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## CITY COUNCIL PERSONNEL COMMITTEE MEETING

December 5<sup>th</sup>, 2023 at 5:00 PM  
Crete City Hall, 243 East 13<sup>th</sup> Street

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### MINUTES

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street  
Post Office, 1242 Linden Avenue  
City Bank and Trust, 1135 Main Avenue

Advance notice of the meeting was also given to committee members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open meetings Act, Laws of the State of Nebraska, in the back of the council chambers. All proceedings shown were taken while the meeting was open to the attendance of the public.

#### 1. Open Meeting

#### 2. Roll Call

Tom Crisman: Present  
Kyle Frans: Present  
Ashley Newmyer: Present

Present: 3.

#### 3. Items of Business

##### 3.A. Consider a recommendation to the City Council on Ordinance No. 2189 Amending the Wage Scale on Street, Wastewater, and Water Operator, and Customer Service Rep and Cemetery Sexton.

City Administrator Tom Ourada explained that when they looked at wages and used the data to set the wages there had been some disparity between departments. There has been trouble hiring recently. This is for some of the Public Works' positions of Street, Wastewater, and Water operator, and Customer Service Rep and Cemetery Sexton.

Recommend to the City Council on Ordinance No. 2189 Amending the Wage Scale on Street, Wastewater, and Water Operator, and Customer Service Rep and Cemetery Sexton.  
Carried with a motion by Ashley Newmyer and a second by Kyle Frans.

Tom Crisman: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye  
Aye: 3, No: 0

**3.B. Consider a recommendation to the City Council on policy manual change on Street Operator response time from 20 minutes to 30 minutes.**

City Administrator Tom Ourada explained that there is a job opening for the Street Department and it hasn't been able to be filled with qualified people. This would help to widen the labor pool and it would just be for the Street Department.

Recommend to the City Council on policy manual change on Street Operator response time from 20 minutes to 30 minutes. Carried with a motion by Kyle Frans and a second by Ashley Newmyer.

Tom Crisman: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye  
Aye: 3, No: 0

**4. Officers' Reports**

**5. Adjournment**