



East Lansing
Public Schools

MEMORANDUM

TO: East Lansing Public Schools Board of Education

FROM: Dori Leyko, Superintendent

SUBJECT: Contract Recommendation for the Assistant Superintendent of Finance and Operations

DATE: June 9, 2026

Motion: The Board of Education approve the contract with Rich Pugh for the position of Assistant Superintendent of Finance and Operations as presented.

Background: With the resignation of the Director of Finance on July 8, 2026, retired Director of Finance, Rich Pugh, will be returning to the position. The position was renamed to better reflect the responsibilities of the position, along with the knowledge, skills and experience Mr. Pugh brings to the position. His salary will match that of the Assistant Superintendent, and the contract is for one year, beginning July 13, 2026 and expiring June 30, 2027, to align with the expiration of all other administrator contracts.