

Update 127 — What's on the Horizon

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Timeline

Legislative session ends June 2, 2025



TASB released Update 126
(post-legislative update)



TEA and SBEC establish rules based
on legislative changes



TASB recommends revisions to local
policies and sample forms and procedures

Legal Framework & Local Policy

Legal Framework

Local Policy

- **Legal framework**

- State and federal law, state and federal rules, AG opinions, case law
- No board action

- **Local policy**

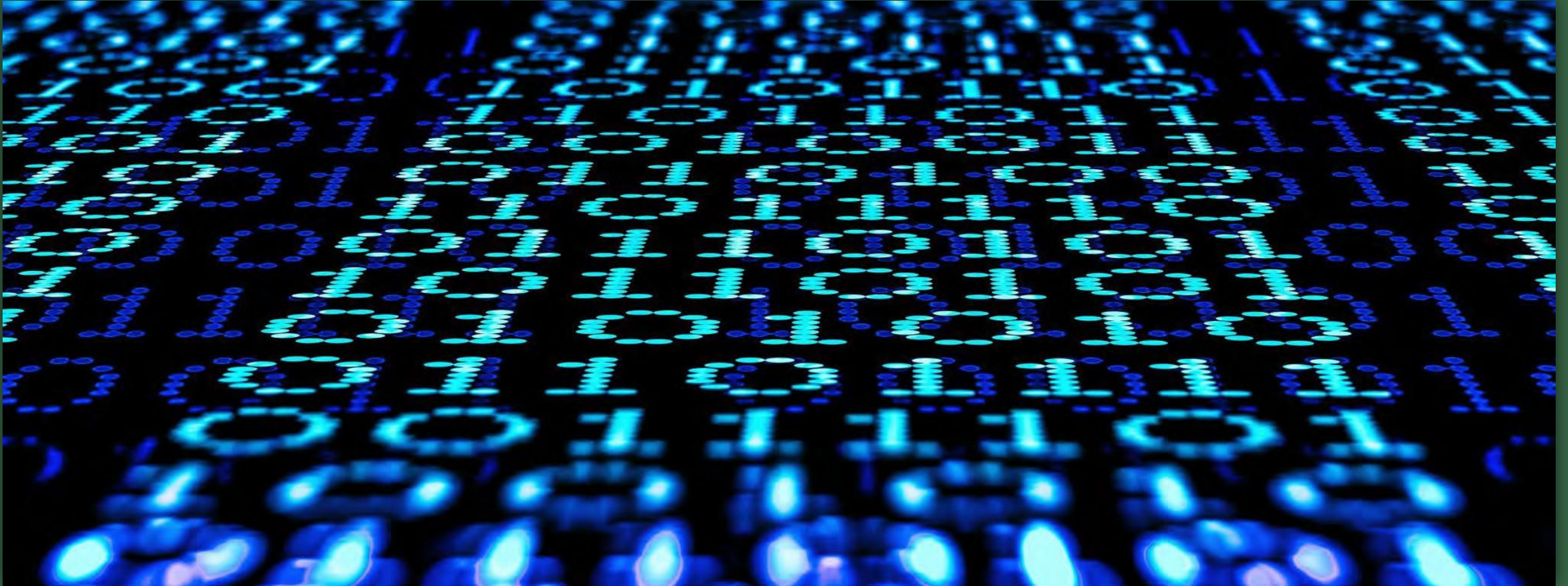
- Board policy
- Clear statement by the board requiring or authorizing action
- Binding once adopted
 - Changed only by board action (adopt, revise, or repeal)

Why are (LOCAL) policies revised in an update?

- Meet legal requirement
- Clarify existing text
- Re-examine reason for local policy → Is local policy needed or not?



Update 127 Policy Codes



BJCF —

Reasons for Superintendent: Nonrenewal

- Aligned with revisions made in DFBB for term contracts
- Disability not protected by law- with or without reasonable accommodations
- SB12 violations



CAA — Fiscal Management Goals and Objectives: Financial Ethics

- change due to restructuring the DH series

Note: See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
 - for Board members — BBF
 - for employees — [DHA](#)
- Financial conflicts of interest:
 - for public officials — BBFA
 - for all employees — DBD
 - for vendors — CHE
- Compliance with state and federal grant and award requirements: CB, CBB
- Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
- Systems for monitoring the District's investment program: CDA

DC — Employment Practices

- Updated cross-reference to DHA(LEGAL)
- Posting Vacancies: Removed “or designee” - only the superintendent can establish the guidelines for posting vacancies and advertising employment opportunities



DCE — Employment Practices: Term Contracts or Other Types of Contracts

- Updated “licensed specialist in school psychology” to “school psychologist”

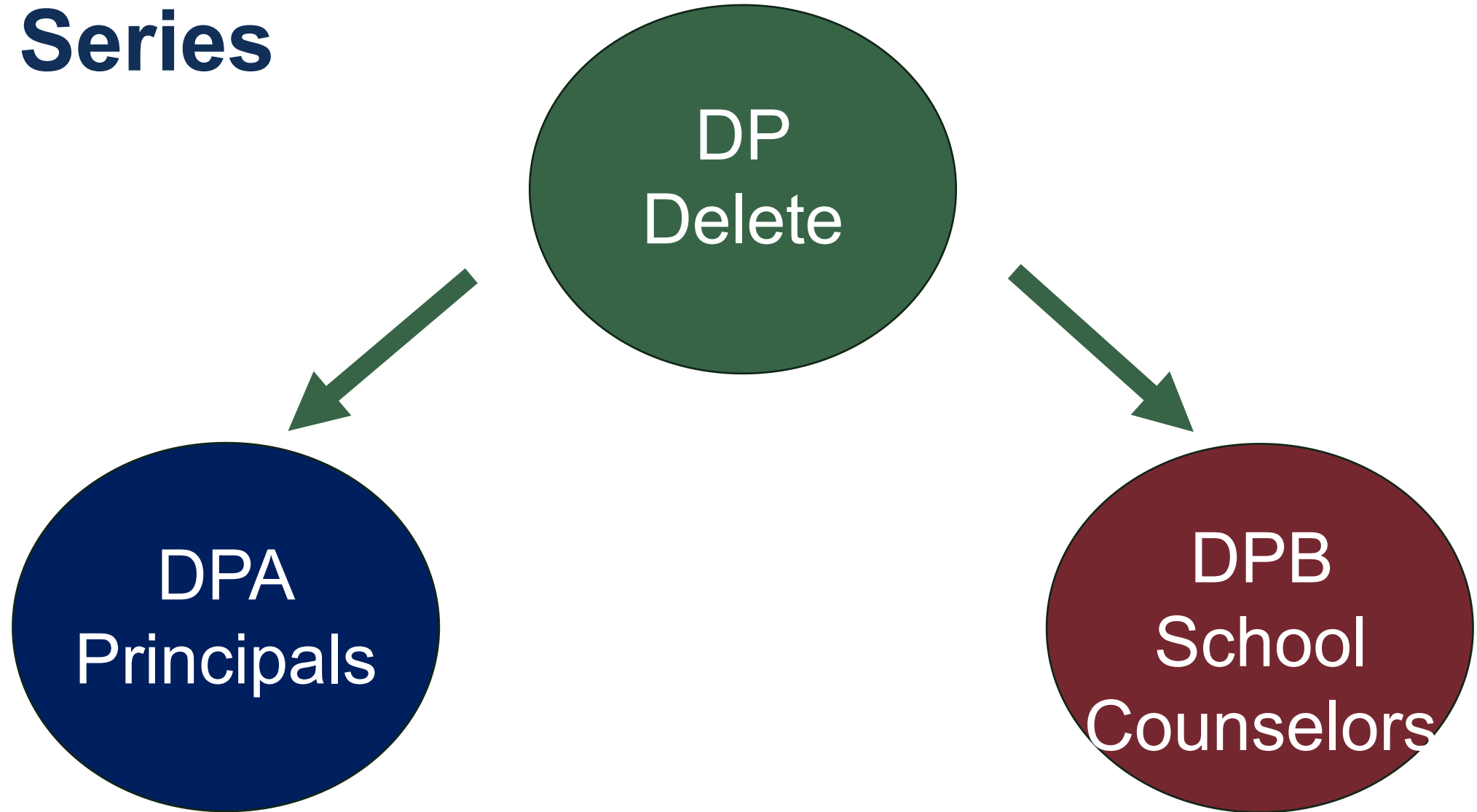


DH Series

- Added Educator Code of Ethics to DHA(LEGAL)
- At DH, adjusted cross-reference to DHA(LEGAL)

DH	EMPLOYEE STANDARDS OF CONDUCT
DHA	Gifts and Solicitations Educator Code of Ethics
DHB	Reports to State Board for Educator Certification
DHC	Reports to Texas Education Agency
DHE	Searches and Alcohol/Drug Testing
DHF	Gifts and Solicitations

DP Series



DPA — Personnel Positions: Principals

- Moved from DP(LOCAL)
- Aligned qualifications



DPB — Other Personnel Positions

- Moved school counselor provisions from DP(LOCAL)



EHBB — Special Programs: Gifted and Talented Students

- The selection section has been revised to reflect that selection processes that use a matrix system is prohibited from using scoring based on race, ethnicity, sex, socioeconomic status, or disability
- Committee - trained educators - nature, needs, and identification



FFF — Student Welfare: Student Safety

- Based on legislative changes, added types of misconduct that trigger parental notification requirements



Board & Administration - Next Steps

- Administrators recommend policy
- Board adopts policy
- Certification of Compliance
(separate presentation at Board meeting in August)



Questions?