

**Stephenville Independent School District
Stephenville, Texas**

**Teacher Appraisal Calendar
2026-2027**

Deadline for T-Tess teacher orientation (No later than the first three weeks of school. Walkthroughs may begin immediately after the orientation date)	August 3- Sept 4, 2026
Goal-Setting and Professional Development Plan	September 18, 2026
Goal Conference with Principal Window	Sept. 21 - Oct. 2, 2026
Formal Observation Window (Except for late-hires and second observations)	October 5 - March 26, 2027
Post Conference	Within 10 days after observation
End of Year conferences window	April 5- April 30, 2027
Written summative evaluations completed after EOY conference	Released to teachers within ten (10) days after conference
All summative evaluations must be completed, signed and in Eduphoria on or before this date.	May 14, 2027

Formal T-Tess observations may not be conducted on the following days:

- During the two weeks following the day of completion of T-Tess Orientation
- During the administration of standardized tests
- On the days before and after a school holiday:
 - * September 4th and September 8th
 - * September 24th and 28th
 - * October 22 and October 27th
 - * November 20th and November 30th
 - * December 17th and January 12th
 - * January 15th and January 19th
 - * February 18th and February 23rd
 - * March 12th and March 22nd
 - * March 25th and March 29th
 - * April 29th and May 4th