

**Minutes of POLICY COMMITTEE**  
**The Board of Trustees**  
**Gull Lake Community Schools**

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A POLICY COMMITTEE meeting of the Board of Trustees of Gull Lake Community Schools was held Thursday, January 8, 2026, beginning at 8:00 a.m. in the Christopher L. Rundle Administration Building.

**Roll Call:** Mini Paulose-Murphy, Assistant Superintendent Drew Bordner, Deputy Superintendent Lisa Anderson, Superintendent Christopher Rundle, Desiree LaDuke

**Guest:** Principal Carmen Maring

**1. Approve Draft Minutes:** The November 13, 2025 minutes were approved.

**2. Public Comments:** None

**3. Board Policy Review**

The Committee reviewed Policy 3115, *Non-Discrimination, Anti-Harassment, and Non-Retaliation*, with guidance by Thrun Law. The policy was originally adopted on December 14, 2020, and subsequently updated on July 30, 2024; February 17, 2025; and July 21, 2025. Based on a review of current federal and state laws, the Committee determined that no revisions were warranted at this time.

**4. Next Meeting:** February 12, 2026 @ 8:00 a.m.