increase the percentage of parent/family satisfaction and engagement

PRIORITY 4: EFFICIENT AND EFFECTIVE DISTRICT AND CAMPUS OPERATIONS

- 4.1 Annually improve operational processes
- 4.2 Maintain fiscal viability; stewardship; and improve staff knowledge of sustainable budgeting

processes

4.4 Annually improve safety and security

BACKGROUND INFORMATION:

Type: Action

The enclosed recommendations reflect TASB's guidance, legal compliance requirements, and district administrative review. Approval of the local policy updates will help ensure that Gregory-Portland ISD remains fully compliant with state law and maintains clear, consistent direction for district operations moving forward.

RECOMMENDATION:

Administration recommends that the Board of Trustees approve the local policy revisions included in TASB Update 127, with any district-specific modifications as presented. Adoption of the revised local policies will ensure continued compliance with state law while allowing the district to maintain clarity and consistency in its governance documents.

FINANCIAL IMPACT AMOUNT AND FUNDING SOURCE (IF APPLICABLE):

N/A

BOARD RELATED POLICY:

BJCF(LOCAL) Superintendent Nonrenewal
CAA(LOCAL) Fiscal Management Goals and Objectives Financial Ethics
DC(LOCAL) Employment Practices
DH(LOCAL) Employee Standards of Conduct
DP(LOCAL) Personnel Positions
DPA(LOCAL) Personnel Positions Principals
DPB(LOCAL) Personnel Positions Other Personnel Positions
EHBB(LOCAL) Special Programs Gifted and Talented Students
EHBG(LOCAL) Special Program Kindergarten
FFF(LOCAL) Student Welfare Student Safety

ACTION ITEM SUGGESTED MOTION (if applicable):

I move that the Board of Trustees approve the recommended revisions to (LOCAL) policies included in TASB Policy Update 127, including any district-specific modifications presented by administration.