

RED BUD COMMUNITY UNIT SCHOOL DISTRICT NO. 132 BOARD OF EDUCATION MEETING MINUTES

Regular Meeting of the
Board of Education of Red Bud Community
Unit School District No. 132,
Randolph, Monroe, and St. Clair Counties, Illinois
Held on December 18, 2025, at 7:00 p.m.
in the Media Center of Red Bud High School in Said District.

1. Opening of Meeting – 6:30 p.m.

Meeting was called to order by Todd Birkner.

Procedural: 1.1 Call to Order: Roll Call

Members present: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Alan Mueth, and Diane Schoenbeck.

Others Present: Jackie Aubuchon, Shane Chandler, Beth Doiron, Alan Guehne, Mitch North, and Jonathan Tallman.

Guests: Megan Dahlem

2. Executive Session

Action: 2.1 Enter Executive Session

Motion to enter Executive Session.

Motion by Dale Burmester, second by Robert Doty.

Final Resolution: Motion Carries

Aye: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Alan Mueth, Diane Schoenbeck

Action: 2.2 Return to Regular Session

Motion to return to regular session.

Motion by Diane Schoenbeck, second by Dale Burmester.

Final Resolution: Motion Carries

Aye: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Alan Mueth, Diane Schoenbeck

3. Regular Session

Procedural: 3.1 Public Comments

None.

Action: 3.2 Approval of Agenda

Motion to approve the agenda as presented.

Motion by Dale Burmester, second by Diane Schoenbeck.

Final Resolution: Motion Carries

Aye: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Diane Schoenbeck

4. Consent Agenda

Action (Consent): 4.1 Approval of Consent Agenda

Motion to approve consent agenda.

Motion by Abigail Carter, second by Robert Doty.

Final Resolution: Motion Carries

Aye: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Alan Mueth, Diane Schoenbeck

Action (Consent): 4.2 Minutes from October regular meeting

Action (Consent): 4.3 Minutes from November regular meeting

Action (Consent): 4.4 Perandoe Minutes, Personnel, and Bills dated December 10, 2025

Action (Consent): 4.5 Second reading of PRESS 120 policy updates.

Action (Consent): 4.6 Activity Fund Reports

Action (Consent): 4.7 Approve payment of bills received after December meeting

Action (Consent): 4.8 2026 Meeting Schedule

5. Items of Business

Action: 5.1 Treasurer & Financial Reports

Motion to approve the Treasurer & Financial Reports.

Motion by Diane Schoenbeck, second by Carol Harms.

Final Resolution: Motion Carries

Aye: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Alan Mueth, Diane Schoenbeck

Action: 5.2 Payment of Bills

Motion to approve the payment of bills.

Motion by Abigail Carter, second by Robert Doty.

Final Resolution: Motion Carries

Aye: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Alan Mueth, Diane Schoenbeck

Reports: 5.3 IASB Liaison's Report - Diane Schoenbeck

Mrs. Schoenbeck presented the following information from IASB:

1. In district offerings coming soon
2. Board Member Appreciation Day, Thank you everyone for your tireless effort put forth.

Action: 5.4 Approve RBHS overnight trip for ICCA Championships

Motion to approve overnight trip for High School Cheer to attend ICCA Championships in Springfield

Motion by Diane Schoenbeck, second by Robert Doty.

Final Resolution: Motion Carries

Aye: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Alan Mueth, Diane Schoenbeck

Action: 5.5 Approve RBES overnight request for BETA convention.

Motion to approve RBES overnight trip for BETA convention.

Motion by Carol Harms, second by Alan Mueth.

Final Resolution: Motion Carries

Aye: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Alan Mueth, Diane Schoenbeck

Action: 5.6 Approve 2025 certificate of tax levy.

Red Bud will still have a very low rate as compared to other neighboring districts.

Motion to approve the 2025 certificate of tax levy.

Motion by Dale Burmester, second by Robert Doty.

Final Resolution: Motion Carries

Aye: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Alan Mueth, Diane Schoenbeck

6. Personnel

Action: 6.1 Dismissal of non-certified staff

Motion to approve the dismissal of Madison Koerber as a elementary school custodian.

Motion by Diane Schoenbeck, second by Abigail Carter.

Final Resolution: Motion Carries

Aye: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Alan Mueth, Diane Schoenbeck

Action: 6.2 Approve hiring paraprofessionals at the elementary school.

Motion to approve hiring Kaleigh Masteron and Jennifer Beil as full-time paraprofessionals at the elementary school beginning January 6th, 2026.

Motion by Carol Harms, second by Diane Schoenbeck.

Final Resolution: Motion Carries

Aye: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Alan Mueth, Diane Schoenbeck

Action: 6.3. Retirement of Certified Staff

Motion to approve the retirement of David Lucht, High School teacher, at the end of the 2027-2028 school year.

Motion by Diane Schoenbeck, second by Alan Mueth.

Final Resolution: Motion Carries

Aye: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Alan Mueth, Diane Schoenbeck

7. Administrator's Reports

Reports: 7.1 Elementary School

Mr. North also provided a written report with the following information:

The 2nd Quarter Awards Assemblies will be held on Friday, December 19th. Teachers have nominated students for a variety of awards celebrating those who show gratitude, have shown incredible improvement, or other positive traits that we want to acknowledge here at RBES.

Our Christmas dress up days have provided a lot of fun so far this last week of the semester. Word on the street is that there will be several big Christmas character visits to classrooms, hallways, rooftops, etc.

Our Girls Basketball team earned a 3rd place finish in their Conference Tournament. The boys will play their conference tournament in the New Year, but have earned a Regular Season Conference Championship with a win over New Athens on December 15th. Our Cheerleaders have taken on competition this year and have been to two events so far. This is a big undertaking and will be a great benefit to the HS program in the coming years. The chess team and scholar bowl team has started practicing.

December 15th was Athletic Director's Day so I would like to take a moment to thank Brock Quigley for all he does for the student-athletes of RBES. He spent the morning of this day having breakfast pizza with all of our student athletes who wanted to attend a reward breakfast for their efforts so far this year.

Congrats to our Music Department, Mr. Fisher and Ms. Frisby, on some amazing Christmas performances!

Thank you to Deb Opel for all of her hard work as our very own Santa's Helper here in Red Bud. She has put in countless hours making sure that Christmas comes to as many of our students as possible, regardless of the hardships that their families may be facing. She is truly a saint and a model of good citizenship and values for all of us working in the district.

We have an enrollment of 566 students to finish out the first semester.

Student and Staff Recognition

Our Sling 'N Scoops Spotlight Students for the month of December are Adley Kaiser, a 2nd grader nominated by Mrs. Dahlem, and Olivia Koester, a 7th grader nominated by Mrs. Wetzler. Adley was chosen for her gratitude and progress as a leader and standout student modeling respect and responsibility in the classroom. Traffik was

chosen for consistently choosing to do the right thing, even when others are not and for his efforts to conquer his fear of public speaking by giving a great presentation in class.

Our Royal Recognition for the month goes to Alexis Maddox, one of our paraprofessionals. She was nominated by two teachers. One commented on how supportive and helpful she is to coworkers while the other recognized her for always being positive and engaged when supporting students in the classroom. I would also like to thank and recognize two of our retired teachers who are each covering multiple leaves this year, Tammy Herbert and Peg Masterson. We would be in a really tough spot without their dedication to RBES and our students!

Reports: 7.2 High School – Mr. Alan Guehne

Mr. Guehne also provided a written report with the following information:

Student of the Month

The Student of the Month is Densil Cogar. Densil was nominated for his immense politeness, kindness, and, in particular, the incredible growth in his maturity over the course of his high school career. Densil demonstrates goal-mindedness and works hard to achieve his goals, including early graduation. Densil was nominated by Ms. Cook, Ms. Roth, Ms. Petric, and Ms. Wiegand. Thank you to the Red Bud Lions Club for supporting the Musketeers and sponsoring this award.

Extracurricular Activities

- Winter sports are in full-swing, with boys and girls basketball, wrestling, and competitive cheer all having a lot of activity. Boys basketball will play in the Sesser tournament over Christmas break, while the girls head to Waterloo for their annual event.
- NHS is sponsoring their annual adopt-a-family event. RBHS clubs, teams, and other organizations have partnered with NHS to provide 14 Red Bud families with gifts and other needed items for Christmas.
- Our RBHS band and chorus students, along with our art students, had a fantastic fine arts show earlier this month. Congratulations to Ms. Campbell, Mr. Fisher, and Ms. Frisby on a successful showcase for our talented students.
- The drama club gave three great performances of their winter play, The Longest Day of April, this past weekend. Congratulations to our students and Ms. Revis on a successful show.
- The Musketeer cheerleaders, both JV and varsity, have qualified the Illinois Cheer Coaches Association State Championships.

Early Graduates

Twenty-two students have been approved for December graduation. These students are a mix of regular RBHS students and CCSI full-day program participants. Their immediate goals include full-time employment, some with already secured promotions, and college or trade school enrollment.

Reports: 7.3 Building & Grounds – Mr. Shane Chandler

- Lighting project at the Elementary school will be done over Christmas break. High school will be done over summer.
- Water fountains will be fixed over Christmas break.
- Shout out to Reed, doing a great job and getting lots of stuff done. Works 9:30 to 6:30 so projects can get done in teacher's classrooms.

- Elementary Custodian is on a trail basses.
- High School gym lighting is done and looks great. Very bright.

8. Adjournment

Action: 8.1 Adjourn Meeting

Action: 9.1 Adjourn Meeting
Motion to adjourn meeting.

Motion by Dale Burmester, second by Abigail Carter.

Final Resolution: Motion Carries

Aye: Todd Birkner, Dale Burmester, Abigail Carter, Robert Doty, Carol Harms, Diane Schoenbeck

Todd Birkner, President

Carol Harms, Secretary