

## **AGENDA ITEM 5.B.**

**RE:** Approval of a Three-Year Professional Services Agreement with TNG Consulting for ATIXA and NABITA Training, Consulting, Membership, and Investigation Support Services

**STAFF RECOMMENDATION:** Laredo College seeks approval to enter into a three-year professional services agreement with TNG Consulting to provide comprehensive training, consulting, membership resources, and investigative support through the Association of Title IX Administrators (ATIXA) and the National Association for Behavioral Intervention and Threat Assessment (NABITA).

The proposed partnership will strengthen the College's institutional capacity to address Title IX compliance, behavioral intervention and threat assessment, student conduct, case management, campus safety, and civil rights obligations. Services include annual professional development training, consulting support, access to nationally recognized best practices and resources, investigation assistance, and membership benefits designed to support regulatory compliance and risk management.

**BACKGROUND:** Laredo College utilizes ATIXA and NABITA resources to support Title IX compliance, behavioral intervention and threat assessment, student conduct, case management, and campus safety initiatives. The proposed Strategic Partner Agreement with TNG Consulting provides professional development, consulting services, investigation support, and membership resources that enhance the College's ability to meet federal and state compliance requirements while supporting student success and institutional risk management.

The agreement includes five annual training days, prepaid investigation support, ATIXA and NABITA Super Memberships, consulting services, and unlimited virtual training access for employees.

The agreement will be reviewed by the College's legal counsel and executed in accordance with Board policy, purchasing requirements, and applicable state regulations.

**BUDGETARY CONSIDERATIONS:** The annual cost of the Strategic Partner Agreement is \$117,000 per year under the three-year discounted rate, for a total contract amount of \$351,000 over the three-year term. Funds have been budgeted as part of the Fiscal Year 2027 Operating Budget to support student training programs in compliance with federal and state mandates.

### **CONTACT PERSONS:**

Dr. Minita Ramírez, College President

Dr. David V. Arreazola, Vice President of Compliance and Risk Management

Raquel A. Peña, Student Discipline Director/Title IX Coordinator