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Hire Off-Duty Police Officers



The Tucson Police Department has partnered with Off Duty Management (<https://odm.officertrak.com/Tucson-AZ-PD>) to provide services related to hiring off-duty officers.

You may request to hire off-duty police officers for security through their web-based service OfficerTRAK® (<https://odm.officertrak.com/Tucson-AZ-PD>), or by calling the toll-free number below.

Off Duty Management provides the following to the customer:

- Online access to information through OfficerTRAK® software, including:
 - Job status
 - Officer attendance
 - Field notes and media files
 - Post orders and instructions
 - Past and future shift information
 - Full liability coverage for the customer, the agency, and the officer
 - 24/7 customer service through their toll-free number

- Dedicated point of contact for scheduling and invoicing
- Officer payroll

Organizations that have recurring needs for off-duty officers can establish an account and schedule billing cycles with **Off Duty Management**.

Prohibited Off-Duty Employment*

- Officers may not be hired for an event at which armed private security personnel will be present.
- Officers may not provide civil legal services or act as a witness to civil legal proceedings.
- Officers may not be hired for an event where they would be a private bodyguard or bouncer.
- Officers may not be hired to work where the sale of alcoholic beverages is the principal business without the express permission of the Chief of Police or their designee.

*PLEASE NOTE: the above list is not all-inclusive and questions regarding prohibited activity should be directed to Off Duty Management.

Hourly Rates (Effective 8/3/2025)

Rank	Regular Rates	Major Events and/or Road Construction Point Control	Vendor-identified Critical Need
Officer	\$66.90	\$75.26	\$83.63
Sergeant	\$75.26	\$83.63	\$91.99
Commander	\$83.63	\$91.99	\$100.35

Rank	Regular Rates	Major Events and/or Road Construction Point Control	Vendor-identified Critical Need
Officer Holiday*	\$100.35	\$112.89	\$125.44
Sergeant Holiday*	\$112.89	\$125.44	\$137.98
Commander Holiday*	\$125.44	\$137.98	\$150.53
Officer Emergency**	\$100.35	\$112.89	\$125.44
Sergeant Emergency**	\$112.89	\$125.44	\$137.98
Commander Emergency**	\$125.44	\$137.98	\$150.53
Vehicle	\$15.00	\$15.00	\$15.00

- 3 hours minimum per request
- 72 hours prior to shift start required per request
- 5 or more officers requested will require a sergeant as the 5th officer
- 16 or more officers requested will require a commander as the 16th officer

In the event that a City police officer is not available to work a traffic control position, the Chief of Police or designee may allow a community service officer to fill that job.

*Holiday rates apply 0000-2359 hours on New Year's Eve, New Year's Day, Thanksgiving Day, Christmas Eve, and Christmas Day.

****Emergency rates apply when a request is received less than 48 hours before shift start.**

Requests that require vehicles will require an additional 30 minutes allotted for vehicle pick up and return to the station.

To Request Service or Obtain a Quote

1. Visit the OfficerTRAK® website: <https://odm.officertrak.com/Tucson-AZ-PD> (<https://odm.officertrak.com/Tucson-AZ-PD>); or
2. Call Off Duty Management 24/7 toll-free at 1-877-636-8300

Cancellation Policy

1. Once an assignment has been approved and scheduled, the customer canceling or reducing the assignment shall pay full ODM administrative fees for the first 24 hours of the original assignment.
2. A customer canceling or reducing an assignment within 24 hours of the start of the assignment shall pay the greater of officers' hours worked or agency minimum hours plus full ODM administrative fees for the first 24 hours of the original assignment. Administrative fees depend on the coverage and can range from \$6.40 - \$12 per hour.