

**Regular Board Meeting
Board of Education School District No. 6
Lake County, Illinois
2800 29th Street, Zion IL 60099
May 18, 2026 at 6:00 PM**

Roll Call

President Taylor called the meeting to order at 6:00 p.m., and held the Pledge of Allegiance.

Members present: Jazmine Crump, Netya Perez Rivera, Jacqueline San Diego, Robert Surano, and Margie Taylor.

Absent: Ken Fielding and Denise Lear.

Administration and staff present: Julious Lawson, Superintendent, Samantha Snyder, CSBO, Erik Youngman, Director of Teaching and Learning, April Miller, Director of Human Resources, Mike Scofield, Director of Technology, Ryan Hawkins, Special Education Supervisor, Donelle Staples, Director of Communications and Strategic Initiatives, and Kimberly Hall, Administrative Assistant to the Superintendent and Board of Education Secretary.

Approval of Amended Agenda

President Taylor amended the Agenda with the following changes: New Business Item A. PRESS policy updates to remove Policy 4:50 from the motion. Add to Other Business as Item A. Memorandum of Understand (MOU) with the ZEA, and to move all other items back in the order. President Taylor asked for a motion to approve the Amended Agenda as presented.

Motion made by Jazmine Crump, seconded by Jacqueline San Diego.

Roll Call: Ayes; Jazmine Crump, Jacqueline San Diego, Netya Perez Rivera, Robert Surano, and Margie Taylor.

Nays: None.

Motion carried.

Celebrations and Recognitions

Dr. Lawson recognized Julie Gentzen and Denise Casali, ZCMS Zealous Creations Club sponsors, and students from 6th, 7th, and 8th grade who are creating and painting murals at ZCMS.

Public Participation

Rayon Edwards, resident, expressed his suggestion when the district selects a transportation company, that they consider a company that will also give back to the community. There were no other public comments.

Approval of Consent Agenda

President Taylor asked for a motion to approve the Consent Agenda, which involves one roll call vote for all recommendations including the minutes for the April 20, 2026, Regular Board Meeting.

It is the Superintendent's recommendation to approve the following resignations.

- **Duane Brienen**, resignation from the position of 7th Grade Social Studies Teacher for Zion Central Middle School, effective at the end of the 2025-2026 school year
- **Christopher Glade**, resignation from the position of Music Teacher for Lakeview Elementary School, effective at the end of the 2025-2026 school year.
- **Jonathan Harper**, resignation from the position of Music Teacher for Beulah Park Elementary School, effective April 29, 2026
- **Elder Lopez**, resignation from the position of 5th Grade Dual Language Teacher at West Elementary school, effective at the end of the 2025-2026 school year
- **Justin Terry**, resignation from the position of Paraprofessional at Shiloh Park Middle School, effective May 1, 2026

It is the Superintendent's recommendation to approve the employment of the following personnel for the positions and dates of employment as indicated, subject to successful completion of the medical examination and forms, as required by Section 24-5 of the Illinois School Code, successful completion of a criminal background investigation as required by Section 1-21.9 of the Illinois School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications required by law and/or requested by the District:

- **Yenitza Candelario**, for the position of 2nd Grade Dual Language Teacher at East Elementary School, previously held by Luis Dordelly, effective for the 2026-2027 school year
Certified: BA, Step 1, \$43,998.48
- **Eber Gomez**, for the position of Permanent Substitute Teacher, effective for the 2026-2027 school year
Certified: MA, Step 1, \$53,696.34
- **Maria Guzman**, for the position of Instructional Intervention Teacher, effective for the 2026-2027 school year
Certified: MA, Step 16, \$69,296.80

Motion made by Netya Perez Rivera, seconded by Jazmine Crump.

Roll Call: Ayes; Netya Perez Rivera, Jazmine Crump, Jacqueline San Diego, Robert Surano and Margie Taylor.

Nays; None.

Motion carried.

President's Report

President Taylor reviewed the June calendar with the board. June 5th will be last day of school. There were no updates regarding the taxing bodies and SEDOL will hold their next meeting on June 3rd. There may be possible TIF meeting in June. The finance committee met and discussed the valve at West, the upcoming fire alarm project, and transportation bid.

Superintendent's Report

Dr. Lawson presented the monthly school reports.

Presentations

Julio Ugarte, Director of Buildings and Grounds, presented an overview of the facilities work with a focus on planning, progress and stewardship of district resources. HLS Survey, Master Facility Plan, completed projects, maintenance team, and cost savings of completing work in-house versus using outside contractors.

Erik Youngman, Director of Teaching and Learning, presented on Social Emotion Learning (SEL) which Illinois requires K-8 schools to systematically teach, integrate, and monitor SEL skills aligned to 3 goals and 5 competencies, with clear policies, instruction, and support systems in place.

New Business

PRESS Policy Updates

President Taylor asked for a motion to approve the First Reading Of PRESS Policy Updates: 2:200, 2:220, 2:250, 2:260, 2:140-E, 4:165, 5:30, 5:50, 5:250, 5:330, 6:65, 6:100, 6:145, 6:170, 7:20, 7:50, 7:100, 7:185, 7:220, 7:230, 7:240, 7:280, 7:300, and 8:90 as presented.

Motion made by Robert Surano, seconded by Jazmine Crump.

Roll Call: Ayes; Robert Surano, Jazmine Crump, Margie Taylor, Perez Rivera, and Jacqueline San Diego.

Nays; None.

Motion carried

Single Student and Small Group Transportation

President Taylor asked for a motion to approve the three-year contract for Single Student and Small Group Student Transportation Service to Safeway, the responsible bidder earning the highest rubric score while meeting the District's specifications, effective July 1, 2026 as presented.

Motion made by Jacqueline San Diego, seconded by Netya Perez Rivera.

Roll Call: Ayes; Jacqueline San Diego, Netya Perez Rivera, Robert Surano, Margie Taylor, and Jazmine Crump.

Nays; None.

Motion carried

ZCMS Sewer Project

President Taylor asked for a motion to approve awarding the contract to DK Contractors, Inc, for Sewer improvements, including materials and installation at Zion Central Middle School at a total cost of \$245,604.00 as presented.

Motion made by Robert Surano, seconded by Jazmine Crump.

Roll Call: Ayes; Robert Surano, Jazmine Crump, Netya Perez Rivera, Jacqueline San Diego, and Margie Taylor.

Nays; None.

Motion carried

Frontline Education for the Analytics Solution

President Taylor asked for a motion to approve the three-year renewal agreement with Frontline Education for the Analytics Solution platform at a total cost of \$72,009.88 for the contract term as presented.

Motion made by Jacqueline San Diego, seconded by Jazmine Crump.

Roll Call: Ayes; Jacqueline San Diego, Jazmine Crump, Robert Surano, Margie Taylor and Netya Perez Rivera.

Nays; None.

Motion carried

Final School Calendar 2025-2026

President Taylor asked for a motion to approve the Final School Calendar for 2025-2026 School Year with the final day of June 5, 2026 as presented.

Motion made by Netya Perez Rivera, seconded by Jazmine Crump.

Roll Call: Ayes; Netya Perez Rivera, Jazmine Crump, Robert Surano, Margie Taylor, and Jacqueline San Diego.

Nays; None.

Motion carried

Memorandum of Understanding (MOU)

President Taylor asked for a motion to approve Memorandum of Understanding (MOU) with the Zion Education Association (ZEA) regarding Evaluation Plan Revisions as presented.

Motion made by Jazmine Crump, seconded by Jacqueline San Diego.

Roll Call: Ayes; Jazmine Crump, Jacqueline San Diego, Margie Taylor, Netya Perez Rivera, and Robert Surano.

Nays; None.

Motion carried

Social Emotional Learning (SEL) Curriculum

President Taylor asked for a motion to approve the purchase of Character Strong Tier 1, 2, and 3 curriculum and professional learning for 5 years in the amount of \$107,267.40, as presented.

Motion made by Robert Surano, seconded by Jazmine Crump.

Roll Call: Ayes; Robert Surano, Jazmine Crump, Netya Perez Rivera, Jacqueline San Diego, and Margie Taylor.

Nays; None.

Motion carried

Special Education Related Services

President Taylor asked for a motion to approve the contracts for Nicky Zarmakoupis (Occupational Therapists), Club Speech (Speech Pathologists) and MJM Therapy (Speech Pathologists) as presented.

Motion made by Jacqueline San Diego, seconded by Jazmine Crump.

Roll Call: Ayes; Jacqueline San Diego, Jazmine Crump, Netya Perez Rivera, Robert Surano and Margie Taylor.

Nays; None.

Motion carried

Special Education Staffing Proposal

President Taylor asked for a motion to approve the following positions, 1.0 FTE Counselor at Shiloh Park Intermediate School and 1.0 FTE Counselor at Zion Central Middle School as presented.

Motion made by Jacqueline San Diego, seconded by Netya Perez Rivera.

Roll Call: Ayes; Jacqueline San Diego, Netya Perez Rivera, Robert Surano, Margie Taylor, and Jazmine Crump.

Nays; None.

Motion carried

Closed Session

President Taylor asked for a motion to enter into Closed Session for the purpose of:

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals, who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body, or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

Motion made by Robert Surano, seconded by Jazmine Crump to enter into Closed Session.

Roll Call: Ayes; Robert Surano, Jazmine Crump, Margie Taylor, Jacqueline San Diego, and Netya Perez Rivera.

Nays; None

Motion carried and the Board entered Closed Session at 7:19 p.m.

There being no further business, the Board exited Closed Session at 8:23 p.m. and resumed Open Session.

Other Business

Memorandum of Understanding (MOU)

President Taylor asked for a motion to approve Memorandum of Understanding (MOU) with the Zion Education Association (ZEA) for the temporary reassignment of Michaela Kopystynski, a teacher, to an administrative position as presented.

Motion made by Jazmine Crump, seconded by Jacqueline San Diego.

Roll Call: Ayes; Jazmine Crump, Jacqueline San Diego, Margie Taylor, Netya Perez Rivera, and Robert Surano.

Nays; None.

Motion carried

Temporary Interim Administrator Contract

President Taylor asked for a motion to approve the recommendation to approve the Temporary Interim Assistant Principal Employment Contract for Michaela Kopystynsky effective May 19, 2026 through June 30, 2026 as presented.

Motion made by Jaqueline San Diego, seconded by Jazmine Crump.

Roll Call: Ayes; Jacqueline San Diego, Jazmine Crump, Margie Taylor, Netya Perez Rivera, and Robert Surano.

Nays; None.

Motion carried

Administrator Contracts 2026-2027

President Taylor asked for a motion to approve the recommendation to approve the Administrator Contracts for Diallo Telli Brown, Director of Student Services, and Jennifer Scott, Director of Technology, for the 2026-2027 School Year as presented.

Motion made by Jazmine Crump, seconded by Jacqueline San Diego.

Roll Call: Ayes; Jazmine Crump, Jacqueline San Diego, Netya Perez Rivera, Robert Surano, and Margie Taylor.

Nays; None.

Motion carried

Administrator Contract 2026-2027

President Taylor asked for a motion to approve the recommendation to approve the Administrator Contract for Samantha Snyder, Chief School Business Official, for the 2026-2027 School Year as presented.

Motion made by Robert Surano, seconded by Netya Perez Rivera.

Roll Call: Ayes; Robert Surano, Netya Perez Rivera, Jacqueline San Diego, Margie Taylor and Jazmine Crump.

Nays; None.

Motion carried

Administrator Contract 2026-2027

President Taylor asked for a motion to approve the recommendation to approve the Administrator Contract for Ryan Hawkins, Special Education Supervisor, for the 2026-2027 School Year as presented.

Motion made by Jacqueline San Diego, seconded by Robert Surano.

Roll Call: Ayes; Jacqueline San Diego, Robert Surano, Jazmine Crump, and Netya Perez Rivera.

Abstain: Margie Taylor.

Nays; None.

Motion carried

Administrator Contract 2026-2027

President Taylor asked for a motion to approve the recommendation to approve the Administrator Contract for Lisa Schaffer, Principal Lakeview School, for the 2026-2027 School Year as presented.

Motion made by Robert Surano, seconded by Jazmine Crump.

Roll Call: Ayes; Robert Surano, Jazmine Crump, Jacqueline San Diego, Margie Taylor, and Netya Perez Rivera.

Nays; None.

Motion carried

District Nurse Coordinator

President Taylor asked for a motion to approve the recommendation to approve the new position of District Nurse Coordinator as presented.

Motion made by Netya Perez Rivera, seconded by Jazmine Crump.

Roll Call: Ayes; Netya Perez Rivera, Jazmine Crump, Margie Taylor, Jacqueline San Diego, and Robert Surano.

Nays; None.

Motion carried

Dismissal of Educational Support Personnel

President Taylor asked for a motion to approve the resolution to dismiss Rosa Martinez, educational support personnel employee, for reasons other than reduction in force effective June 30, 2026, as presented.

Motion made by Jazmine Crump, seconded by Jacqueline San Diego.

Roll Call: Ayes; Jazmine Crump, Jacqueline San Diego, Netya Perez Rivera, Robert Surano and Margie Taylor.

Nays; None.

Motion carried

Adjournment

There being no further business to come before the Board, the board motioned to adjourn.

Ayes; All in favor. **Nays;** None.

Roll Call: Jazmine Crump, Netya Perez Rivera, Jacqueline San Diego, Robert Surano, and Margie Taylor.

Motion carried unanimously and the meeting stood adjourned at 8:29 p.m.

Dated: _____

President, Board of Education

Secretary, Board of Education