

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: H.T. Sánchez, Ed.D., Superintendent of Schools Interim
SUBJECT: DISCUSSION OF SUPERINTENDENT SEARCH OPTIONS
DATE: April 16, 2013

The Board of Trustees requested information regarding superintendent search options. Eight search firms were contacted and asked to provide information regarding services, experience, and respective costs for said services. The information is being provided for discussion and planning purposes.

No specific action is required by the Board of Trustees.

Respectfully submitted,

H.T. Sánchez, Ed.D.
Superintendent of Schools Interim

Brian J. Moersch
Assistant Superintendent
for Human Resources