

SUBJECT: Consideration and possible approval of the Superintendent's recommendation to propose nonrenewal of the 2025-2026 term employment contract between Pasadena ISD and Melodneice Burt, High School Campus Content Specialist at Tegeler Community School, effective at the end of the 2025-2026 school year, and related actions.

BACKGROUND: Chapter 21 of the Texas Education Code and Board Policy DFBB(Legal) & (Local) allow this Board to propose nonrenewal of an employee's term contract, effective at the end of the contract term, based on one or more of the reasons listed in Board Policy DFBB(Local). Specific information related to the Superintendent's recommendation to nonrenew Ms. Burt's 2025-2026 term employment contract will be presented to the Board in executive session in accordance with Sections 551.071 and 551.074 of the Texas Open Meetings Act. Should the Board approve the Superintendent's recommendation, it is further recommended that this Board authorize and direct the Superintendent or her designee to provide Ms. Burt with notice of this Board's action in compliance with Chapter 21 of the Texas Education Code and Board Policy DFBB(Legal).

FINANCIAL IMPLICATIONS: None currently but subject to the potential for unknown costs associated with future legal action.

RECOMMENDATION: Approval of the Superintendent's recommendation to propose nonrenewal of the 2025-2026 term employment contract between Pasadena ISD and Melodneice Burt, High School Campus Content Specialist at Tegeler Community School, effective at the end of the 2025-2026 school year, as discussed in executive session. Authorization for and direction to the Superintendent or her designee to provide Ms. Burt with written notice of this Board's action in compliance with Chapter 21 of the Texas Education Code as discussed in executive session.

CABINET MEMBER(s): Dr. Toni Lopez

CONTACT PERSON(s): Dr. Toni Lopez
Dr. Bobbye McCain
Jodie Kennemer

BOARD MEETING DATE: May 5, 2026