

**Brush School District RE-2J
Board of Education – Minutes
Monday, May 18, 2026
Brush CO**

Regular Board Meeting 6:00 PM

Attendance:

Paul Chard:	Present
Lacy Garrett:	Absent
April Hess:	Present
Jason Holdren:	Present
Bryson Miller:	Present
Nichole Stone:	Present
Shawn Tadolini:	Present

1. Opening Meeting

President Chard called the meeting to order at 6:02 pm.

1.1. Call to Order

1.2. Roll Call

1.3. Pledge of Allegiance

2. Approval/Modification of Agenda

I move to approve the agenda. This motion, made by Shawn Tadolini and seconded by Bryson Miller, Carried.

Voting Detail:

Lacy Garrett:	Absent
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

3. Consent Agenda

I move to approve the consent agenda. This motion, made by Bryson Miller and seconded by Jason Holdren, Carried.

Voting Detail:

Lacy Garrett:	Absent
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

3.1. BOE Minutes 04.20.2026 & 05.04.2026

3.2. Disbursement Listing 04.01.2026 - 04.30.2026

3.3. Operating Statement 04.01.2026 - 04.30.2026

3.4. Cash Balances 04.01.2026 - 04.30.2026

4. Celebrations

4.1. 2026 Brush School District Retirees

5. Presentations

5.1. Thomson Primary School

6. CIDA Report & Curriculum Council K-5 ELA Recommendation

Mrs. Kimball shared her CIDA report and the ELA recommendation.

7. Executive Session

7.1. The Board of Education will retire into executive session pursuant to C.R.S. section 24-6-402(4)(b) to discuss the following legal matters with its attorney

Steve Overall: (1) the status of negotiations with Rocky Mountain Construction

Company and MDZ Roofing including possible settlement of Morgan County District Court Case No. 2025CV30049; (2) the status of negotiations with Selective Insurance Company regarding the School District's hail damage claim; and (3) the status of the construction work for the repair of damaged buildings including a proposed change order with the contractor Buildings by Design for the AG/H building, the Administration Building and the Bus Storage Barn. Also in attendance will be Superintendent Marsha Cody, Lacey Smith, Keith Yaich, and Jamey Lorenzini.

Jason Holdren moved that the Board of Education retire into executive session pursuant to C.R.S. section 24-6-402(4)(b) to discuss the following legal matters with its attorney Steve Overall: (1) the status of negotiations with Rocky Mountain Construction Company and MDZ Roofing including possible settlement of Morgan County District Court Case No. 2025CV30049; (2) the status of negotiations with Selective Insurance Company regarding the School District's hail damage claim; and (3) the status of the construction work for the repair of damaged buildings including a proposed change order with the contractor Buildings by Design for the AG/H building, the Administration Building and the Bus Storage Barn. Also in attendance will be Superintendent Marsha Cody, Lacey Smith, Keith Yaich, and Jamey Lorenzini.

This motion was made by Jason Holdren and seconded by April Hess.

Voting Detail:

Lacy Garrett:	Absent
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

Jason Holdren moved that the Board of Education leave executive session.

This Motion was made by Jason Holdren and seconded by Nichole Stone.

Voting Detail:

Lacy Garrett:	Absent
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea

Nichole Stone: Yea
Shawn Tadolini: Yea
Paul Chard: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

Into Executive Session: 6:49 pm

Out of Executive Session 7:36 pm

Minutes spent on each topic

Rocky Mountain Construction Company - 25 Minutes

Selective Insurance Company - 11 minutes

Proposed Change Order - 9 minutes

8. Reports

8.1. DAAC

Mrs. Hess shared the DAAC report from the May 13, 2026, meeting.

8.2. Financial Report

Mr. Yaich shared his financial report. Along with the Head Start audit findings.

1. No more than 15% of Head Start money can go to running the office.(Administrative costs)
 - a. We reorganized how staff salaries are assigned between the programs so the numbers are clear, correct and provable going forward.
2. We must file financial reports with the federal government on a set schedule.
 - a. We will be meeting the deadlines going forward. They are on a calendar and will send a reminder a month in advance.

8.3. Board Reports

9. Superintendent's Report

Mrs. Cody shared her Superintendent's report.

10. Community Comment

11. Action Items

11.1. Rocky Mountain Construction Company Mediation

No motion was made for 11.1

11.2. Personnel

I move to approve the personnel report as presented. This motion, made by April Hess and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Absent
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

11.3. 2026-2027 Staff Recommendations

I move to approve the 2026-2027 staff personnel list as presented, dated May 18, 2026, superseding all prior versions. This motion, made by Jason Holdren and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Absent
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

11.4. Designation of 2026/2027 Critical Shortage Areas and Procedural Rescission of Prior Conditional Offers

I move that the Board of Education designate the presented positions as critical shortage areas for the 2026-2027 school year pursuant to CRS 24-51-1101 and PERA Rule 16.20 and rescind the conditional offers of employment previously extended for these positions. This motion, made by Bryson Miller and seconded by Jason Holdren, Carried.

Voting Detail:

Lacy Garrett:	Absent
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April Hess: Yea
Jason Holdren: Yea
Bryson Miller: Yea
Nichole Stone: Yea
Shawn Tadolini: Yea
Paul Chard: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

11.5. Non-Instructional Director Contract Template

I move to approve the Non-Instructional Director contract template as presented. This motion, made by Nichole Stone and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett: Absent
April Hess: Yea
Jason Holdren: Yea
Bryson Miller: Yea
Nichole Stone: Yea
Shawn Tadolini: Yea
Paul Chard: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

11.6. ELA Curriculum

I move that the Board of Education of Brush School District RE-2(J) approve the adoption of the Core Knowledge Language Arts (CKLA) curriculum for English Language Arts instruction for grades K-5 for a term of six years, and approve the following expenditures: \$218,000.00 for curriculum and resources and \$28,00.00 for professional development. This motion, made by Jason Holdren and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett: Absent
April Hess: Yea
Jason Holdren: Yea
Bryson Miller: Yea
Nichole Stone: Yea
Shawn Tadolini: Yea
Paul Chard: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

11.7. K-12 Tech Use Guidelines

I move to adopt the Brush School District Technology Use Guidelines for the 2026-2027 school year as developed by the Technology and AI Task Force and presented to the Board, effective with the start of the 2026-2027 school year. This motion, made by April Hess and seconded by Jason Holdren, Carried.

Voting Detail:

Lacy Garrett:	Absent
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

11.8. Student Information System - Multiyear Quote

I move to rescind the action taken at the March 16, 2026 Board of Education meeting approving the Service Agreement with Alma, and to replace it with approval of the revised five-year Service Agreement with Alma at an annual cost of \$26,992.00 and a contract term total of \$134,960.00, term beginning July 1, 2026, and ending June 30, 2031, and to authorize the Superintendent to execute the agreement and any associated transition documents from the current student information system. This motion, made by Bryson Miller and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Absent
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

11.9. Digging Into Literacy Professional Development

I move to approve the Digging Into Literacy professional development engagement as presented, at a cost not to exceed \$20,000 to be funded from grant funds. This motion, made by Shawn Tadolini and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Absent
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

11.10. TPS Roofing Change Order #2

I hereby move to rescind the motion approved on April 2, 2026 authorizing the Superintendent to execute a change order to the Thomson Primary School Re-Roof Contract with Buildings by Design (BBD), and to replace it with the following: that the Superintendent be authorized to execute Change Order 02 to the Thomson Primary School Re-Roof Contract with Buildings by Design (BBD) to include the hail damage repair/replacement work for the AG ("H") Building, the Administrative Building, and the Bus Barn in accordance with BBD's proposal dated March 12, 2026, in a total amount not to exceed \$1,210,929, to be paid therefor from the Insurance Fund, with execution of the change order contingent upon receipt and satisfactory review of the requested supporting documentation from Buildings by Design. This motion, made by Nichole Stone and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Absent
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

11.11. 2026 - 2027 Preliminary Budget

I move to accept the 2026-2027 Preliminary Budget as presented by the Chief Financial and Operating Officer, and to direct the Superintendent and CFOO to publish notice of the budget's availability for public inspection in accordance with CRS 22-44-110, with the public hearing and proposed budget adoption to be scheduled for the June 8, 2026, regular Board meeting. This motion, made by Bryson Miller and seconded by Jason Holdren, Carried.

Voting Detail:

Lacy Garrett:	Absent
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

11.12. Cafeteria Tables Using Food Service Funds

I move to approve the purchase of nineteen Round Cafeteria Tables with Core ProtectEdge stools from Hertz Furniture for Thomson Primary School in the amount of \$29,928.24, including delivery, to be paid from Food Service Funds (Fund 21), consistent with allowable uses under the National School Lunch Program. This motion, made by April Hess and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Absent
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

11.13. Policies

I move to adopt the policy changes as outlined in Exhibit A: Policy Action Summary, May 18, 2026, including all final approvals and advancements to third reading. This motion, made by Jason Holdren and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett: Absent
April Hess: Yea
Jason Holdren: Yea
Bryson Miller: Yea
Nichole Stone: Yea
Shawn Tadolini: Yea
Paul Chard: Yea

Voting Summary: Yea: 6, Nay: 0, Absent: 1

Reference is made to Exhibit A (Policy Action Summary, May 18, 2026), attached to and made a part of these minutes.

12. Information Items

12.1. Work Session, Monday, June 1, 2026, at 6:00 pm

12.2. Next BOE Meeting June 8, 2026 at 6:00 pm

13. Debrief

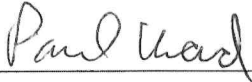
13.1. Clarification and/or Next Steps

14. Adjournment


14.1. Meeting Adjourn

President Chard adjourned the meeting at 9:02 pm.

Minutes approved: June 8, 2026



Paul Chard, President
Board of Education
Brush, Colorado



Lacey Smith, Secretary
Board of Education
Brush, Colorado

Exhibit A: Policy Action Summary

Meeting Date: May 18, 2026

This document serves as the formal reference for the omnibus motion regarding policy updates. By incorporating this exhibit by reference, the Board ensures a clear public record of all policy actions taken during this session.

I. Policies for Final Approval (Adoption)

The following policies have completed their required readings and are presented for final adoption into the District Policy Manual.

- CCA - Organizational Chart
- EEAG-E - Memo of Understanding -Staff Transportation of Students in a Personal Vehicle
- EEAG-R - Student Release and Transportation
- GBEA-E Staff Ethics/Conduct
- GBEB - Staff Conduct

- GBGG - Staff Sick and General Leave
- GCE/GCF-R - Professional Staff Recruiting/Hiring
- GCL - Professional Staff Schedules and Calendars
- GD - Support/Classified Staff
- GDBC - Support Staff Supplementary Pay/Overtime
- GDQB - Resignation of Support Staff
- GDQD - Discipline, Suspension and Dismissal of Support Staff

II. Policies for Advancement to Third Reading

The following policies have completed their second reading and are being advanced for final review at the next meeting.

- GBGA - Staff Health
- GBQEB - Supplemental Employment of Retired Staff Members
- GBK - Staff Concerns/Complaints/Grievances
- GBK-R - Staff Concerns/Complaints/Grievances
- JFBB - Inter-District Choice/Open Enrollment
- JFBB-R1 - Inter-District Choice/Open Enrollment Regulation 1
- JFBB R2 -Inter-District Choice/Open Enrollment: Procedures to Follow an Initial Non-Resident Student Attendance Request
- JFBB R3 -Inter-District Choice/Open Enrollment: Procedure to Follow for Renewal/Non-Renewal of Non-Resident Student Enrollment

End of Exhibit A