



HOWARD LAKE • WAVERLY • WINSTED

NATE WALBRUCH, SUPERINTENDENT

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Board Members,

Please see the report below for the School Board Meeting on 1/6/25

All students perform at or above expectations

Music Department Performances- We are grateful for our musical performances throughout the Holiday season! Our elementary musicians, middle school bands and choirs and high school bands and choirs have all contributed!

All students feel they belong and are supported

Crisis Response Training- The principals and I participated in a county-wide training for crisis responses at our schools. We are working with our administrative teams to practice and settle our plans. These plans include practicing various scenarios throughout our district.

Effective and efficient use of resources

Gradel-level building next steps- With the Board's vote in December, we are now beginning the process to make plans to transition to grade-alike elementaries for the 26-27 school year. The first step will be to identify a transition team that will guide and direct the work of the transition.

Demonstrate HLWW school communities as the BEST choice for students, staff and residents

All-District Communication- We will be working on analyzing and

harmonizing district communication. During the strategic plan, we heard from many about district communication being a concern. We are hoping to improve communication across the district for all.

Create and maintain a collaborative culture, focused on learning and results

Holiday Party- We are grateful to MANY community organizations and businesses for donating services and products to our staff holiday party. Many staff members were able to attend and we had a great time!

Advanced Leadership Academy- My continued participation in MASA's Advanced Leadership Academy has provided me with a chance to connect with other superintendents, learn leadership best practices and tune into issues facing districts across the state. As a group, we meet in person every other month and we meet virtually during the other months.