

SSAA Section 27l Letter of Agreement

In consideration of the mutual covenants below, this Letter of Agreement (LOA) is by and between the Gull Lake Education Association (Association) and the Gull Lake Public Schools (District) Board of Education (Board) and concerns State funding available under State School Aid Act Section 27l, MCL 388.1627l (Section 27l).

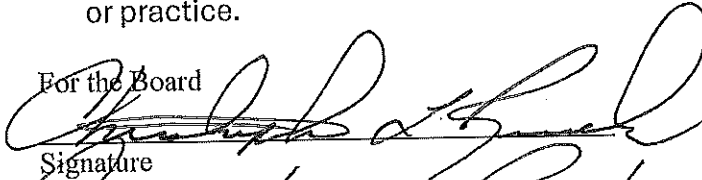
**Background:**

1. Section 27l allocates one-time funding to districts to increase educator compensation.
2. The parties agree that all bargaining unit employees are "educators" as defined by Section 27l.
3. The parties have collectively bargained Section 27l compensation and desire to distribute Section 27l funds to the Association's bargaining unit members pursuant to the provisions below. The parties agree that, by entering into this LOA, the District has satisfied its obligation to bargain Section 27l funds.

**The Parties Agree:**

1. Qualifying Criteria. The District will make a one-time payment from Section 27l funds received by the District to each eligible bargaining unit member (Member) by May 15, 2026, 2026 (Payment Date). A member is eligible for payment if the member: (1) is employed by the District during the payroll period that immediately precedes the Payment Date, and (2) reported for duty for the District during the 2025-26 school year.
2. Payment Allocation. Each Member who is a full-time employee will receive a one-time payment of \$1,140.00, less normal withholdings (including taxes and retirement contributions). Each Member who is less than a full-time employee will receive a prorated one-time payment based on full-time equivalency.
3. Recoupment. In the event of a verified overpayment of funds under this LOA, the bargaining unit member shall make prompt repayment to the District. In the event the bargaining unit member fails to make prompt repayment, then the District may payroll deduct the overpayment pursuant to the authority set forth in MCL 408.477.
4. Effective Date and Expiration. This LOA will be effective upon signature by both parties below. This LOA shall expire once payments under this LOA have been made.
5. Board Approval. Notwithstanding anything to the contrary in this LOA, this LOA is contingent on the Board approving it before the Payment Date, as reflected in a Board resolution or Board meeting minutes.
6. Effect. This LOA shall not set a precedent and shall not be used as evidence of a policy or practice.

For the Board



Signature

Christopher L. Gurock

Printed Name

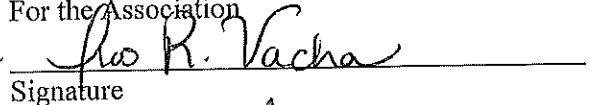
SEPT.

Position

4-24-26

Date

For the Association



Signature

Tia R. Vacha

Printed Name

GLEA President & Lead Bargaine

Position

4-24-2026

Date