



UNITED INDEPENDENT SCHOOL DISTRICT INFORMATIONAL ITEM

TOPIC: 2026-2027 Teacher Incentive Allotment (TIA) and Beyond

SUBMITTED BY: Vania Magallanes, Director

OF: Teacher Incentive Allotment

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: July 15, 2026

Informational Item:

- Overview of the district's Teacher Incentive Allotment (TIA) program and current implementation.
- Introduction to the U-RISE Strategic Compensation System and its expansion beyond teacher incentives.
- Progress toward achieving Enhanced TIA District status.
- Benefits for educator recruitment, retention, and recognition through strategic compensation.
- Long-term financial and organizational impact of a districtwide strategic compensation system.