



Lake Orion Community Schools

Interoffice Memo

from the office of the Assistant Superintendent of Human Resources

To: Heidi Mercer
Superintendent

From: Adam Weldon
Assistant Superintendent of Human Resources

Date: June 10, 2026

Re: Administration – Recommendation for Hire

The following candidate has been recommended for hire.

Name	Building	Position	Reason	Start Date
Kristin Sliwinski	Waldon Middle School	Principal	Transfer	7.01.2026

Attachment(s): Resume



KRISTIN M. L. SLIWINSKI

PRINCIPAL



EXPERTISE

Instructional Leadership

- Adaptive Schools Trained
- Strategic planning and continuous school improvement
- Multi-Tiered System of Supports (MTSS) implementation
- Data-driven decision making and assessment analysis
- Teacher coaching and evaluation
- Team-teaching models and collaborative instructional design
- Online, virtual, and blended learning design and implementation

Student Support & Special Education

- Inclusive and equitable practices
- Student Support Team processes and intervention systems
- Development and implementation of IEPs and 504 Plans
- Accommodations, modifications, and differentiated support
- Functional Behavior Assessments (FBA) and Behavior Intervention Plans (BIP)
- Restorative practices focused on relationship, responsibility, and reintegration
- Adolescent development and engagement strategies

Social-Emotional Learning

- Life Space Crisis Intervention Certified
- Crisis Prevention Institute Trained
- Positivity Project implementation
- Trauma-informed and resilience-focused practices
- Co-regulation strategies
- Reset Room development and implementation
- Suicide Awareness and Prevention Trained
- CSTAG Threat Assessment Trained

Communication & Engagement

- Relationship-centered leadership
- Collaborative communication
- Solution-focused problem solving
- Creative and innovative approaches to meeting diverse student needs

PROFESSIONAL SUMMARY

Accomplished and student-centered educational leader with eleven years of experience as an alternative high school and special education adult transition principal. Demonstrates a strong record of creating welcoming, inclusive, and safe learning environments grounded in research-based instructional practices. Recognized for cultivating positive, restorative school cultures where every student is valued, supported, and empowered to succeed. Expert in building collaborative staff teams, using data to drive continuous improvement, and designing innovative interventions and programs. Leads with passion, empathy, integrity, and a relentless commitment to equity and student growth for all learners.

EDUCATIONAL LEADERSHIP EXPERIENCE

Principal, Lake Orion Community Schools

Learning Options High School | August 2015 – August 2025

Learning Options High School & PHASES ATP | August 2025 – Present

- Provided visionary leadership to build a safe, inclusive, and high-expectation school culture focused on academic, behavioral, and social-emotional achievement.
- Led continuous, innovative school improvement through strategic planning aligned to district priorities and current student needs
- Designed and implemented a comprehensive MTSS framework integrating PBIS, restorative practices, and data-driven interventions to improve student outcomes
- Ensured equitable access to rigorous, inclusive instruction across alternative education and adult special education transition programs
- Strengthened instructional quality by coaching and evaluating staff using the Danielson Framework and advancing collaborative teaching practices
- Leveraged assessment systems and data analysis to monitor progress, inform decisions, and drive measurable gains in student achievement
- Established a school-wide mentoring system ensuring every student had a trusted adult advocate, increasing engagement, belonging, and accountability
- Expanded post-secondary readiness through career exploration, work-based learning, community partnerships, and individualized transition planning
- Built strong partnerships with families, community organizations, and service agencies to expand student opportunities and supports
- Managed all school operations, including scheduling, supervision, safety systems, and resource allocation to ensure an effective learning environment
- Led crisis response, emergency planning, and threat assessment protocols to maintain a safe and secure school climate
- Ensured compliance and program quality across in-person, virtual, and blended learning environments
- Coordinated all aspects of Michigan Merit Examination (MME) administration, including accommodations, scheduling, staff training, and state compliance
- Secured and managed resources, including grant funding, to support high-impact instructional and student-centered initiatives
- Created a creative, safe, clean, and welcoming school environment while navigating the challenges of an aging building



CERTIFICATION

MICHIGAN

K-12 Administration
K-12 Special Education- LD (SM)
K-5 Elementary Education
6-8 Mathematics (EX)



EDUCATION

Master of Arts

K-12 Educational Administration
Michigan State University
East Lansing, MI
8/2010 – 5/2012

Master of Arts

Teaching Literacy
Marygrove College
Detroit, MI
8/2007 – 8/2009

Bachelor of Arts

Special Education—LD
Elementary Education
• Mathematics Minor
• Agricultural Science Minor
Michigan State University
East Lansing, MI
8/1999 – 5/2003



REFERENCES

[Redacted Reference]

[Redacted Reference]

[Redacted Reference]

[Redacted Reference]



EDUCATIONAL LEADERSHIP EXPERIENCE CONT.

High School Summer Coordinator

2014, 2020 - PRESENT

Lake Orion Community Schools

Ed. Administration Internship Mentor

8/2024 - 4/2025

Grand Valley University

Board of Directors Secretary

2019 - 2025

North Oakland Community Coalition

Social Work Internship Mentor

8/2018 - 6/2025

Oakland University

Administrative Internship

8/2014 - 8/2015

Learning Options High School

Interim Department Chair- Special Education

8/2013 - 1/2014

Lake Orion High School

Oakland University Teacher Supervisor

6/2013 - 8/2013

Pine Tree Elementary School



TEACHING EXPERIENCE

Special Education Resource Teacher

Lake Orion High School - Lake Orion Community Schools | 2008 - 2015

- Served as a special education resource teacher for students in 9th through 12th grade
 - Developed and implemented IEPs for students with mild to severe disabilities
 - Instructed small group mathematics, language arts, and study skills classes to students with disabilities
 - Collaborated with the mathematics department to implement an effective curriculum that meets all students' needs
 - Communicated between the middle school and high school teachers to discuss common practices and future goals
- Demonstrated instructional leadership
 - Served as special education leadership team member
 - Developed and implemented a school wide progress monitoring system
 - Designed and delivered professional development district wide for special education teachers
 - Facilitated the pilot of LRC math instructional curriculum in grades k-12
 - Developed common language for IEP goal writing and trained staff in writing effective and appropriate goals based on student growth rates
 - Used problem solving model to address any issues or concerns in district

Baldwin Elementary - Rochester Community Schools | 2007 - 2008

- Served as a special education resource teacher for students in kindergarten through 5th grade ☐
- Led paraprofessionals to best meet the needs of students with severe disabilities ☐
- Instructed small group math, reading, language arts, and study skills classes

Attea Middle School - Glenview SD #34, IL | 2004 - 2007

- Served as the student services teacher for a 6th grade middle school team with four core teachers
- Co-taught in Math, Language Arts, Science, and Social Studies with general education teachers ☐
- Functioned as the team's study skills curriculum facilitator ☐
- Participated in RTI implementation conferences ☐
- Designed FBAs and BIPs for students

Williamston Middle School Intern - Williamson, MI | 2003 - 2004