

# Executive Search Services CONSULTANTS



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## Charles Benson



served as Corpus Christi ISD superintendent for seven years and Ysleta ISD deputy superintendent and superintendent for seven years. He is a former Region 19 ESC deputy executive director and Region 1 ESC executive director and worked at TEA as an associate commissioner for governance and special investigations. Benson lives in Corpus Christi.

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## Benjamin Canada



joined TASB as associate executive director in August 2002. He has worked in education for 35 years, serving as teacher, principal, assistant superintendent, and superintendent. He has served as superintendent of public schools in Oregon, Georgia, and Mississippi, and assistant superintendent for business and operations services in Arizona. He is immediate past chair of the National Association of Superintendent Searchers.

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## Rafael Cantu



was 1994 Superintendent of the Year; served 34 years in Mission CISD, including a period as superintendent; and was an executive committee member of TASA. Cantu joined TASB in 1995 as a field services representative. In May 1999, Cantu was nominated by Governor George W. Bush and approved by the Texas Senate to serve on the nine-member State Pension Review Board. He resides in Mission.

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## Butch Felkner



joined Executive Search Services as director in January 2007. He has six years' experience as a superintendent in Huntington ISD and served Texas public schools for 24 years in other capacities in Huntington, Mineral Wells, Pflugerville, and Waco area ISDs. He received his BA degree from Southern Nazarene University in 1975 and a master's of education degree from Texas Woman's University in 1986. He resides in the Austin area.

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## Don Killough



joined TASB as a superintendent search consultant in 1990 and was ESS director from July 1997 through June 2005. He served 33 years as teacher and principal and, for eight years, was deputy superintendent for instruction in Spring Branch ISD. Killough served two years as Meadows Executive Leadership Program director at The University of Texas. He lives in Lago Vista.

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## Kim Krause



has been with TASB for 18 years. In that time, she has marketed TASB's products and services in Regions 7, 9, 10, 11, 12, 13, 14, 15, 18, and 20, thus working closely with more than 400 Texas school districts. She is a native of Georgetown, graduated from Georgetown High School, and holds a BBA in marketing from Tarleton State University. She resides in North Texas.

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## Joe Dan Lee



served as superintendent in Georgetown, Pine Tree, and Redwater ISDs and is a former junior high principal and vocational agriculture instructor in Redwater ISD. He was the 1998 Region 8 Superintendent of the Year and a past chairman of the Bowie County Education Cooperative. He resides in Georgetown.

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## Kathee Lupton



served on the Shallowater ISD Board of Trustees for 10 years and as a member of the South Plains School Board Association for six years. She served on the TASB Property/Casualty Board of Directors for two years and has worked 10 years as field services representative in ESC Region 17. Lupton lives in Lubbock.



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### Ernesto Martinez Jr.



served 29 years in public education as teacher, principal, and superintendent. He served as a school superintendent at Fort Davis, Sonora, Alpine, and Presidio ISDs. He is former member of the TASB Risk Management Board and joined TASB as a field services representative in 2003. He resides in Alpine.

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### Mayo Neyland



joined TASB in 1992 as a consultant and coordinator of in-district services with Leadership Team Services. His background includes 10 years in educational institutions as a professor, program director, and department chair. He has extensive experience in organizational development, team building, personnel management, and operational planning. He resides in Pflugerville.

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### Mike Rains



is a former teacher, coach, and school trustee. He joined TASB in 1987 as a District Services consultant, calling on 139 districts in ESC regions 2, 3, 4, 15, and 20. From 1989 through 1994, he was the director of the TLTG Product Management Division. He also has served as director of the Technology Solutions and Facility Planning Divisions and assistant division director for the Risk Management Sales and Marketing Division. Rains is currently division director of Field Services.

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### Jerry Roberts



of Kilgore has long been associated with Kilgore ISD. He was school superintendent from 1993 to 2007 and previously served as principal and assistant principal at Kilgore High School, as well as an assistant middle school principal, counselor, and teacher. He also has served New Boston ISD as elementary principal and Leverett's Chapel ISD as superintendent. Roberts has master's degrees in education, guidance and counseling, and psychology from Texas A&M, Texarkana. He was voted Alumni of the Year in the Education Department of that school and was twice selected as a finalist for Superintendent of the Year.

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### Bob Smith



served as a school superintendent for 22 years, equally divided between Montgomery and Gilmer ISDs. He previously taught in Van and Goliad ISDs and was a high school principal in Lovelady ISD. Smith served with the U.S. Army Military Police in Korea in the early 1970s and received a master's of education at Stephen F. Austin University and a doctor of education in educational administration at Texas A&M. He recently has served as adjunct lecturer at Sam Houston State University, participating on a team that designed the university program for superintendent certification. Smith lives in Montgomery.

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### William Smith



served in Greenville ISD for 35 years, including five as its superintendent/CEO. He also served as GISD assistant superintendent for Administration and assistant superintendent for Operations. In addition, he was a principal, assistant principal, and counselor/teacher. He has won many education and civic awards, including Most Worthy Citizen, PTA Lion Heart Award, Texas Life PTA Member Award, and GISD Key Communicator Award.