

Hallsville Independent School District
For the Consideration of the Board of Trustees

Date of Board Meeting: May 18, 2026

Agenda Item#: _____

Topic: Board Approval for 2025-26 Teacher Incentive Allotment Expenditure

Background and Rationale:

The Teacher Incentive Allotment (TIA) Program was implemented in 2019-20, with the passage of HB3. The funding available from the TIA varies by the designation of and campus where the designated teacher works. The exact amount of allotment funding per teacher is determined by a formula that considers the level of socioeconomic need at a campus and whether the campus is rural. Districts are required to spend at least 90% of their allotment funds on teacher compensation on the campus where the designated teacher works, and 10% may be set aside for costs associated with implementing a local designation system or for supporting teachers in getting designated. HISD received notification from TEA that our district has two employees designated by the TIA program, through which the district will receive a 2025-26 TIA state allotment totaling \$10,860. 2025-26 TIA allotment spending is required to be spent by August 31, 2026.

Relationship to Strategic Plan:

Personnel Affected:

Budget Implications:

Included in this year's budget

Recommendation:

Administration recommends the approval of a compensation payment to the qualified TIA employees, in the gross amount of \$9,774.00 plus related benefit costs, which will exceed the 90% compensation spending requirement.

Mary Brown

Signature
(Person Bringing Information to the Board)



Superintendent's Signature

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Payout

Total By School Year | By Teacher | By Campus | Teacher/Campus Breakdown

School Year: 2025-2026

Show 100 entries

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Source	Designated Teacher ID	Teacher First Name	Teacher Last Name	Unique ID	TEA ID	DOB	Total # of Districts	District ID (CDN#)	District Name	Total # of Eligible Campuses	Teacher Designation	Designation Expires	Total Payout Amount
Filter...	Filter...	Filter...	Filter...	Filter...	Filter...	Filter...	Filter...	Filter...	Filter...	Filter...	Filter...	Filter...	Filter...
LEA	24719	TARA	STEWART	1196419477	2004219	8/6/1979	1	102904	HALLSVILLE ISD	1	Exemplary	7/31/2028	7,240
LEA	40586	JAIME	BLANCHARD	1758849312	2017808	8/14/1978	1	102904	HALLSVILLE ISD	1	Recognized	7/31/2029	3,620

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